



Hunt Institute for Botanical Documentation
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About the Institute

The Hunt Institute for Botanical Documentation, a research division of Carnegie Mellon University, specializes in the history of botany and all aspects of plant science and serves the international scientific community through research and documentation. To this end, the Institute acquires and maintains authoritative collections of books, plant images, manuscripts, portraits and data files, and provides publications and other modes of information service. The Institute meets the reference needs of botanists, biologists, historians, conservationists, librarians, bibliographers and the public at large, especially those concerned with any aspect of the North American flora.

Hunt Institute was dedicated in 1961 as the Rachel McMasters Miller Hunt Botanical Library, an international center for bibliographical research and service in the interests of botany and horticulture, as well as a center for the study of all aspects of the history of the plant sciences. By 1971 the Library's activities had so diversified that the name was changed to Hunt Institute for Botanical Documentation. Growth in collections and research projects led to the establishment of four programmatic departments: Archives, Art, Bibliography and the Library.

PERSONNEL ACTIONS

- Documents.
- Career records
- College Credits
incl. various grade reports
- ~~Draft Cards~~ (moved)
- ~~US + College Diplomas~~

FF10

Page 10 to 1/47

No. _____

REVEAL, Jack L.

(SURNAME) (FIRST NAME) (SECOND NAME)

DATE OF BIRTH			LEGAL VOTING RESIDENCE		
MONTH	DAY	YEAR	STATE AND CONG. DISTRICT	COUNTY	CITY OR TOWN
5	7	1912			
SEX	M	RACE	MILITARY SERVICE _____ YES _____ NO <input checked="" type="checkbox"/>		
RETIREMENT AGE			MILITARY PENSION OR WAR RISK COMPENSATION _____ YES _____ NO <input checked="" type="checkbox"/>		

REFERENCE	NATURE OF ACTION	POSITION AND GRADE	SALARY		EFFECTIVE DATE	DEPARTMENT OR ESTABLISHMENT OFFICIAL STATION	TOTAL SERVICE		
			PAY LESS ALLOWANCES	BASIC PAY			MOS.	DAYS	YRS.
Prior Service Claimed:-									
	Inter. - Public Roads Admin. - Ashton, Idaho				5/ /33 to 12/ /33; 6/ /34 to 1/ /34				
	Inter. - Div. of Grazing - Wells, Nev.				4/ /38 to 10/ /38				
	L. A.	Engr. Draftsman SP-5		150. pm	3/ 1/39	Agric.-Soil Cons.Serv., Reno, Nev.			
	Term			150.	3/31/39				
	Prob Appt	Jr. Forester P-1		2000pa	6/19/39	Yearington, Nev.			
	Prom	Asst. Forester P-2		2600	9/ 2/41	Sebastopol, Cal.			
	Pay Inc(Per)			2700	4/ 1/43				
	Pay Inc(Per)			2800	10/ 1/44				
	Pay Adj & Reassign	Soil Cons. P-2		3200	7/ 1/45				
	S Trans	(Forest Service)		3200	8/25/45				
	Trans&Reassign	Forester P-2		3200pa	8-26-45	AGRI-Forest Service, Calif	Priv For Section		
	Pay Inc (Per)			3310pa	10-7-45		Sebastopol, Calif		
	Pay Adj-Pay Act 1946			3773.40pa	7-1-46				
	Trans			3773.40 pa	10-6-46	Div St & Priv For Santa Rosa			
	Per Pay Inc			3898.80 pa	10-20-46				
	Intra-Agency Trans			3898.80 pa	3-9-47	(within or adj to Sacramento RD)	Shasta NF		
	Per Pay Inc			4024.20 pa	11-2-47				
	Intra-Agency Trans & Prom	Forester P-3		4149.60 pa	4-18-48	(Within or adj to Summit RD, Stanislaus NF)			

EDUCATION: COMMON SCHOOL HIGH SCHOOL COLLEGE DEGREES, IF ANY

(INDICATE NUMBER OF YEARS) 1 2 3 4 5 6 7 8 1 2 3 4 1 2 3 4

SPECIAL QUALIFICATIONS _____

No. _____

REVEAL, Jack L.
 (SURNAME) (FIRST NAME) (SECOND NAME)

DATE OF BIRTH			DATE	DESIGNATION	OFFICE
MONTH	DAY	YEAR			
5	7	1912			
SEX M		RACE			
RETIREMENT AGE					

DATE	FISCAL YEAR DEDUCTIONS AND SERVICE CREDIT CONTRIBUTIONS	TONTINE DEDUCTIONS	NET FISCAL YEAR DEDUCTIONS AND SERVICE CREDIT CONTRIBUTIONS	DEPARTMENTS ESTABLISHMENTS WILL NOT USE THIS COLUMN	BALANCE FORWARD	TOTAL CREDITED TO EMPLOYEE	DATE OF ORIGINAL APPOINTMENT
							REMARKS
1,939	2.34	* 1.00	1.34		.00	1.34	DED. BEGAN 6-19-39
1,940	70.08	12.00	58.08		1.34	59.42	
1,941	70.08	12.00	58.08		59.42	117.50	
1,942	47.85	7.00	40.85		117.50	158.35	
1,942	39.77	5.00	34.77		158.35	193.12	
1,943	131.34	12.00	119.34		193.12	312.46	
1,944	135.06	12.00	123.06		312.46	435.52	
1,945	138.81	12.00	126.81		435.52	562.33	*Tontine ded. incorrect.
8-25-45	24.64	2.00	22.64		562.33	584.97	NOT INDEBTED FOR ANY ACCOUNT FOR AUDIT SECTION
		* -1.00	1.00		584.97	585.97	
Deductions and service history certified correct. <i>H.M. Boeding</i> Acting Head, Employment Section							
12-15-45	50.33	12.00	47.33		585.97	633.30	710.30 Deds continued 8-26-45
12-14-46	177.26	12.00	165.26		633.30	798.56	887.56
12/13/47	195.72	12.00	183.72		798.56	982.28	

Office Memorandum • UNITED STATES GOVERNMENT

TO : SUPERVISOR, STANISLAUS

DATE: August 20, 1952

FROM : ASSISTANT REGIONAL FORESTER, By

SUBJECT: K-PERSONNEL-Reveal, Jack L.

FOREST SERVICE
Stanislaus National Forest
SONORA, CALIFORNIA
AUG 21 1952
RECEIVED

ACTION	INF.
Supervisor	
Asst. Supervisor	
Adm. A. St.	
Fire-Grazing	
Recr. Mgmt.	
Engineering	
BRC	
Timber Mgmt.	
Pers. Clerk	
Usage Clerk	
Acc't Clerk	
Mail Clerk	
Dispatcher	
Communications	
Rangers	

STAFF ONLY

Our memorandum of February 27.

The Civil Service Commission has verified the following service for Mr. Reveal.

①	6/1/35 to 9/10/35	Agri;-Forest Service, Idaho	3 mo. 10 da ✓
②	6/5/36 to 9/30/36	" " "	3 mo. 26 da ✓
③	6/1/37 to 12/15/37	" " "	6 mo. 15 da ✓
④	5/25/33 to 12/7/33	Int:-Public Roads, Idaho	6 mo. 13 da ✓
⑤	6/5/34 to 9/19/34	" " "	3 mo. 15 da ✓
⑥	4/20/38 to 10/30/38	" Grazing, Nevada	6 mo. 11 da ✓
⑦	3/1/39 to 3/31/39	Agri:-Soil Cons. Service, Nevada	1 mo 0 da

3+ 10
31 mo.

Edward Bacon
2 - 24
7

- 1 - Thunder Mountain R.D. Payette NF, Idaho - forest guard
- 2 - " " " " " " " "
- 3 - " " " " " " " " Hdy. guard
4. and fuel type mapping" incl. Boise office
Ashton
5. "Elko County, Nevada Grazing Survey, 4/20 - 10/30
6. office compilation of grazing maps & data
at U of Nevada Exp Sta. from 11/1/38
to 2/31/39
7. Continuation of #6.
but I also worked clear thru to 6/1
or 6/15/39, + I believe the Exp Station
financed me.

No. _____

DATE OF BIRTH			DATE	DESIGNATION	OFFICE
MONTH	DAY	YEAR			
5	7	1912			
SEX M		RACE			
RETIREMENT AGE					

REVEAL, Jack L.
 (SURNAME) (FIRST NAME) (SECOND NAME)

DATE	FISCAL YEAR DEDUCTIONS AND SERVICE CREDIT CONTRIBUTIONS	TONTINE DEDUCTIONS	NET FISCAL YEAR DEDUCTIONS AND SERVICE CREDIT CONTRIBUTIONS	DEPARTMENTS ESTABLISHMENTS WILL NOT USE THIS COLUMN	BALANCE FORWARD	TOTAL CREDITED TO EMPLOYEE	DATE OF ORIGINAL APPOINTMENT
							REMARKS
1,939	2.34	* 1.00	1.34		.00	1.34	DED. BEGAN 6-19-39
1,940	70.08	12.00	58.08		1.34	59.42	
1,941	70.08	12.00	58.08		59.42	117.50	
1,942	47.85	7.00	40.85		117.50	158.35	
1,942	39.77	5.00	34.77		158.35	193.12	
1,943	131.34	12.00	119.34		193.12	312.46	
1,944	135.06	12.00	123.06		312.46	435.52	
1,945	138.81	12.00	126.81		435.52	562.33	*Tontine ded. incorrect.
8-25-45	24.64	2.00	22.64		562.33	584.97	NOT INDEBTED FOR ANY ACCOUNT FOR AUDIT SECTION
		* -1.00	1:00		584.97	585.97	
Deductions and service history certified correct. <i>J.M. Boeding</i> Acting Head, Employment Section							JAN 30 1946
							Deds continued 8-26-45
12-15-45	50.33	12.00	47.33		585.97	633.30	710.30
12-14-46	177.26	12.00	165.26		633.30	798.56	887.56
12/13/47	195.72	12.00	183.72		798.56	982.28	
						101.00	Tontine Added 12/31/47
						1083.28	Gross Deductions 12/31/47
SUBSEQUENT FISCAL RECORD POSTED TO CSC FORM 2806, REVISED							
FY 1935	Aggregate salary - no deds		\$110.00				
FY 1936	"	"	150.33				
FY 1937	"	"	330.00				
FY 1938	"	"	657.50				

COPY

4/1/47
(Date)

PERSONAL HISTORY STATEMENT FOR Jack L. Reveal

Present title, grade, and salary: Forester P-2, \$3898.80

Headquarters present position: Shasta N.F.

Date of birth: 5/7/12

Marital status: married, two children

Education: B.S. Utah State Agri. College 1937

Last efficiency rating: Very Good 1946

Experience record:

<u>Dates of employment</u>	<u>Position</u>	<u>Employer</u>	<u>Location</u>
1929-1933 (intermittent)	Ranch Hand in Western Fremont County,	Idaho	
5/33-12/33 6/34-10/34	Rodman-Chairman	Public Roads Administration,	Idaho
6/35-12/37	Forest Guard Admin. Guard	USFS,	Cascade, Idaho
4/38-10/38	Field Asst.	USDI,	Grazing Service, Wells, Nev.
10/38-6/39	Draftsman & Compiler	Nevada Agricultural Experiment Sta.	
6/39-9/41	Jr. Forester P-1	Soil Conservation Service,	Yerington Nevada
9/41-7/45	Asst. For., P-2	"	Sebastopol, Calif.
7/45-8/45	Soil Cons. P-2	"	"
8/45-10/46	Forester P-2	U.S.F.S., Calif. Private For. Sec.	Sebastopol, Calif.
10/46-3/47	Forester P-2	"	Div. State & Pri. Forestry Santa Rosa, Calif.

12 yrs

(To be prepared in quadruplicate)

UNITED STATES
DEPARTMENT OF THE INTERIOR

TEMPORARY EMPLOYMENT FOR EMERGENCY WORK IN THE FIELD

Division of Grazing - Range Surveys

(Bureau and field unit)

Elko, Nevada, April 20, 1938

(Place and date)

Jack L. Reveal

(Name of employee)

You are hereby employed as Field Assistant in the Division of Grazing

(Designation)

(Bureau)

and assigned to work in the Division of Grazing, Range Surveys, Elko County, Nevada

(Division, project, office, etc., and location)

effective April 20, 1938 Your compensation will be at the rate of \$ 105.00

(Date of entrance on duty)

per month, less \$ --- per ---, for ---

(Allowances, such as quarters, fuel, light, subsistence, etc.)

Date of birth May 7, 1912

(Year, month, day)

Race white

Legal residence Idaho

(State)

From register yes

(Yes or no)

Previous Government service Department of Agriculture

(Department or office)

Probable length of service not to exceed 90 days

If pending permanent filling of position so state ---

Vice --- whose services were terminated on ---

(Name of previous incumbent)

(Last day of service)

If Indian Service, position No. ---

I accept the above employment and assignment under the conditions named.

Elko, Nevada, April 20, 1938

(Place and date)

Jack L. Reveal

(Full name of employee)

(One copy to be retained in the office, one given to the employee, and two forwarded to the bureau, the original through the district secretary if for a position under his jurisdiction.)

INSTRUCTIONS.—Answer every question below clearly and completely. Typewrite or print in INK. If you are applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. Mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

APPLICATION No.	1. Name of examination, or kind of position applied for:		
	2. Optional subject (if mentioned in examination announcement):		
	3. Place of employment applied for:		
ANNOUNCEMENT	4. Mr. (First name) (Middle) (Maiden, if any) (Last) Mrs <i>Jack L. Reveol</i>		
	5. Street and number or R. D. number: <i>1117 14th St.</i>		
	City or post office (including postal zone), and State: <i>Santa Rosa, Calif.</i>		
SELECTION No.	6. Legal or voting residence (State): <i>Calif.</i>	7. Office phone No.: <i>3910</i>	Home phone: <i>1879W</i>
	8. Place of birth (city and State; if born outside U. S., name city and country): <i>St. Joseph, Missouri</i>		
	9. Date of birth (month, day, year): <i>May 7, 1912</i>	10. Age last birthday: <i>34</i>	11. <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female
	12. <input checked="" type="checkbox"/> Married <input type="checkbox"/> Single	13. Height without shoes: <i>6 1/2</i> feet <i>1 1/2</i> inches	Weight: <i>170</i> pounds
	14. Have you ever been employed by the Federal Government? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
	If now employed by the Federal Government, give present grade and date of last change in grade: <i>PR2 (Sept 1, 1941)</i>		

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

<input type="checkbox"/> Appor. <input type="checkbox"/> Submitted <input type="checkbox"/> Non-appor. <input type="checkbox"/> Returned		Entered register:		
Notations:		App. Review:		
		Approved:		
OPTION	GRADE	EARNED RATING	PREFER-ENCE	AUGM. RATING
			<input type="checkbox"/> 5 points (tent.)	
			<input type="checkbox"/> 10 points	
			<input type="checkbox"/> Wife or Widow	
			<input type="checkbox"/> Disal.	
			<input type="checkbox"/> Being investigated	
INITIALS AND DATE				

Indicate "Yes" or "No" answer by placing X in proper column		YES	NO	15. (c) If you will accept appointment in certain locations ONLY, give acceptable locations: <i>Western U. S. : Pacific slope, Inland Empire, Great Basin, Rocky mts. or the Southwest</i>
15. (a) Would you accept short-term appointment, if offered, for—				
1 to 3 months?.....		<input checked="" type="checkbox"/>		
3 to 6 months?.....		<input checked="" type="checkbox"/>		
6 to 12 months?.....		<input checked="" type="checkbox"/>		(d) What is the lowest entrance salary you will accept: \$ <i>4000</i> ⁰⁰ per year. You will not be considered for positions paying less.
(b) Would you accept appointment, if offered—				(e) If you are willing to travel, specify: <input checked="" type="checkbox"/> Occasionally <input type="checkbox"/> Frequently <input type="checkbox"/> Constantly
in Washington, D. C.?		<input checked="" type="checkbox"/>		
anywhere in the United States?		<input checked="" type="checkbox"/>		
outside the United States?		<input checked="" type="checkbox"/>		

16. EXPERIENCE.—You are requested to furnish all information asked for below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to determine your qualifications for the position for which you are applying. In the spaces provided below describe EVERY position you have held. Use a separate block for EACH position. You may also include any pertinent religious, civic, welfare or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Start with your PRESENT position and work back, accounting for all periods of unemployment. Explain clearly the principal tasks which you performed in each position. Describe your experience in the Armed Services in question 17 (Military Experience).
(a) If you were ever employed in any position under a name different from that shown in Item 4 of this application, give under "Description of your work" for each position, the name used.
(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

PRESENT POSITION		
Dates of employment: (Month, year) From: <i>Aug 26, 1945</i> To present time	Exact title of your present position: <i>Farm Forester</i>	Salary or earnings: Starting, \$ <i>3200</i> per An. Present, \$ <i>3198.80</i> per An.
Place of employment (city and State): <i>Santa Rosa, Calif</i>	Description of your work: <i>Prepare forest management plans for farm woods; assist owners in carrying out improved forest practices and in marketing products. Mapping, cruising and marking farm timber. Assist small operators in forestry. Keep records and collect & assemble technical data on farm forestry. Cooperate with private and state agencies in developing new markets and uses for forest products. Prepare correspondence and reports (above duty on Morris-Dorey farm forestry project)</i>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <i>U.S.D.A. Forest Service</i>	Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <i>Federal forestry Agency</i>	
Number and kind of employees supervised by you: <i>None</i>	Name and title of immediate supervisor: <i>W.S. Swingler, Asst. Regional Forester</i>	
Reason for desiring to change employment: <i>None</i>		

(CONTINUED ON NEXT PAGE)

18. CONTINUED

Dates of employment: (Month, year) From: <u>Sept 1 1941</u> To: <u>Aug 26 1945</u>	Exact title of your position: <u>Farm Forester</u>	Salary or earnings: Starting \$ <u>2600</u> per <u>Ann</u> Final \$ <u>3200</u> per <u>Ann</u>
Place of employment (city and State): <u>Sebastopol, California</u>	Description of your work: <u>Prepared farm forest management plans in conjunction with complete farm plans. Assisted farmers in carrying on farm forestry work. Mapped and inventoried farm woods. Helped farmers market forest products. Kept records and wrote reports; helped develop new markets; collected and assembled technical data; directed tree planting activities; worked with small operators in farm forestry. (above duty on Norris-Dorey farm forestry Project)</u>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <u>U.S.D.A. Soil Conservation Service</u>		
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <u>Federal Soil Conser. Agency</u>		
Number and kind of employees supervised by you: <u>None</u>		
Name and title of immediate supervisor: <u>H.W. Sheldon, District Conservationist</u>		
Reason for leaving: <u>Transfer to U.S.F.S. {to Same Position}</u>		
Dates of employment: (Month, year) From: <u>June 1939</u> To: <u>Sept 1941</u>	Exact title of your position: <u>Area forester</u>	Salary or earnings: Starting \$ <u>2000</u> per <u>Ann</u> Final \$ <u>2000</u> per <u>Ann.</u>
Place of employment (city and State): <u>Yerington, Nevada PO Box 137</u>	Description of your work: <u>Made surveys and prepared management plans for desert woodland on Indian lands and public domain. Prepared tree planting plans for public, Indian, and private lands; supervised tree planting; prepared complete ranch plans and range management plans for soil conservation work; collected and assembled technical data; prepared reports; worked throughout northern Nevada, but principally in western Nevada.</u>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <u>U.S.D.A. Soil Conservation Ser.</u>		
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <u>Federal Conservation Agency</u>		
Number and kind of employees supervised by you: <u>None to 5</u>		
Name and title of immediate supervisor: <u>Ray S. Carberry, Area Conservationist</u>		
Reason for leaving: <u>official transfer</u>		
Dates of employment: (Month, year) From: <u>Oct 1938</u> To: <u>June '39</u>	Exact title of your position: <u>Draftsman & compiler</u>	Salary or earnings: Starting \$ <u>4.00</u> per <u>da</u> Final \$ <u>4.00</u> per <u>da.</u>
Place of employment (city and State): <u>Reno, Nevada 302 Morrill Hall</u>	Description of your work: <u>Drafted range type (forage and soils) maps from original field sheets. Compiled data from range survey. In March, 1939, was placed in charge of range compilation office with about 5 assistants.</u>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <u>Nevada Agri. Experiment Sta.</u>		
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <u>Agricultural Experiment Sta.</u>		
Number and kind of employees supervised by you: <u>0 to 5</u>		
Name and title of immediate supervisor: <u>Mark Shipley, Assist., Range Mgt.</u>		
Reason for leaving: <u>Received Junior forester Appoint't.</u>		
Dates of employment: (Month, year) From: <u>April 1938</u> To: <u>Oct. 1938</u>	Exact title of your position: <u>field Assistant (Range)</u>	Salary or earnings: Starting \$ <u>110.00</u> per <u>Mo</u> Final \$ <u>110.00</u> per <u>Mo.</u>
Place of employment (city and State): <u>Wells, Elko Co. Nev.</u>	Description of your work: <u>Worked on range survey party mapping desert range vegetative types, soils and topography and estimating carrying capacities.</u>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <u>U.S.D.I., Grazing Service</u>		
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <u>Federal Grazing Agency</u>		
Number and kind of employees supervised by you: <u>None</u>		
Name and title of immediate supervisor: <u>Bryant Martineau, Assoc. Range Examiner</u>		
Reason for leaving: <u>End of field Season.</u>		

If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

e9-16-47298-1

23. REFERENCES.—List three persons living in the United States or Territories of the United States who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16 (EXPERIENCE).

FULL NAME	BUSINESS OR HOME ADDRESS (Give complete address, including street and number)	BUSINESS OR OCCUPATION
1. T. B. Plair	Soil Conservation Service P.O. Box 671 Portland, Oregon	Forester
2. O. E. Jacobs	Soil Conservation Service Young Bldg. Napa, Calif.	Conservationist
3. R. M. Bond	Soil Conservation Service P.O. Box 671, Portland, Ore	Biologist

24. May inquiry be made of your present employer regarding your character, qualifications, etc.? Yes No

Indicate "Yes" or "No" answer by placing X in proper column.	YES	NO	Indicate "Yes" or "No" answer by placing X in proper column.	YES	NO
25. Are you a citizen of the United States?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	35. Have you any physical defect or disability whatsoever? — If your answer is "Yes," give complete details in Item 38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
26. Do you advocate or have you ever advocated, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence? — If your answer is "Yes," give complete details in Item 38.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	36. (a) Were you ever in the United States Military or Naval Service during time of War?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
27. Within the past 12 months, have you habitually used intoxicating beverages to excess?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	(b) Is the word "honorable" or the word "satisfactory" used in your discharge or separation papers to show the type of your discharge or separation?	<input type="checkbox"/>	<input type="checkbox"/>
28. Since your 16th birthday, have you ever been convicted, or fined, or imprisoned, or placed on probation, or have you ever been ordered to deposit bail, for the violation of any law, police regulation or ordinance (excluding minor traffic violations for which a fine of \$25 or less was imposed)? — If your answer is "Yes," list all such cases under Item 38 below. Give in each case (1) the date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed your fingerprints will be taken.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	(c) Was service performed on an active full-time basis, with full military pay and allowances?	<input type="checkbox"/>	<input type="checkbox"/>
29. Have you ever been discharged or forced to resign for misconduct or unsatisfactory service from any position? — If your answer is "Yes," give in Item 38 the name and address of employer, date, and reason in each case.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	(d) Date of entry or entries into service: _____ Date of separation or separations: _____		
30. Do you receive an annuity from the U. S. or D. C. Government under any retirement act or any pension or other compensation for military or naval service? — If your answer is "Yes," give in Item 38 reason for retirement, that is, age, optional, disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating if retired from military or naval service.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Branch of service (Army, Navy, M. C., C. G., etc.) _____ Serial No. (If none, give grade or rating at time of separation.) _____		
31. Are you an official or employee of any State, Territory, county, or municipality? — If your answer is "Yes," give details in Item 38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	IF YOUR ANSWERS TO THIS QUESTION (No. 36) INDICATE THAT YOU ARE ENTITLED TO VETERAN PREFERENCE, SUCH PREFERENCE WILL BE CREDITED IN THE EXAMINATION. IF APPOINTED, YOU WILL BE REQUIRED TO FURNISH TO THE APPOINTING OFFICER, PRIOR TO ENTRY ON DUTY, OFFICIAL EVIDENCE OF SEPARATION FROM YOUR LATEST PERIOD OF ACTIVE SERVICE IN THE ARMED FORCES OF THE UNITED STATES DURING TIME OF WAR. DO NOT SUBMIT PROOF OF DISCHARGE OR SEPARATION WITH THIS APPLICATION.		
32. Does the U. S. Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 6 months? — If your answer is "Yes," show in Item 38 for EACH such relative: (1) full name; (2) present address; (3) relationship; (4) department or agency by whom employed, and (5) kind of appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Indicate "Yes" or "No" answer by placing X in proper column.		
33. Have you ever had a nervous break-down? — If your answer is "Yes," give complete details in Item 38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	37. (a) If you served in the U. S. Military or Naval Service during peacetime ONLY, did you participate in a campaign or expedition and receive a campaign badge or service ribbon?	<input type="checkbox"/>	<input type="checkbox"/>
34. Have you ever had tuberculosis? — If your answer is "Yes," give complete details in Item 38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	(b) Are you a disabled veteran?	<input type="checkbox"/>	<input type="checkbox"/>
38. Space for detailed answers to other questions (indicate item numbers to which answers apply).			(c) Are you the unmarried widow of a veteran?	<input type="checkbox"/>	<input type="checkbox"/>
ITEM No. 35	Wear glasses (far sighted)		(d) Are you the wife of a veteran who has service-connected disability?	<input type="checkbox"/>	<input type="checkbox"/>
			IF YOUR ANSWER TO QUESTION 37 (a), (b), (c), OR (d) IS "YES," AND YOU WISH TO CLAIM VETERAN PREFERENCE, ATTACH TO THIS APPLICATION VETERAN PREFERENCE CLAIM (CIVIL SERVICE COMMISSION FORM 14) TOGETHER WITH THE NECESSARY PROOF SPECIFIED THEREIN.		
			THIS SPACE FOR USE OF APPOINTING OFFICE ONLY		
			The information contained in the answers to Question 36 above has been verified by comparison with the discharge certificate on _____, 19____.		
			Agency: _____	Title: _____	

If more space is required, use paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

FALSE STATEMENT ON THIS APPLICATION IS PUNISHABLE BY LAW (U. S. CODE, TITLE 18, SECTION 80).

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Date _____

Signature of applicant _____
(Sign your name in INK (one given name, initial or initials, and surname). If female, prefix Miss or Mrs. and if married use your own given name as "Mrs. Mary L. Doe.")

16. CONTINUED

Dates of employment: (Month, year) From: <u>June 1937</u> To: <u>Dec. 1937</u>		Exact title of your position: <u>Administrative Guard</u>	Salary or earnings: Starting \$ <u>120</u> per <u>Mo</u> Final \$ <u>120</u> per <u>Mo</u>
Place of employment (city and State): <u>Cascade & Boise, Idaho.</u>		Description of your work: <u>Headquarters guard, Thunder Mountain Dist. Payette N.F. Maintained trail and phone; In charge of warehouse; chased smoke; ran a 20 man CCC fire crew building camp grounds; instructor at fire guard school; Spent 3 1/2 months (with 2 assistants) preparing a fuel type map for western and southern portions of forest; compiled and drafted final fuel type map.</u>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <u>U.S.D.A. Forest Service</u>			
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <u>Federal forestry Agency</u>			
Number and kind of employees supervised by you: <u>0-20</u>			
Name and title of immediate supervisor: <u>John W. Parker Dist. Ranger</u>			
Reason for leaving: <u>End of field Season</u>			

Dates of employment: (Month, year) From: <u>June 1936</u> To: <u>Oct 1936</u>		Exact title of your position: <u>forest guard</u>	Salary or earnings: Starting \$ <u>110</u> per <u>Mo</u> Final \$ <u>110</u> per <u>Mo.</u>
Place of employment (city and State): <u>Cascade, Idaho.</u>		Description of your work: <u>forest guard in back country; maintained trails and telephone, chased smoke, fought forest fires, spent 2 1/2 months on a fire lookout.</u>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <u>U.S.D.A. forest Service</u>			
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <u>Federal forestry Agency</u>			
Number and kind of employees supervised by you: <u>none</u>			
Name and title of immediate supervisor: <u>John W. Parker, Dist. Ranger</u>			
Reason for leaving: <u>End of field Season.</u>			

Dates of employment: (Month, year) From: <u>June 1935</u> To: <u>Sept 10 1935</u>		Exact title of your position: <u>forest guard</u>	Salary or earnings: Starting \$ <u>110</u> per <u>Mo</u> Final \$ <u>110</u> per <u>Mo.</u>
Place of employment (city and State): <u>Cascade, Idaho</u>		Description of your work: <u>Maintained trails, roads and telephone. In charge of 5 man emergency guard crew and built new trail and telephone in back country. Chased smoke and fought forest fires.</u>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <u>U.S.D.A. forest Service</u>			
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <u>Federal forestry Agency</u>			
Number and kind of employees supervised by you: 2			
Name and title of immediate supervisor: <u>Foran N. Wellman, Dist. Ranger</u>			
Reason for leaving: <u>End of field Season</u>			

Dates of employment: (Month, year) From: <u>June 1934</u> To: <u>Oct 1934</u>		Exact title of your position: <u>Rodman - chairman</u>	Salary or earnings: Starting \$ <u>40.</u> per <u>Mo</u> Final \$ <u>40.</u> per <u>Mo.</u>
Place of employment (city and State): <u>Ashton, Idaho</u>		Description of your work: <u>Inspector and checker at asphalt surfacing plant. Tested gravel and mixtures and temperature. Inspected laid surface. Worked about one month as a rodman - chairman on highway location crew. (forest highway)</u>	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division: <u>USDA. Bureau of Public Roads</u>			
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.): <u>federal highway agency</u>			
Number and kind of employees supervised by you: <u>0</u>			
Name and title of immediate supervisor: <u>Ernest Gilgen, Resident Engineer</u>			
Reason for leaving: <u>End of field Season</u>			

If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application. e9-16-47208-1

17. MILITARY EXPERIENCE.—In order to make the most effective placement of war veterans, detailed information is needed about the training and experience they have acquired in the Armed Services. Fill in the appropriate space for each service school you have attended. If you attended no special or technical schools while in the service, write in (a) "No attendance at service schools" and indicate in Item (c) all important changes in duty assignment, showing dates of such assignment.

<p>(a) First Special Service School attended: <i>May 1933 to Dec. 1933</i></p> <p>Location: <i>Ashton, Idaho</i></p> <p>Dates attended (months, years): <i>U.S.D.A. Bureau of Public Roads</i></p> <p>Rating received at end of this training: <i>Federal Highway Agency</i></p> <p>(c) Duty assignment or rating after this training (give all important changes in duty assignment whether or not you attended a Service School): <i>none</i></p> <p><i>Ernest Gilgen, Resident Engineer</i></p> <p>Dates of duty assignment (months, years): <i>From: End of field season</i></p>	<p>(b) What were you taught in First Special Service School? <i>Rodman-chainman</i></p> <p><i>3.50 per Day</i> <i>3.50 " " Day</i></p> <p><i>Worked as axeman and Rodman-chainman on survey crew locating & constructing forest highway. Worked on leveling, transit and cross-section parties. Inspected gravel at plant; checked gravel surfacing; worked in office figuring grades, cross-sections and working up notes.</i></p> <p>(d) What did you do during this duty assignment?</p>																																										
<p>(e) Second Special Service School attended:</p> <p>Location:</p> <p>Dates attended (months, years):</p> <p>From: To:</p> <p>Rating received at end of this training:</p>	<p>(f) What were you taught in Second Special Service School?</p>																																										
<p>(g) Duty assignment after this training:</p> <p>Dates of duty assignment (months, years):</p> <p>From: To:</p>	<p>(h) What did you do during this duty assignment?</p>																																										
<p>List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or hospitalization.</p>																																											
<p>18. EDUCATION.—Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12</p> <p>Mark (x) the appropriate box to indicate satisfactory completion of:</p> <p><input type="checkbox"/> Elementary School <input type="checkbox"/> Junior High School <input type="checkbox"/> Senior High School</p>																																											
<p>(a) Give name and location of last high school attended:</p> <p>(b) Subjects studied in high school which apply to position desired:</p>																																											
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2" style="width:40%;">(c) Name and Location of College or University</th> <th rowspan="2" style="width:10%;">Major</th> <th colspan="2">Dates Attended</th> <th colspan="2">Years Completed</th> <th colspan="2">Degrees Conferred</th> <th rowspan="2">Semester Hours Credit</th> </tr> <tr> <th>From—</th> <th>To—</th> <th>Day</th> <th>Night</th> <th>Title</th> <th>Date</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>		(c) Name and Location of College or University	Major	Dates Attended		Years Completed		Degrees Conferred		Semester Hours Credit	From—	To—	Day	Night	Title	Date																											
(c) Name and Location of College or University	Major			Dates Attended		Years Completed		Degrees Conferred			Semester Hours Credit																																
		From—	To—	Day	Night	Title	Date																																				

16. EXPERIENCE.—You are requested to furnish all information asked for below in sufficient detail to enable the Civil Service Commission and the appointing officers of agencies to determine your qualifications for the position for which you are applying. In the spaces provided below describe EVERY position you have held. Use a separate block for EACH position. You may also include any pertinent religious, civic, welfare or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Start with your PRESENT position and work back, accounting for all periods of unemployment. Explain clearly the principal tasks which you performed in each position. Describe your experience in the Armed Services in question 17 (Military Experience).

(a) If you were ever employed in any position under a name different from that shown in Item 4 of this application, give under "Description of your work" for each position, the name used.

(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."

PRESENT POSITION		
Dates of employment: (Month, year)	Exact title of your present position:	Salary or earnings:
From: To present time	Description of your work:	Starting, \$ per
Place of employment (city and State):		Present, \$ per
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division:		
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.):		
Number and kind of employees supervised by you:		
Name and title of immediate supervisor:		
Reason for desiring to change employment:		

NOTE: During the winter months from October 1934 to April, 1938, I attended college.

from the time I graduated from highschool in 1929 until May 1933 (excepting the college year of 1930-31) I worked at various odd jobs, but mainly as a ranch hand in Western Fremont County, Idaho

FORM No. 660
ANSWER ALL QUESTIONS

CALIFORNIA STATE PERSONNEL BOARD
APPLICATION FOR EXAMINATION
AND/OR FOR TEMPORARY APPOINTMENT

MAKE OUT A SEPARATE APPLICATION FOR EACH EXAMINATION APPLIED FOR. RETURN APPLICATIONS AND CARDS TO STATE PERSONNEL BOARD SACRAMENTO 14

1. WHEN WERE YOU BORN? **May 7 1912**

2. SEX: MALE FEMALE

3. MARITAL STATUS: SINGLE SEPARATED MARRIED WIDOWED DIVORCED

4. CITIZENSHIP (SEE OTHER SIDE FOR INSTRUCTIONS):
A. ARE YOU A U. S. CITIZEN? YES NO (CHECK ONE)
B. PLACE OF BIRTH: CITY **St. Joseph, Mo.** STATE **Missouri** COUNTRY **Jackson**
C. IF EVER A MARRIED WOMAN FILL IN FOLLOWING:
MAIDEN NAME _____ DATE OF MARRIAGE _____ COUNTRY OF HUSBAND'S BIRTH _____
1ST _____ 2D _____ 3D _____
(GIVE ABOVE DATA ABOUT ALL MARRIAGES)

5. FOR HOW LONG IMMEDIATELY PRIOR TO THIS DATE HAVE YOU BEEN A LEGAL RESIDENT OF CALIF.? **4** YES NO (CHECK ONE)
MO. **8** DAYS

6. WERE YOU EVER EMPLOYED BY THE STATE OF CALIFORNIA? YES NO (CHECK ONE)

7. WERE YOU EVER DISCHARGED FROM ANY PUBLIC EMPLOYMENT? YES NO (CHECK ONE)
(IF SO, EXPLAIN FULLY ON BACK OF THIS APPLICATION)

8. WERE YOU EVER CONVICTED BY THE COURT OF AN OFFENSE OTHER THAN MINOR TRAFFIC VIOLATIONS? YES NO

9. HAVE YOU ANY MINOR OR MAJOR PHYSICAL DEFECTS OR AILMENTS? YES NO
(IF SO, TELL ON OTHER SIDE HOW YOU HAVE COMPENSATED FOR THE DEFICIENCY)

10. Veterans and widows of veterans see other side for instructions about filing of claims for veterans' preference credits. Do not indicate veterans' preference request here.

11. COMPLETE EMPLOYMENT RECORD. LIST ENTIRE EXPERIENCE RECORD. GIVE MOST RECENT EXPERIENCE FIRST. APPLICATIONS NOT SHOWING THE REQUIRED EXPERIENCE WILL NOT BE ACCEPTED.

FROM MO.-DAY-YR.	TO MO.-DAY-YR.	OCCUPATIONS AND DESCRIPTIONS OF DUTIES PERFORMED	SALARIES RECEIVED	EMPLOYERS NAMES, ADDRESSES AND TYPES OF BUSINESS	REASONS FOR LEAVING
Aug 25 1945	date	Forester, in charge of farm forestry project; prepare forest management plan, per marketing, cruising, mapping, technical investigations, pub. relations, cooperative forestry with other agencies, prepare reports, tree planting.	\$3310 year	U. S. Forest Service 630 Sansome Street San Francisco, Calif	Transferred from SCS to FS 8/25/45 on official orders.
Sept 15 1941	Aug 25 1945	Dist. and Area Forester for northern Nevada; prepared woodland and land use m'g't. plans on public and private lands.	\$2600 to \$3310	U. S. Soil Con. Ser. P.O. Box 671 Portland, Oregon	
June 19 1939	Sept 15 1941	Topographic draftsman and range data compiler. Last 2 months in charge of work and staff of 2 to 10	\$2000 per mo.	U. S. S. C. S. P.O. Box 671 Portland, Oregon	Official transfer
Oct. 15 1938	June 19 1939	Range Examiner-field assistant; made range and soils surveys, mapped range types, estimated carrying capacities.	\$4.00 per day	Nevada Agri. Experiment Station, Uni. of Nev. Reno, Nevada	To take appointment in USSCS
April 20 1938	Oct 15 1938	Forest Guard; assist. ranger, fuel mapping, smoke-chasing, improvement & maintenance of phones, trails, stations	\$110 /mo.	U. S. Grazing Service Reno, Nevada	End of field season.
June 1 1937	Dec. 15 1937	Forest Guard; lookout-fireman. Trail and phone maintenance, fire fighting, smoke-chasing, packing supplies.	\$120 per mo.	U. S. Forest Service Payette Nat. Forest Boise, Idaho	End of field season. Ret. to school
June 1 1936	Oct 1 1936	Forest Guard. Built trail and lookout phone lines; in charge of 5 man smoke-chaser crew in back-country.	\$110 per mo.	Same as above	End of field season. Ret. to school
June 1 1935	Sept 10 1935	Rodman-chainman and inspector on forest highway location and construction.	\$4.00 plus expen	U. S. Bureau of Public Roads, Ogden, Utah	End of field season. Ret. to school
May 1933	Dec 1933	Same as above	\$3.00 plus Expen	Same as above	End of field Season.

12. NOTE.—Describe fully on reverse side the particular experience you think qualifies you for this examination.

13. EDUCATION. INDICATE THE HIGHEST GRADE YOU COMPLETED: GRAMMAR SCHOOL 1 2 3 4 5 6 8

NAME OF SCHOOL	COURSE OF STUDY	YEARS	GRADUATE?	COMPLN DATE
HIGH SCHOOL Central H. S. Kansan City, Mo.	general	9 10 11 12	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	1929
JR. COLLEGE Uni. of Idaho, Pocatello, Ida	MAJOR Forestry	1 2 3	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	
COLLEGE OR UNIVERSITY Utah State Agri. College, Logan	Forestry	1 2 3 4	BS-For. 1937	
UNIVERSITY OF COLLEGE GRADUATE STUDY Utah State Agri. College, Logan	Range	HOURS OR UNITS COMPLETED	none	
BUSINESS, CORRESPONDENCE OR TRADE SCHOOLS none	COURSE STUDIED	YRS.—MONTHS	COMPLETED?	

CERTIFICATES OF PROFESSIONAL OR VOCATIONAL TRAINING: Senior Member of Society of American Foresters

14. CERTIFICATE OF APPLICANT. READ CAREFULLY BEFORE SIGNING.
I HEREBY CERTIFY, That all statements made in this application are true, and I agree and understand that any misstatements of material facts herein will cause forfeiture on my part of all rights to any employment in the service of the State of California.

SIGNATURE _____ DATE **April 27, '46** TEL. No. **1879 W**

STREET AND No. _____ CITY _____ COUNTY _____

PRINT YOUR NAME—
LAST NAME **REVEAL**
FIRST NAME **JACK**
MIDDLE **LIBBEN**
EXACT TITLE OF EXAMINATION **FORESTRY TECHNICIAN**

Mail this to 1015 L Street, Sacramento 14 15. Be Sure to Print Your Name and the Examination Title Here

VETERANS' PREFERENTIAL CREDITS AND CONDITIONS UNDER WHICH THEY ARE GRANTED

Application for veteran preference, together with proof of eligibility to veteran preference, must be submitted to the Veterans' Welfare Board on a separate application form furnished by the Veterans' Welfare Board. Application for veteran preference must be filed for each examination not later than the examination date, and unless so filed the applicant's right to veteran preference will be deemed to have been waived for this examination.

Veteran preference application forms may be obtained at any of the following offices of the Veterans' Welfare Board:

Sacramento Office
Business and Professions Building,
10th and N Streets

San Francisco Office
417 Montgomery Street

Los Angeles Office
110 State Office Building

Oakland Office
364 14th Street

Veterans and widows of veterans are allowed certain preferential examination credits. To be eligible for these credits, veterans must have served at least thirty days in time of war or in a battle, engagement, skirmish, or expedition of the armed forces of the United States and must pass the examination. Successful veterans are allowed five additional credits, while successful veterans with service connected disability are allowed a total additional preferential credit of ten points.

Veterans and * widows of veterans claiming veteran preference must submit with this application one of the following documents:

- | | | |
|---|--|--|
| (1) Official original Honorable Discharge | } Showing dates of enlistment and of discharge | (4) Official original Certificate of Honorable Active Military Service |
| (2) Certificate issued in lieu of Honorable Discharge | | (5) Official copy of Certificate of Release from Active Service showing at least thirty days of service in time of war or in a battle, engagement, skirmish, or expedition of the armed forces of the United States. |
| (3) County Recorder's copy of Honorable Discharge | | |

* Widows of eligible veterans when claiming preference must submit their marriage certificate and also the veteran's death certificate.

NOTE.—Applicants who desire their military papers returned by registered mail must enclose twenty cents (20¢) postage. Otherwise these papers will be returned by ordinary mail at applicant's own risk.

VETERANS' DISABILITY CREDITS

Veterans claiming disability preference must: (1) Submit one of the documents specified above as proof of right to veteran preference; (2) Write to the United States Veterans' Facility, Fort Miley, 43rd Avenue and Clement, San Francisco, California; National Military Home, Sausalito, California, or the War Department requesting them to send a written statement of applicant's case to the California Veterans' Welfare Board, Business and Professions Building, 10th and N Streets, Sacramento, California.

INSTRUCTIONS REGARDING CITIZENSHIP

(ADDITIONAL DOCUMENTS MAY BE REQUIRED WHERE FURTHER PROOF IS NEEDED)

All foreign-born applicants and all native-born women applicants married to foreign-born men before September 22, 1922, must establish citizenship status.

If you wish your papers returned by registered mail please enclose twenty cents (20¢) postage; otherwise they will be returned by ordinary mail at your own risk.

FOREIGN-BORN MEN

- (1) Submit your Original Naturalization Certificate; or
- (2) Submit your Certificate of Derivative Citizenship obtainable through the United States Immigration and Naturalization Service; or
- (3) Submit the Original Naturalization Certificate of either parent together with your Birth Certificate; or
- (4) If born in a foreign country of native-born parents submit:
 - (a) The Birth Certificate of either parent and your own birth certificate; or
 - (b) American Consular Registration Certificate.

FOREIGN-BORN WOMEN

- (1), (2), (3) and (4) same as for foreign-born men; or (see next column)

FOREIGN-BORN WOMEN (continued from first column)

- (5) If you acquired citizenship through marriage to a native-born citizen before September 22, 1922, submit your Marriage Certificate and husband's Birth Certificate; or
- (6) If you acquired citizenship through marriage to a naturalized citizen before September 22, 1922, submit your Marriage Certificate and the Original Naturalization Certificate of your husband.

NATIVE-BORN WOMEN

- (1) If you married a foreign-born man before September 22, 1922, submit your husband's Original Naturalization Certificate and your Marriage Certificate; or
- (2) Submit your own Original Naturalization Certificate; or
- (3) Submit your Oath of Allegiance.

NOTE.—Sworn statements may be made at the Sacramento, San Francisco or Los Angeles office of the State Personnel Board in the presence of the person authorized by the State Personnel Board to administer such oaths.

PROMOTIONAL EXAMINATIONS (Applies Only to Present Permanent State Employees)

- (1) Eligibility to promotion is limited to State employees with permanent civil service status who have superior qualifications as shown by their performance reports and who are serving in the class or classes designated by the State Personnel Board as appropriate for promotional purposes. All applicants desiring to compete in an examination on a promotional basis must so specify at the time of filing application.
- (2) Do you apply to take this examination promotionally?..... If your answer is "Yes," write the word "Promotional" after the title of the examination on the reverse side.

USE THIS SPACE FOR ADDITIONAL REMARKS:

Question 9. Only physical defect: wear glasses to correct far-sighted vision.

Question 12. I have worked as a forester (or have been in forest school) since October 1934. I have had varied experience in most fields of forestry; smoke-chasing; fire lookout; fire fighting; camp-boss and time-keeper; packing supplies and equipment; trail and telephone location, construction and maintenance; forest road location, construction and maintenance; seen-area mapping; forest fuel typing and mapping; range type mapping; soil mapping; range carrying capacity estimating; range management plans; topographic drafting; woodland and forest type mapping; preparation of volume tables and stand tables; preparation of management plans for forest lands; preparation of planimetric maps from aerial photographs; marketing investigations; technical forestry investigations; report writing; photography; timber cruising; woodland cruising; land-use management plans.; public relations and cooperative work with other forestry agencies; tree planting and planting plans.

DO NOT WRITE IN THE SPACE BELOW

IDENTIFICATION NUMBER

DATE

WRITTEN PERCENTAGE

TEST PAPERS WITH

LIST OF EMPLOYMENT AND OTHER ACTIVITY

To 19 June
1939

1. June 15 to Sept. 15, 1927.
Employed by Kansas City Heating and Ventilating Company as tinner-helper in Joplin, Missouri on heating and ventilating jobs in large public building constructions.
2. Sept. 15, 1927 to June 10, 1928.
School in Joplin, Missouri.
3. June 15, 1928 to Sept. 10, 1928.
Ranch Hand for A. A. Burkhalter, Squirrel, Idaho.
4. Sept. 15, 1928 to June 5, 1929.
School, Kansas City, Missouri.
5. June 10, 1929 to October 1929.
Labor on building construction for McCormick Construction Company of Joplin, Mo.
6. October, 1929 to April, 1930.
Did post graduate high school work under private tutor in Joplin, Missouri.
Worked part time on small jobs for McCormick Construction Company.
Worked part time at architectural drafting.
7. April, 1930 to Sept. 5, 1930.
Common laborer on building construction for McCormick Construction Company of Joplin, Missouri.
8. Sept. 15, 1930 to June 10, 1931.
Studied forestry at University of Idaho, Southern Branch at Pocatello, Idaho.
9. June 10, 1931 to May 1933.
Ranch Work for A. A. Burkhalter, Squirrel, Idaho.
10. May, 1933 to December, 1933.
Employed by the United States Bureau of Public Roads.
11. December, 1933. to June 1934.
Ranch workfor A. A. Burkhalter, Squirrle, Idaho.
12. June, 1934 to October 1934.
Employed by United States Bureau of Public Roads.

LIST OF EMPLOYMENT AND OTHER ACTIVITY

Page 2--

13. October, 1934 to June 1, 1935.

Attended forestry school at University of Idaho, Southern Branch, at Pocatello, Idaho.

14. June 1, 1935 to September 10, 1935.

Employed on Payette National Forest in Idaho.

15. September 20, 1935 to June 1, 1936.

Attended forestry school at Utah State Agricultural College at Logan, Utah.

16. June 1, 1936 to October 1, 1936.

Employed as Forest Guard on Payette National Forest in Idaho.

17. October 3, 1936 to June 1, 1937.

Attended forestry school at U. S. A. C. in Logan, Utah.

18. June 1, 1937 to August 31, 1937.

Employed as Forest Guard on Payette National Forest in Idaho.

19. September 1, 1937 to December 15, 1937.

Employed on Fuel Mapping Survey Payette National Forest in Idaho.

20. January 1, 1938 to April 18, 1938.

Attended forestry and range school at U. S. A. C. in Logan, Utah.

21. April 20, 1938 to October 15, 1938.

Employed as field assistant on Elko County Survey by the United States Division of Grazing. \$110 per mo.

22. October 15, 1938 to April 1, 1939. - \$4.00 per day

Employed as draftsman by Nevada Agricultural Experiment Station.

23. April 1, 1939 to April 30, 1939.

Employed as draftsman by the Soils Conservation Service in Reno, Nevada.

23. May 1 - June 19 - a. Exp. Station, Reno, Nev.

24. June 19, 39 - S.C.S. Yerington Nev.

- 3-9-11. Employed at general ranch work; farming and livestock; operating and repair of farm machinery; fence building; farm construction; ranch management. During the winter months: livestock feeding and woods work. In the winters of 1932 and 1933 I trapped martin, mink, ermine, muskrat, etc.
10. Worked as an axeman, rodman-chairman and as inspector on forest highway location and construction. Worked in parties locating centerlines, cross-sectioning, leveling, bridge and culvert location. For about two months I inspected the crushing and laying of gravel surfacing. I acquired experience, also, in office practice incident to the engineer's office.
12. Inspector for the United States Bureau of Public Roads on the surfacing of an arterial forest highway. Checked and inspected plant-mixed oil-surfacing and inspected its placement. Worked also (about one month) as rodman-chairman on mountain highway location, preliminary grades, cross sections.
14. Employed as forest guard on the Thunder Mountain District of the Payette National Forest, Idaho. First six weeks: laborer, truck driver (one ton), strawboss on forest highway maintenance. On July 15, was assigned as foreman of a five man trail and telephone crew for emergency guard duty in the Idaho Primitive area on the Middle Fork of the Salmon River. I located and constructed four miles of standard Forest Service tree telephone to a new lookout location. While my crew and I manned an emergency lookout we build several miles of new trail. With crew, was the first line defence in forest fire suppression. On one large class "C" fire I acted as camp boss and time keeper for 200 men, radio operator and also as crew foreman of fifty men. I later surveyed and mapped burned area.
15. Forest Guard on Thunder Mountain District of the Payette National Forest, Idaho. General forest guard duties in back country: maintained forest trails and telephone in June. For ten weeks was lookout-smokechaser at an isolated lookout. I have had considerable experience in fire presuppression and suppression. I understand the organization and work incident to the detection and fighting of small and large fires. I am a good packer and horseman, and have gained varied experience alone in the Idaho woods.
16. Headquarters guard*(assistant to forest Ranger). Assigned to headquarters station Thunder Mountain District on the Payette National Forest, Idaho. For ~~that~~ three weeks, assisted in the pre-season work on forest trails and telephone. Assisted in the training and preparation of guards

16. (Continued)

for fire detection and suppression at the regular training camp. From July to September was assistant to the forest ranger. Duties were mainly concerned with the fire organization on the forest; also ran a ten to twenty man C C C crew in the construction of three public camps and in the labor incident to the installation of an underground telephone system.

18. Mapped forest fuel types on the Payette National Forest. Identified and mapped forest fuels with regard to rate of spread and resistance to control. I had two assistants for field work. I compiled and drafted the final maps.
21. Employed as a field assistant (Civil Service) on the Elko County, Nevada Range Survey. Mapped topography, Western range types, estimated forage densities. Also mapped and identified soils, and erosion. The work was done on horseback. I gained a fair knowledge of the surveying on Western ranges.
22. Drafted range type maps and compiled range survey data related to the determination of carrying capacity. Acted as assistant to the man in charge and took over, in his absence, the supervision of the compilation office.

Forest Service - Region 5
ADMINISTRATION, BUREAU, OR OFFICE

San Francisco, California
LOCATION

August 23, 1945
DATE

Name —: Mr. Jack L. Reveal

Nature of
Action —: Transfer and Reassignment

	From	To
Position	Soil Conservationist P-2	Forester P-2
Grade, Salary & Position No.	P-2(SJ-2), \$3200 P.A. 7-1589, Page 40	P-2 \$3200 P.A. 5-3590
Bureau	Soil Conservation Service Region 7	Forest Service
Branch or Div.	Gold Ridge SC District, Work Group #19	Region 5
Headquarters	Sebastopol, California	Div. of Timber Management, Private Forestry Section, Sebastopol, California
Departmental or Field		Field

Effective Date: August 26, 1945

Remarks —: (Duties: see statement attached)



Name of Employment Officer

C. E. EVERHART

EMPLOYEE'S COPY

FORESTER, P-2

Under general supervision of Chief of Private Forestry Section (Forester, P-5) with some latitude for independent action and decision to perform duties as follows in connection with the Sonoma Farm Forestry Project.

Develop general interest in programs of forestry and in the development and management of farm forests within the Project area, through day to day contacts, news releases, group discussions, etc.; assist and advise present cooperators in all phases of management of their farm woodlands; select potential farm forestry cooperators and interest them in the benefits to be derived from good woodland management; advise and assist in the development of management plans for the farm forests of cooperators and through frequent contacts and advice assist them in putting them into effect and carrying them out. Establish woodland demonstration plots; assist cooperators in work pertaining to reforestation and protection of woodlands from fire, grazing, tree insects and disease; locate, establish contacts, promote interest and help to develop markets for forest products; investigate present and develop improved utilization of farm forest products; assist farmers in setting up and maintaining finance and other records of their woodland management operations and perform other related duties pertaining to the farm forestry project.

Forest Service - Region 5

ADMINISTRATION, BUREAU, OR OFFICE

San Francisco, California.

October 3, 1946

LOCATION

DATE

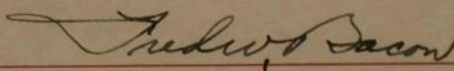
Name —: Mr. Jack L. Reveal

Nature of Action —: Transfer

	From	To
Position		Forester P-2
Grade, Salary & Position No.	5-3590	P-2 \$3773.40 P.A. 5-4355
Bureau		Forest Service
Branch or Div.		Region 5
Headquarters	Div. of Timber Management	Div. of State & Private
Departmental or Field	Private Forestry Section Sebastopol, Calif.	Forestry, Private and Farm Forestry Sec., Santa Rosa, Calif. Field

Effective Date: October 6, 1946

Remarks —: (Description of duties attached to copies of fanfold on which required.)



Name of Employment Officer

EMPLOYEE'S COPY

FRED W. BACON

FORESTER, P-2

Under general supervision of Chief of Private and Farm Forestry Section (Forester, P-5) with some latitude for independent action and decision to perform duties as follows in connection with the Redwood Farm Forestry Project.

Develop general interest in programs of forestry and in the development and management of farm forests within the Project area, through day to day contacts, news releases, group discussions, etc.; assist and advise present cooperators in all phases of management of their farm woodlands; select potential farm forestry cooperators and interest them in the benefits to be derived from good woodland management; advise and assist in the development of management plans for the farm forests of cooperators and through frequent contacts and advice assist them in putting them into effect and carrying them out. Establish woodland demonstration plots; assist cooperators in work pertaining to reforestation and protection of woodlands from fire, grazing, tree insects and disease; locate, establish contacts, promote interest and help to develop markets for forest products; investigate present and develop improved utilization of farm forest products; assist farmers in setting up and maintaining finance and other records of their woodland management operations and perform other related duties pertaining to the farm forestry project.

AD-126 REVISED
July 1945
Personnel Notification

gm *Sacto District*
UNITED STATES DEPARTMENT OF AGRICULTURE

Forest Service - Region 5

ADMINISTRATION, BUREAU, OR OFFICE
San Francisco, California

March 5, 1947

LOCATION

DATE

Name ✓: Mr. Jack L. Reveal

Nature of Action —: Intra-Agency Transfer

	From	To
Position		Forester P-2
Grade, Salary & Position No.	5-4355	P-2 \$3898.80 P.A. 5-418
Bureau		Forest Service
Branch or Div.		Region 5
Headquarters Departmental or Field	Division of State & Private Forestry, Private and Farm Forestry Sec., Santa Rosa, Calif.	To be established by Bureau (within or adjacent to Sacramento R.D., Shasta N.F., Calif.) Field

Effective Date: March 9, 1947

Remarks —: (Duties: Under general supervision of the District Forest Ranger, P-3, with some latitude for independent judgment and decision in carrying out the details involved in prescribed methods to serve as full assistant in the administration, protection, development and utilization of the resources of the Sacramento Ranger District.)

gm
EMPLOYEE'S COPY

Fred W. Bacon

Name of Employment Officer

FRED W. BACON

Forest Service - Region 5

ADMINISTRATION, BUREAU, OR OFFICE

San Francisco, California

LOCATION

October 27, 1947

DATE

Name —: **Mr. Jack L. Reveal**

Nature of
Action —: **Periodic Pay Increase**

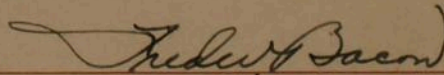
	From	To
Position		Forester P-2
Grade, Salary & Position No.	P-2 \$3898.80 P.A.	P-2 \$4024.20 P.A. 5-418
Bureau		Forest Service
Branch or Div.		Region 5
Headquarters		To be established by Bureau (within or adjacent to Sacramento R.D., Shasta N.F., Calif.) Field
Departmental or Field		

Effective Date: **November 2, 1947**

Remarks —: **Services and conduct certified as satisfactory**

Periodic Pay Increase from P-2, \$3773.40, October 20, 1946

Eff. rating G or B app. 4/30/47



Name of Employment Officer

FRED W. BACON

EMPLOYEE'S COPY

Forest Service - Region 5

ADMINISTRATION, BUREAU, OR OFFICE

San Francisco, California

LOCATION

April 12, 1948

DATE

Name —: **Mr. Jack L. Reveal**

Nature of Action —: **Intra-Agency Transfer and Promotion**

	From	To
Position	Forester P-2	Forester P-3
Grade, Salary & Position No.	P-2 \$4024.20 P.A. 5-418	P-3 \$4149.60 P.A. 5-4879
Bureau		Forest Service
Branch or Div.		Region 5
Headquarters	(within or adjacent to	To be established by Bureau
Departmental or Field	Sacramento R.D., Shasta N.F. Calif.)	(within or adjacent to Summit R.D., Stanislaus N.F. Calif.)
		Field

Effective Date: **April 18, 1948**

Remarks —: (Duties: Under general supervision of Forest Supervisor, following prescribed service and regional policies and plans, with responsibility for developing details of procedure in executing such policies, plans and methods, and for results, incumbent will administer and direct activities in connection with protection, utilization and development of resources and improvements on the Summit Ranger District.)

(This promotion is conditioned as follows: The incumbent may be demoted to his former position without recourse to separation register procedure if the position is needed for replacement of an employee returning from military service or one returning from military service who would have been promoted at the time the vacancy occurred had he been available.)

(Career employee.)

Name of Employment Officer

DONALD E. CLARK

EMPLOYEE'S COPY

UNITED STATES DEPARTMENT OF AGRICULTURE
 Forest Service, Region 5, San Francisco, California
NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME) Mr. Jack L. Reveal		2. DATE OF BIRTH 5-7-12	3. JOURNAL OR ACTION NO.	4. DATE 3-14-57
This is to notify you of the following action affecting your employment				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 3-24-57	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY C. S. Reg. 2.501	
FROM		TO		
Forester (Administration) GS-460-9, \$6250 pa 5-4879 Forest Service - Region 5 Stanislaus N.F. To be established by Bureau (within or adjacent to Summit R.D., Stanislaus N.F., Calif.)		8. POSITION TITLE	9. SERVICE, SERIES, GRADE, SALARY GS-460-11, \$6390 pa 5-7411	
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE	WWII	OTHER	5-PT.	10-POINT
X				DISAB. OTHER
Career Competitive		NEW	VICE	I. A.
		X		REAL.
15. SEX M	16. APPROPRIATION FROM: TO:		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	18. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)
				19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. The classification and grade of this position are subject to post-audit and correction by the Civil Service Commission or by the Department.				
ENTRANCE PERFORMANCE RATING:		21. SIGNATURE OR OTHER AUTHENTICATION Warren M. Tracy		

1. EMPLOYEE COPY

FORESTER (ADMINISTRATION) GS-460-11

1. Nature and Purpose of Work

- A. Introduction: Serves as District Forest Ranger, responsible for the administration, protection, development and utilization of all resources and improvements of the Summit Ranger District of the Stanislaus National Forest, involving unusual and difficult technical and administrative problems in the intensive multiple-use management of a wide variety of forest resources and services, to insure maximum benefits to the dependent area, and to meet the heavy requirements imposed by public use and demand for the range, land use & recreation, and wildlife resources, and the existence of a very heavy fire control load.
- B. Duties: Currently reviews and makes over-all appraisals of the forest, range, water, and other resource situations within the District, of the ability of these resources under current conditions of management and utilization to meet present and future demands, and of the effects of changing economic, social and related factors on the supply of and demand for such resources and services. On the basis of such reviews and appraisals, formulates objectives and long-range plans for the management and development of the resources and improvements of the district and carries them into effect. Periodically reviews and evaluates progress in achieving objectives, and recommends or makes revisions and adjustments to these plans as deemed necessary in the light of changing conditions and new developments.

Participates with the Forest Supervisor, members of his staff, and other District Rangers in the formulation of over-all forest plans, policies and programs, providing expert advice and information concerning local conditions and situations and the effect of proposed plans and policies on the administration and protection of the resources of the district. Makes recommendations for modification or revision of established forest policies and programs in the light of changing local conditions.

Within the framework of approved objectives and long-range plans, develops annual work plans for the district, and periodically makes adjustments due to seasonal demands, emergencies resulting from fires, floods or similar situations, or as needed to obtain maximum economy and efficiency in the use of funds and manpower. Plans, directs and coordinates the work of the staff of employees necessary to perform the various resource management and other activities of the district (his highest responsibility is to work directly in contact with the resources of his District as a full-fledged professional employee). Plans and directs on-the-job training programs for district personnel to insure that work is accomplished in accordance with technical plans and established standards of performance. Takes necessary action to eliminate personal injury hazards and to enforce the observance of safety precautions and regulations. Maintains close contact with and keeps currently informed regarding the status and progress of the

(over)

various resource management activities, projects, uses, permits, etc., on the district by means of on-the-ground inspections and investigations, and through review of reports. Provides advice and assistance to subordinates in the solution of unusual problems encountered during the course of their work and, within broad over-all forest policies and standards, makes necessary technical and administrative decisions and determinations with respect to the lands and resources under his jurisdiction which will insure the management and utilization of each resource according to its importance and potential value in the economy of the dependent community.

Establishes and maintains close personal contact and cooperative relations with forest users and permittees in obtaining compliance with regulations and contractual requirements relating to the management, protection and utilization of the forest resources of the district, and in obtaining their understanding, cooperation and support of Forest Service programs and policies with respect to proper management and conservation of forest lands and resources. Coordinates the demands of resource-using groups which frequently have conflicting desires and are in competition for use of the resources and services of the district. Takes action as required to correct improper practices by forest users and permittees, and in the prevention of trespass of any nature. As necessary, recommends prosecution of individuals and organizations who wilfully and knowingly trespass upon district lands and make illegal use of the resources and services.

Participates in civic and public service activities of the community served by the district. Exercises leadership in establishing and maintaining an understanding of the importance of good land management and forest conservation to the social and economic well-being of the community, and in promoting the adoption and practice of sustained yield in the management of privately-owned forest and range lands, intermingled with or adjacent to district lands. Represents the Forest Service in contacts with community leaders, civic groups and other organizations for the purpose of cultivating public good will and in obtaining understanding and support of the Bureau's policies and objectives with respect to the management, protection and utilization of the national forest resources.

2. Scope and Effect of Work

The multiple-use management of the lands and resources of the district on a sustained-yield basis involves a wide variety of activities. Several of the resource activities are so broad in scope, due to intensive use and public demand, that the manner in which they are developed and administered directly affects the economy of the dependent community. The plans and programs involving these diverse district activities must be developed,

(cont'd)

coordinated and integrated to provide the maximum benefits from the resources in terms of public service to the community on a continuing basis. In administering the lands and resources of the district, technical forestry and administrative decisions must be made that require ability to evaluate trends and public demands in terms of current and future needs. Improper decisions could adversely affect the present and future economic status of local communities and industries that depend upon the resources and services of the district in providing water supplies, timber, forage, recreation, etc., and result in serious misuse of valuable watershed and forest resources.

Within the limits of broad over-all policies and standards, administers the various activities of the district. Formulates or approves work plans for subordinates to insure the most efficient and economical use of funds and personnel, and makes adjustments or modifications as may be required to meet emergency or other unforeseen situations. Establishes standards and priorities within the limits of available funds and personnel, and makes necessary inspections and investigations to determine adherence to such standards and priorities.

Represents the Forest Service in contacts with local community leaders, heads of civic organizations, heads of industrial organizations, etc. for the purpose of explaining Forest Service policies and objectives in the management, protection and utilization of national forest resources, and to enlist their cooperation and support. Within the limits of delegated authority, is authorized to commit the Forest Service to take specific action affecting local problems, and to effect adjustments in conflicting uses and demands.

3. Supervision and Guidance Received

Functions under the general supervision of the Forest Supervisor, and within the limits of broad over-all policies and objectives with respect to the management, protection and utilization of national forest lands and resources. Long-range plans developed for the management and development of the resources and improvements of the district are reviewed by superior in completed form for technical soundness and for proper correlation and integration with over-all program for the forest. Administers the various resource management and other activities of the district within the limits of approved objectives, plans, and available funds and manpower. Work is reviewed by the forest supervisor and his assistants during the course of functional and general inspections to determine conformance with established objectives, plans and policies, and the soundness and validity of decisions and action taken with respect to the scientific management of the various resources involved.

(over)

4. Mental Demands

In analyzing the current situation with respect to the various resources and services of the District, and in formulating and recommending long-range plans for their scientific management, protection and utilization on a multiple-use, sustained-yield basis, a thorough knowledge of technical forestry work is required, as well as discriminating judgment in evaluating trends and conditions. To achieve proper coordination and integration of the varied resources requires originality and resourcefulness in determining the most effective and efficient methods and procedures, and in translating long-range plans into day-to-day operations. The variety of resources and intensive public demands for them and other services of the area, require a high degree of resourcefulness, tact and discretion in harmonizing conflicting interests and in arbitrating between groups and individuals in order to protect the public welfare.

A high degree of judgment and a thorough knowledge of conditions on the assigned district is required in recognizing unusual conditions or emergency situations adversely affecting the resources and lands under his jurisdiction, and in taking action within the framework of existing policies and guides to control or correct, or in recommending deviations from established policies.

5. Personal Work Contacts

Represents the Forest Service in contacts with forest users and permittees, for the purpose of explaining Forest Service policies and objectives, and the rules and regulations pertaining to the various activities involved, as well as for the purpose of coordinating the conflicting demands of various individuals and organizations. Works with various resource using groups, permittees and others, in effecting correction of improper practices and in resolving misunderstandings, complaints, or violations of established policies, regulations and contractual requirements. Establishes and maintains contacts and cooperative relations with leaders in other government agencies, and in local civic, public service and industrial activities for the purpose of enlisting their cooperation and support of Forest Service policies and objectives with respect to the management, protection and utilization of the national forest resources, and in promoting the adoption and practice of sustained-yield management of or other appropriate good forestry practices on privately-owned forest and range lands intermingled with or adjacent to the district lands.

PERFORMANCE STANDARDS

TASKS

PERFORMANCE REQUIREMENTS

1. Supervisor Representative

Serves effectively as Supervisor's Representative in his sphere of influence, keeps him advised of his significant observations, findings, conditions and current or potential problems.

Presentations, both oral and written, are forceful and effective and command respect for their logic, tact and sincerity.

Accepts special assignments wholeheartedly and carries them out promptly and completely.

2. Policy

Is familiar with, accepts, applies and supports Forest Service philosophies, policies, programs and practices.

Assists in the formulation of policy at all levels, but primarily at his own.

Keeps himself well informed on developments - research, economic, industrial and others - having a bearing on local forest policy.

3. Planning

Directs efforts toward sound overall planning for this activity and/or unit.

Anticipates the needs for plans and makes them, keeping them up to date with revisions to meet changing conditions or emergency situations.

TASKS

PERFORMANCE REQUIREMENTS

4. Organizing (.)

Is familiar with the problem or job to be done.

Divides a realistic job load among his best qualified people.

Defines chain of authority and responsibility and sees that it is understood by all.

Religiously follows the organization scheme as set up.

Is personally responsible for all actions and standards within his unit or activity.

5. Directing

Is keenly aware of and has a full understanding of conditions in his activity and/or unit.

Provides positive leadership and direction.

Gives clear-cut instructions and orders, always with proper consideration for the individual.

Is firm but courteous in insisting that work be done on time and be of acceptable quality and quantity.

Insists on one high standard of work or accomplishment for all.

By personal contact or otherwise keeps satisfactorily in touch with work.

6. Controlling

Keeps in touch with field conditions by an adequate system of checks and regularly scheduled trips.

Responsible for adequate inspections according to "Standards" and for write-ups within 30 days.

Provides appropriate follow-up actions and takes positive action when deficiencies continue to occur.

TASKS

PERFORMANCE REQUIREMENTS

6. Controlling (Continued)

Maintains fiscal integrity of allotments, Keeps good control on balances, gets good value for funds expended and operates within allotted funds. Through example maintains effective and economical management of time, equipment and property.

7. Training

Has a training program for each key assistant based upon that individual's needs and capabilities. Establishes a realistic training program and sees that it is carried out.

Responsible for the preparation of written job instructions and for appraisal of performance.

Encourages employees to develop and seeks ways to increase their job satisfaction.

8. Internal Relations

Works well with his supervisor and other forest personnel, subordinating individual activity and interests for the whole good.

Develops and maintains high morale and understanding among fellow workers in both official and personal relationships.

Constantly correlates his work with fellow staff officers and/or neighboring district rangers, on this or adjoining units.

Actively supports Regional and Washington officials and policies and programs, including Research.

9. Public Relations

Cooperates with other governmental and outside agencies and organizations, including state, county and local, in programs allied to land management.

Maintains contact with key people within the scope of his activity and/or zone of influence, keeping them informed of forest policies and programs as well as seeking their support for such programs as needed.

TASKS

PERFORMANCE REQUIREMENTS

9. Public Relations (Continued)

Prepares and submits news items to place forest people or forest programs or objectives before the public.

Develops an interest in the community in which he resides by actively associating himself with community groups.

10. Care of Equipment & Facilities

Cares for and maintains property in his custody as if it were his own.

Pays particular attention to equipment maintenance including appearances and practices "good-housekeeping" in all instances.

11. Safety

Responsible for the development, acceptance and use of an adequate accident prevention and safety program. Furnishes the leadership, enthusiasm and stimulation within the unit and/or activity so that every individual is accident prevention and safety conscious.

12. Results

Will meet, for each activity, the quantity, quality, and cost of production as set forth in regional and forest instructions, objectives, plans and programs.

Prepared by

Russell V. McRary
Forest Supervisor

3/24/57
Date

Reviewed by

Jack L. Reed

3/24/57.
Date

Reception to SF-52 Approved by Bureau of the Budget Dec. 1963)

REQUEST AND APPROVAL FOR PERSONNEL ACTION

United States Department of Agriculture

2. Ck. Char. 8	3. Name - Last-First-Middle REVEAL, JACK L.	1-Miss - 2-Mrs. - 3-Mr. 3	Title Code	Name Code 4. 1st 5. Mid.	6. Birth Date		
7. CSC Nature of Action (Coded and Descriptive) Codes 1- 721 Reassignment 2-					8. NTE Date		
9. Effective Date 02 26 67			CIVIL SERVICE OR OTHER LEGAL AUTHORITY		ADDITIONAL CIVIL SERVICE OR OTHER LEGAL AUTHORITY		
10. Type RG	11. Identification 335.102	12. Region, Congress or Board of Examiners	13. Date	14. Type	15. Identification	16. Region, Congress or Board of Examiners	17. Date
18. Code 2	19. Official Title of Position FORSTR		20. Personnel Position No. A1 502196		21. Standard Job No.		
22. Working Title of Position			23. Pay Plan GS	24. Occupational Series Code 460	25. Grade Step 11 6	26. Base Salary \$ 10796.00	Rate Code PA 1

27. Organizational Structure

Forest Service - Region 5
Cleveland National Forest
Supervisor and Staff

28. Split T&A

29. Code Employing Office
0557 City: San Francisco State: Calif

30. Dept. 1 11 2 05 3 02 4 0000 5 01 6 7 8

31. Organizational Structure Codes

DUTY STATION

32. City and State (or Country)
San Diego, Calif.

33. Location Codes
State: 04 City: 3260 County: 073

34. Code Office Maintaining Personnel Folder (If Different from Employing Office)

35A. Accounting Distribution

35B. Program or Admin. Support Code

36A. Commencing Date of 90-Day Qualif. Period

36B. Classification Action Code
4

36C. Date Position Established

37. REMARKS: (Continue on reverse if necessary. Apply remark codes where applicable)

249: (Forstr Adm, GS-11) (06 26 60) Invo to Cleveland NF

Remark Codes	1 249	2	3	4	5	6	7	8	9	10	38. Correction to name	39. Previous Social Security Number	40. Ck. Char.	41. Previous Effective Date
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42. CHANGES TO BLOCKS ON FORM AD-350 (Continue on reverse if necessary. Show changes to residence or check mailing address on reverse.)

Block No.	New Data	Block No.	New Data
131	0502		

43. TOTAL NO. OF BLOCKS CHANGED (Only blocks listed in item 42 above and on reverse)
001

44. Date
02 17 67

45. Title of Approving Official
Alternate Employment Officer

46. Signature (or other approval)
Melissa M. Bernadou
MELISSA M. BERNADOU

Cleveland

UNITED STATES GOVERNMENT

Memorandum

TO : FOREST SUPERVISOR-Stanislaus N. F.
Attention: Jack Reveal

DATE: June 14, 1960

FROM : FOREST SUPERVISOR-Inyo

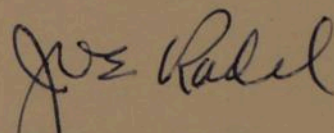
SUBJECT: CHANGE IN STATUS

Dear Jack:

Just a note to say hello and welcome you and your family to the Inyo. You will find the Inyo a good place to work and the Mono Lake District a most challenging and interesting District. Recreation, Special Use, new ski lifts, grazing, local County relationships, and demands upon public lands to supplement the local economy are among some of the problems which will make life interesting for you on the Mono District.

Again we're glad you accepted the Inyo assignment and welcome to the east side.

Sincerely,



JOSEPH T. RADEL
Forest Supervisor

cc:Regional Office

NOTIFICATION OF PERSONNEL ACTION

1. NAME (LAST [CAPS]-First-Middle-Mr.-Miss-Mrs.) REVEAL, Jack L. Mr.	2. DATE OF BIRTH 5-7-12	3. IDENTIFICATION (optional)
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4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.

5. NATURE OF ACTION (standard terminology must be used) Reassignment	6. EFFECTIVE DATE OF ACTION 6-26-60	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY C. S. Reg. 2.501
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FROM— Forester (Administration) GS-460-11 \$7510 pa 5-7411v Forest Service - Region 5 San Francisco, Calif. <u>Stanislaus N. F.</u> <i>to</i> To be established by Bureau (within or adjacent to Summit R. D., Stanislaus N. F., Calif.)	8. POSITION TITLE AND NUMBER 9. SERIES, GRADE, SALARY 10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED Inyo N. F. 11. DUTY STATION To be established by Bureau (within or adjacent to Mono Lake R. D., Inyo N. F., Calif.)	TO— 5-7537ai
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<input type="checkbox"/> Yes	12. APPORTIONED POSITION	<input type="checkbox"/> Yes	<input type="checkbox"/> Apportionment Waived	<input type="checkbox"/> Proved
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13. VETERAN PREFERENCE	14. TENURE GROUP I	15. POSITION OCCUPIED IS IN THE:
No <input type="checkbox"/> 5-pt. <input type="checkbox"/> 10-pt. Disab. <input type="checkbox"/> 10-pt. Other <input type="checkbox"/>	Career Competitive	<input checked="" type="checkbox"/> Competitive Service <input type="checkbox"/> Excepted Service

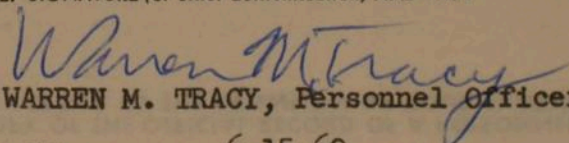
16. APPROPRIATION	17. PAYROLL DEDUCTIONS	18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)
From: To:	CSR <input checked="" type="checkbox"/> FICA <input type="checkbox"/> FEGLI <input checked="" type="checkbox"/>	

19. REMARKS:

a. Subject to completion of 1 year probationary (or trial) period commencing _____

b. Service counting toward career (or permanent) tenure from: _____

Separations: Show reasons below, as required. Check, if applicable: c. During probation d. From appointment of 6 months or less

20. EMPLOYING DEPARTMENT OR AGENCY UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE	22. SIGNATURE (or other authentication) AND TITLE  WARREN M. TRACY, Personnel Officer
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above)	23. DATE: 6-15-60

1. Employee Copy

1. Nature and Purpose of Work

A. Introduction: Serves as District Forest Ranger, responsible for the administration, protection, development and utilization of all resources and improvements of the Mono Lake Ranger District of the Inyo National Forest, involving unusual and difficult technical and administrative problems in the intensive multiple-use management of a wide variety of forest resources and services, to insure maximum benefits to the dependent area, and to meet the heavy requirements imposed by public use and demand for the Range, Recreation Land Uses, Wildlife, and Water resources.

B. Duties: Currently reviews and makes over-all appraisals of the forest, range, water, and other resource situations within the District, of the ability of these resources under current conditions of management and utilization to meet present and future demands, and of the effects of changing economic, social and related factors on the supply of and demand for such resources and services. On the basis of such reviews and appraisals, formulates objectives and long-range plans for the management and development of the resources and improvements of the district and carries them into effect. Periodically reviews and evaluates progress in achieving objectives, and recommends or makes revisions and adjustments to these plans as deemed necessary in the light of changing conditions and new developments.

Participates with the Forest Supervisor, members of his staff, and other District Rangers in the formulation of over-all forest plans, policies and programs, providing expert advice and information concerning local conditions and situations and the effect of proposed plans and policies on the administration and protection of the resources of the district. Makes recommendations for modification or revision of established forest policies and programs in the light of changing local conditions.

Within the framework of approved objectives and long-range plans, develops annual work plans for the district, and periodically makes adjustments due to seasonal demands, emergencies resulting from fires, floods or similar situations, or as needed to obtain maximum economy and efficiency in the use of funds and manpower. Plans, directs and coordinates the work of the staff of employees necessary to perform the various resource management and other activities of the district (his highest responsibility is to work directly in contact with the resources of his District as a full-fledged professional employee). Plans and directs on-the-job training programs for district personnel to insure that work is accomplished in accordance with technical plans and established standards of performance. Takes necessary action to eliminate personal injury hazards and to enforce the observance of safety precautions and regulations. Maintains close contact with and keeps currently informed regarding the status and progress of the

(over)

various resource management activities, projects, uses, permits, etc., on the district by means of on-the-ground inspections and investigations, and through review of reports. Provides advice and assistance to subordinates in the solution of unusual problems encountered during the course of their work and, within broad over-all forest policies and standards, makes necessary technical and administrative decisions and determinations with respect to the lands and resources under his jurisdiction which will insure the management and utilization of each resource according to its importance and potential value in the economy of the dependent community.

Establishes and maintains close personal contact and cooperative relations with forest users and permittees in obtaining compliance with regulations and contractual requirements relating to the management, protection and utilization of the forest resources of the district, and in obtaining their understanding, cooperation and support of Forest Service programs and policies with respect to proper management and conservation of forest lands and resources. Coordinates the demands of resource-using groups which frequently have conflicting desires and are in competition for use of the resources and services of the district. Takes action as required to correct improper practices by forest users and permittees, and in the prevention of trespass of any nature. As necessary, recommends prosecution of individuals and organizations who wilfully and knowingly trespass upon district lands and make illegal use of the resources and services.

Participates in civic and public service activities of the community served by the district. Exercises leadership in establishing and maintaining an understanding of the importance of good land management and forest conservation to the social and economic well-being of the community, and in promoting the adoption and practice of sustained yield in the management of privately-owned forest and range lands, intermingled with or adjacent to district lands. Represents the Forest Service in contacts with community leaders, civic groups and other organizations for the purpose of cultivating public good will and in obtaining understanding and support of the Bureau's policies and objectives with respect to the management, protection and utilization of the national forest resources.

2. Scope and Effect of Work

The multiple-use management of the lands and resources of the district on a sustained-yield basis involves a wide variety of activities. Several of the resource activities are so broad in scope, due to intensive use and public demand, that the manner in which they are developed and administered directly affects the economy of the dependent community. The plans and programs involving these diverse district activities must be developed,

(cont'd)

coordinated and integrated to provide the maximum benefits from the resources in terms of public service to the community on a continuing basis. In administering the lands and resources of the district, technical forestry and administrative decisions must be made that require ability to evaluate trends and public demands in terms of current and future needs. Improper decisions could adversely affect the present and future economic status of local communities and industries that depend upon the resources and services of the district in providing water supplies, timber, forage, recreation, etc., and result in serious misuse of valuable watershed and forest resources.

Within the limits of broad over-all policies and standards, administers the various activities of the district. Formulates or approves work plans for subordinates to insure the most efficient and economical use of funds and personnel, and makes adjustments or modifications as may be required to meet emergency or other unforeseen situations. Establishes standards and priorities within the limits of available funds and personnel, and makes necessary inspections and investigations to determine adherence to such standards and priorities.

Represents the Forest Service in contacts with local community leaders, heads of civic organizations, heads of industrial organizations, etc. for the purpose of explaining Forest Service policies and objectives in the management, protection and utilization of national forest resources, and to enlist their cooperation and support. Within the limits of delegated authority, is authorized to commit the Forest Service to take specific action affecting local problems, and to effect adjustments in conflicting uses and demands.

3. Supervision and Guidance Received

Functions under the general supervision of the Forest Supervisor, and within the limits of broad over-all policies and objectives with respect to the management, protection and utilization of national forest lands and resources. Long-range plans developed for the management and development of the resources and improvements of the district are reviewed by superior in completed form for technical soundness and for proper correlation and integration with over-all program for the forest. Administers the various resource management and other activities of the district within the limits of approved objectives, plans, and available funds and manpower. Work is reviewed by the forest supervisor and his assistants during the course of functional and general inspections to determine conformance with established objectives, plans and policies, and the soundness and validity of decisions and action taken with respect to the scientific management of the various resources involved.

(over)

4. Mental Demands

In analyzing the current situation with respect to the various resources and services of the District, and in formulating and recommending long-range plans for their scientific management, protection and utilization on a multiple-use, sustained-yield basis, a thorough knowledge of technical forestry work is required, as well as discriminating judgment in evaluating trends and conditions. To achieve proper coordination and integration of the varied resources requires originality and resourcefulness in determining the most effective and efficient methods and procedures, and in translating long-range plans into day-to-day operations. The variety of resources and intensive public demands for them and other services of the area, require a high degree of resourcefulness, tact and discretion in harmonizing conflicting interests and in arbitrating between groups and individuals in order to protect the public welfare.

A high degree of judgment and a thorough knowledge of conditions on the assigned district is required in recognizing unusual conditions or emergency situations adversely affecting the resources and lands under his jurisdiction, and in taking action within the framework of existing policies and guides to control or correct, or in recommending deviations from established policies.

5. Personal Work Contacts

Represents the Forest Service in contacts with forest users and permittees, for the purpose of explaining Forest Service policies and objectives, and the rules and regulations pertaining to the various activities involved, as well as for the purpose of coordinating the conflicting demands of various individuals and organizations. Works with various resource using groups, permittees and others, in effecting correction of improper practices and in resolving misunderstandings, complaints, or violations of established policies, regulations and contractual requirements. Establishes and maintains contacts and cooperative relations with leaders in other government agencies, and in local civic, public service and industrial activities for the purpose of enlisting their cooperation and support of Forest Service policies and objectives with respect to the management, protection and utilization of the national forest resources, and in promoting the adoption and practice of sustained-yield management of or other appropriate good forestry practices on privately-owned forest and range lands intermingled with or adjacent to the district lands.

NOTIFICATION OF PERSONNEL ACTION

AUG 1 1969

NAME (LAST-FIRST-MIDDLE)

1-MR. 2-MIS. 3-MRS.

TITLE CODE

4. BIRTH DATE

5. (FOR CSC USE)

REVEAL, JACK L

1 05/07/12

6. VETERAN PREFERENCE

DEPARTMENT USE

10. TENURE GROUP

11. SCD (FOR LEAVE)

12. HANDICAP CODE

1 1-NO. 3-10 PT. 5-10 PT. OTHER
2-5 PT. 4-10 PT. COMP.

1

12/15/36

00-NONE

13. FEGLI COVERAGE

14. FEGLI COVERAGE AMOUNT

15. FEHBA COVERAGE

16. RETIREMENT COVERAGE

DEPARTMENT USE

1 1-COVERED 3-WAIVED
2-INELIGIBLE

\$ 15,000.00

2 1-ELIG.-PEND. 3-INEL. 4-CANCEL 5-WAIVED
2-ENROLLED

1 1-CS 3-FS 5-OTHER
2-FICA 4-NONE

18. NATURE OF ACTION

19. NTE DATE

20. TYPE OF EMPLOYMENT

21. EFFECTIVE DATE

1- 702 PROMOTION

1 1-FULL-TIME 4-FEE BASIS
2-PART-TIME 5-11 40
3-INTERMITTENT HOUR

06/15/69

22. LOSING OR GAINING DEPT.

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

24. TYPE

25. IDENTIFICATION

26. REGION, CONGRESS, OR BOARD OF EXAMINERS

REG 335.102

28. CODE

0-NO

1-LM.

2-CO.

DOLLARS

HOURS

DAYS

23. FROM

1A

REG 335.102

X 2B

0

29. FL

30. 8L S

31. COMMENCING DATE OF SERVICE YEAR -

32. OFFICIAL TITLE OF POSITION

33. POSITION NUMBER

34. STANDARD JOB NUMBER

FORSTR

502272

37. WORKING TITLE OF POSITION

41.

42. BASE SALARY

43. SAVED OR SPECIAL RATE

DEPARTMENT USE

39. PAY PLAN

40. OCCUP. SERIES

GRADE STEP

RATE

EXPIRATION DATE

GS

460

51

12

3

\$12,986.00

PA

44. ORGANIZATIONAL STRUCTURE

FOREST SERVICE

REGIONAL FORESTER, REGION FIVE
SUPERVISOR AND STAFF *

* CLEVELAND NATIONAL FOREST *

45. DUTY STATION (CITY-COUNTY-STATE)

46. LOCATION CODES: STATE

CITY

COUNTY

SAN DIEGO

CALIF.

04

3260

073

51. POSITION OCCUPIED

APPORTIONED POSITION

52. CODE

53. STATE NAME

1

1-COMP. 2-EXC.

1-PROVED 2-WAIVED 3-FROM

NEV.

56. REMARKS

57. SUBJECT TO COMPLETION OF 1-YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING

58. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM

Progressive Promotion FSM 6133-56, para 2(3)

WAGE BOARD SHIFT RATES

78. 2ND

79. 3RD

80. VARIED

\$

\$

\$

83. COOP. OR STATE SHARE OF SALARY

84. CSR (ANNUITANT) SHARE OF SALARY

HOURLY COOP. AGR. RATES

DEPARTMENT USE

85. OVERTIME

86. HOLIDAY

\$

\$

\$

\$

92. EMPLOYING OFFICE

SAN FRANCISCO

STATE CALIF.

94. SIGNATURE (OR OTHER AUTHENTICATION) AND TITLE

DIRECTOR, MANAGEMENT DATA SERVICE CENTER

98. AG-11

U. S. DEPARTMENT OF AGRICULTURE

99. DATE

100. CSC SUBMITTING OFFICE NUMBER

06/13/69

3194

COPY 1- EMPLOYEE COPY

NOTIFICATION OF PERSONNEL ACTION

3 NAME (LAST-FIRST-MIDDLE)

REVEAL, JACK L

1-MR 2-MISS 3-MRS

TITLE CODE

4 BIRTH DATE

05/07/12

5 (FOR CSC USE)

8 PREFERENCE
4-10 PT COMP
5-10 PT OTHER
6-5 PT VIET

DEPARTMENT USE

10 TENURE GROUP

11 SCO (FOR LEAVE)

12/15/36

13 COVERAGE
COVERED (REG. ONLY; 2-INEL)
WAIVED 4-COVERED (REG. & OPT.)

14 FEGLI COVERAGE AMOUNT
\$23,000

15 FEHBA COVERAGE
1-ENROLLED
2-INEL
3-WAIVED
4-ELIG. PEND.
5-CANCEL

16 RETIREMENT COVERAGE
1-CS
2-FICA
3-FS
4-NONE
5-OTHER

DEPARTMENT USE

18 DESCRIPTION
MASS CHANGE

19 NTE DATE

20 TYPE OF EMPLOYMENT
1-FULL-TIME
2-PART-TIME
3-INTERMITTENT
4-FEE BASIS
5-1ST 40 HOUR

21 EFFECTIVE DATE
03/17/74

22 OR 24-27
CIVIL SERVICE
OR OTHER LEGAL AUTHORITY

28 CODE
0

APPOINTMENT LIMITATIONS
AMOUNT
DOLLARS HOURS DAYS

31 COMMENCING DATE OF SERVICE YEAR

29 1ST AGCY LTR 021574

30 2ND

29 FULL \$

30 BAL \$

33 POSITION NUMBER

34 STANDARD JOB NUMBER

OFFICIAL TITLE OF POSITION
RSTR

33 POSITION NUMBER
502272

SUPY POS
1-YES
2-NO

34 STANDARD JOB NUMBER

WORKING TITLE OF POSITION

41 GRADE

42 BASE SALARY

43 PAY RATE DETERMINANT

EXPIRATION DATE

39 PAY PLAN
GS

40 OCCUP. SERIES
460

41 GRADE
51 12

42 BASE SALARY
6 20,412.00

43 PAY RATE DETERMINANT
PA

EXPIRATION DATE

ORGANIZATIONAL STRUCTURE
FOREST SERVICE

REGIONAL FORESTER, REGION FIVE * CLEVELAND NATIONAL FOREST *
SUPERVISOR AND STAFF *

45 DUTY STATION (CITY-COUNTY-STATE)

SAN DIEGO

46 LOCATION CODES: STATE CITY COUNTY

CALIF.

06

3260

073

51 POSITION OCCUPIED

APPORTIONED POSITION

1 1-COMP.
2-EXC.

52 CODE
1-PROVED
2-WAIVED
3-FROM

53 STATE NAME
NEV.

56 REMARKS

57 SUBJECT TO COMPLETION OF 1-YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING

58 SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM

WAGE SYSTEM SHIFT RATES

78 2ND \$
79 3RD \$
80 VARIED \$

83 COOP. OR STATE SHARE OF SALARY

84 CSR (ANNUITANT) SHARE OF SALARY

HOURLY COOP. AGR. RATES

DEPARTMENT USE

85 OVERTIME \$

86 HOLIDAY \$

92 EMPLOYING OFFICE

SAN DIEGO

CALIF.

94 SIGNATURE (OR OTHER AUTHENTICATION) AND TITLE

DIRECTOR, NATIONAL FINANCE CENTER

95 AG-11

U. S. DEPARTMENT OF AGRICULTURE

99 DATE

03/17/74

100 CSC SUBMITTING OFFICE NUMBER

3194

COPY 1-EMPLOYEE COPY.

UTAH STATE AGRICULTURAL COLLEGE
REPORT OF GRADES

Name Hadfield, Arlene Quarter Spring 1934-35

SUBJECTS	CREDIT	GRADE							
		W	B	C	D	F	Inc	P	
Speedball--P.E. 42	1	W	B	C	D	F	Inc	P	
Gen. Bact. 1	5	W	B	C	D	F	Inc	P	
Prin. of Soc. 70	5	W	B	C	D	F	Inc	P	
U. S. History 15	5	W	B	C	D	F	Inc	P	
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
C		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P

High School last attended:

- | | | |
|-------------|--------------|------------|
| A—90 to 100 | D—60 to 70 | P—Passing |
| B—80 to 90 | I—Incomplete | W—Withdraw |
| C—70 to 80 | F—Failure | |

A student may have one year in which to remove an incomplete without again registering for the subject. If two marks are punched for one class this one is correct.

UTAH STATE AGRICULTURAL COLLEGE
REPORT OF GRADES

Name Hadfield, Arlene Quarter Fall 1934-35

SUBJECTS	CREDIT	GRADE							
		W	B	C	D	F	Inc	P	
Soccer & Volley Ball -P.E. 40	1	W	B	C	D	F	Inc	P	
Freshmen Comp. -Eng. 10	5	W	B	C	D	F	Inc	P	
Fund. of Speech 1	5	W	B	C	D	F	Inc	P	
Prin. of Geology 2	5	W	B	C	D	F	Inc	P	
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P

High School last attended:

- | | | |
|-------------|--------------|------------|
| A—90 to 100 | D—60 to 70 | P—Passing |
| B—80 to 90 | I—Incomplete | W—Withdraw |
| C—70 to 80 | F—Failure | |

A student may have one year in which to remove an incomplete without again registering for the subject. If two marks are punched for one class this one is correct.

UTAH STATE AGRICULTURAL COLLEGE
REPORT OF GRADES

IV.

Name Hadfield, Arlene Quarter Spring 1935-36

SUBJECTS	CREDIT	GRADE							
		W	B	C	D	F	Inc	P	
Reer. Games--P.E. 65	1	W	B	C	D	F	Inc	P	
Rural Sociology 10	5	W	B	C	D	F	Inc	P	
Social Relations--Soc. 4	3	W	B	C	D	F	Inc	P	
Environ. Fact. of Ch. Life-Soc.150	3	W	B	C	D	F	Inc	P	
Gen. Economics 51	5	W	B	C	D	F	Inc	P	
Type 87	1	W	B	C	D	F	Inc	P	
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
EP		W	A	B	C	D	F	Inc	P

High School last attended:

- | | | |
|-------------|--------------|------------|
| A—90 to 100 | D—60 to 70 | P—Passing |
| B—80 to 90 | I—Incomplete | W—Withdraw |
| C—70 to 80 | F—Failure | |

A student may have one year in which to remove an incomplete without again registering for the subject. If two marks are punched for one class this one is correct.

UTAH STATE AGRICULTURAL COLLEGE
REPORT OF GRADES

IV.

Name Hadfield, Arlene Quarter Winter 1936-37

SUBJECTS	CREDIT	GRADE							
		W	A	B	C	D	F	Inc	P
Personality & Soc. Adj.--Soc. 155	4	W		B	C	D	F	Inc	P
Hist. of West. U.S.--Hist. 134	5	W		B	C	D	F	Inc	P
Educ. Psychology 102	5	W		B	C	D	F	Inc	P
Marriage & Divorce--Soc. 162	3	W		B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P

High School last attended:

A—90 to 100
B—80 to 90
C—70 to 80

D—60 to 70
I—Incomplete
F—Failure

P—Passing
W—Withdrew

A student may have one year in which to remove an incomplete without again registering for the subject. If two marks are punched for one class this one is correct.

UTAH STATE AGRICULTURAL COLLEGE
REPORT OF GRADES

IV.

Name Hadfield, Arlene Quarter Spring 1936-37

SUBJECTS	CREDIT	GRADE							
		W	A	B	C	D	F	Inc	P
Meth. in Sec. Educ. 114	2	W		B	C	D	F	Inc	P
Personnel & Guid.--Ed. 129	3	W		B	C	D	F	Inc	P
Adv. Gen. Economics 52	5	W	A	B	C	D	F	Inc	P
Dir. Observ.--Ed. 115	4	W		B	C	D	F	Inc	P
Grad. Seminar--Soc. 207	2	W		B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P
		W	A	B	C	D	F	Inc	P

High School last attended:

A—90 to 100
B—80 to 90
C—70 to 80

D—60 to 70
I—Incomplete
F—Failure

P—Passing
W—Withdrew

A student may have one year in which to remove an incomplete without again registering for the subject. If two marks are punched for one class this one is correct.

SERVICE RECORD CARD (VISIBLE POCKET TYPE)

FEDERAL EMPLOYMENT RECORD

22. NATURE OF ACTION	23. EFFECTIVE DATE	24. POSITION TITLE AND NO.	25. SERVICE, CLASS NO. AND GRADE	26. SALARY OR PAY RATE	27. ORGANIZATION, HEADQUARTERS, AND LOCATION
Unverified	5-33 - 12-33] <i>incomplete or wrong</i>			Public Roads Admin.
"	6-34 - 1-35				
"	4-38 - 12-39				Dept Inter.; Div Grazing
IA	6-1-35	Forest Guard <i>wrong</i>			R-4, Cascade, Idaho.
Term	7-15-35				
IA	6-5-36	<i>(See Bacon memo of 20 Aug, 1952 for 1933, 34, 35, 36, 37, 38 & 39)</i>			
Term	9-30-36				
IA	7-1-37				
Term	12-15-37				
IA	3-1-39	Engr Draftsman			SCS, Reno
Term	3-31-39				
Prob Appt	6-19-39	Jr Forester			Yearington, Nevada
Prom	9-2-41	Asst Forester			Sebastopol, Calif.
Pay Adj & Reassign	7-1-45	Soil Cons			
Trans & Reassign	8-26-45	Forester			
Trans	10-6-46				S&P Forestry, Santa Rosa
Pay Adjustment	7-10-58				Rosa, Cal.
(over)					

30 yrs. as of 8/15/
 20 yrs. as of 5/15/

1. LAST NAME—FIRST NAME—MIDDLE INITIAL

Reveal, Jack L.

NOTIFICATION OF PERSONNEL ACTION

OPTION TO SF-50 APPROVED BY _____ OF THE BUDGET, NOV. 1962

APR 12 1967
UNITED STATES DEPARTMENT OF AGRICULTURE

2.CK. CHAR. 3. NAME - LAST-FIRST-MIDDLE 1-MISS - 2-MRS. - 3-MR. TITLE CODE NAME CODE 6. BIRTH DATE

8 REVEAL, JACK L 3 2 3 05/07/12

7. VETERAN PREFERENCE 8. TENURE GROUP 9. EXPIRATION DATE STAT. LIMIT RETENTION 10. FEGLI 11. RETIREMENT 12. SERVICE COMPUTATION DATE 13. PHYSICAL HANDICAP CODE

1 1-NO 3-10 PT. 5-10 PT. 1 1 1 1 12/15/36 00

14. CSC NATURE OF ACTION (CODED AND DESCRIPTIVE) CODES 15. NTE DATE

1- 2- 721 REASSIGNMENT

16. EFFECTIVE DATE 17. TYPE 18. IDENTIFICATION 19. REGION, CONGRESS OR BOARD OF EXAMINERS 20. DATE 21. TYPE 22. IDENTIFICATION 23. REGION, CONGRESS OR BOARD OF EXAMINERS 24. DATE

02/26/67 R6 335.102 25. OFFICIAL TITLE OF POSITION 26. PERSONNEL POSITION NO. AI 27. STANDARD JOB NO.

28. WORKING TITLE OF POSITION 29. PAY PLAN 30. OCCUPATIONAL SERIES CODE SUB-CODE 31. GRADE STEP 32. BASE SALARY RATE CODE

DIST RNGR GS 460 11 6 \$ 10,796.00 PA 1

33. ORGANIZATIONAL STRUCTURE

34. CODE EMPLOYING OFFICE 35. DEPT. 36. ORGANIZATIONAL STRUCTURE CODES

0557 CITY: SAN FRANCISCO 11 STATE: CALIF. AG 11 05 04 0051

37. OFFICIAL TITLE OF POSITION 38. PERSONNEL POSITION NO. AI 39. STANDARD JOB NO.

TO: FORSTR 502196

40. WORKING TITLE OF POSITION 41. PAY PLAN 42. OCCUPATIONAL SERIES CODE SUB-CODE 43. GRADE STEP 44. BASE SALARY RATE CODE

DIST RNGR GS 460 11 6 \$ 10,796.00 PA 1

45. ORGANIZATIONAL STRUCTURE

FOREST SERVICE
REGIONAL FORESTER, REGION FIVE
CLEVELAND NATIONAL FOREST
SUPERVISOR AND STAFF

46. CODE EMPLOYING OFFICE 47. DEPT. 48. ORGANIZATIONAL STRUCTURE CODES

0557 CITY: SAN FRANCISCO 11 STATE: CALIF. AG 11 05 02 0000

49. CITY AND STATE (OR COUNTRY) 50. LOCATION CODES 51. POSITION OCCUPIED 52. FROM: 53. TO: 54. STATE

SAN DIEGO CALIF. 04 3260 073 1 1-COMPETITIVE 2-EXCEPTED 0 1-PROVED 2-WAIVED 0 NEV. 27

55. SUBJECT TO COMPLETION OF PROBATIONARY OR TRIAL PERIOD OF 1 YEAR COMMENCING: 56. SERVICE COUNTING TOWARDS CAREER OR PERMANENT TENURE COMMENCING: 57. TYPE OF APPOINTMENT CODE 58. TYPE OF EMPLOYMENT 59. FEHBA COVERAGE

00 1 1-FULL TIME 4-FEE BASIS 5-1ST 40 1 0-UNDETERMINED 2-INELIGIBLE 3-WAIVED

60. SEPARATIONS: SHOW REASONS BELOW AS REQUIRED, CHECK IF APPLICABLE DURING PROBATION FROM APPOINTMENT OF 6 MONTHS OR LESS

61. REMARKS: REASSIGNED FROM Forstr ADM Gs-11 Inyo to Cleveoand NF EFFECTIVE 06 26 60

Classification of this position is subject to post audit by the Civil Service Commission.

REMARK CODES 1 2 3 4 5 6 7 8 9 10

249

62. APPOINTMENT AFFIDAVIT COMPLETED (ACCESSIONS ONLY) EMPLOYEE COPY 65. SIGNATURE (OR OTHER AUTHENTICATION) AND TITLE

63. CODE 0 MAINTAINING PERSONNEL FOLDER (IF DIFFERENT FROM EMPLOYING OFFICE)

64. CODE EMPLOYING AGENCY, USDA 66. DATE 67. CSC STATISTICAL DATA SUBMITTING OFFICE NO.

AG- 11 FOREST SERVICE 02/17/67 3194

Reveal

Position No. 502196

FORESTER (RESOURCES), GS 460-11

I. INTRODUCTION - Serves as staff assistant to the Forest Supervisor on the Cleveland National Forest in connection with the administration, protection, development, and utilization of resources with specific responsibilities for administering the forest's timber, grazing, minerals, insect and disease control.

II. PRIMARY DUTIES AND RESPONSIBILITIES - Actively participates with the Forest Supervisor, other members of the staff, and District Rangers in the development of immediate and long range plans, programs, and policies for the administration, protection and development of forest resources. Makes technical studies and is alert to new advances in his fields of resource responsibility so as to correlate these in the forests multiple use plan, and to recommend action as needed to the Forest Supervisor.

Reviews plans and recommendations of District Rangers and other staff members for the development and utilization of resources. Is responsible in his fields for coordinating program planning and priorities, reports, and fund allocations. Makes functional inspections of field projects for compliance with standards and instructions, efficiency, safety practices and accomplishment.

As assigned makes general integrating inspections of all activities on Ranger Districts and serves as Acting Forest Supervisor with responsibilities for coordinating and directing all activities of the Forest.

Is responsible for the overall Timber Management program and its coordination with other activities. Sets up programs, standards and policies in accord with the Cleveland's Timber Management Plan. Administers Timber Sale programs so that annual Timber Cut and Sell plan is followed. Directs the forest's reforestation and planting programs. Coordinates insect and disease control projects and the districts and works with private landowners, California Division of Forestry and other Federal land agencies in planning for control programs. Directs the proper use of pesticides, including insecticides and herbicides; prescribes safe techniques for field use and checks proper application.

Directs all range management work on the forest including type conversion to brush to grass, range analysis, and preparation of management plans. Represents Supervisor at Cattleman's and Grazing Advisory Board meetings. Coordinates grazing use of rangelands with other sometime competing uses such as water production, wildlife and recreation. Advises other staffmen on recommended species and techniques for stabilizing slopes with high erodibility.

Furnishes leadership and guidance to the District Rangers in the administration of range management. Trains field men in inventory, analysis, and improvement work. Participates in cooperative studies with research people and outside interests; works with Forest personnel in the solution of problems of appeals, range adjustments, suggested changes in rules, etc.

Directs the minerals management program of the forest. Coordinates work of rangers in the difficult job of contesting numerous claims to obtain removal of unauthorized cabins and other improvements. Reviews all applications for relief under Public Law 851, (Church Johnson law) and coordinates claim inspections by the interForest mining engineer. Completes required work under the Surface Rights Determination Program aimed at restoring the administration of surface rights to the forest. Reviews reports on mining claim applications for patents and when necessary reviews applications on the ground. Determines efficiency of field examinations, soundness of conclusions and recommendations from the standpoint of the effect on management of the lands and other resources, and applicability of the law.

Watershed. Provides Forest leadership in the watershed management activity. Reviews plans and recommendations of District Rangers and other members of the staff and develops annual and long range plans for watershed management activities. This involves coordination of all resource management plans and activities to insure proper management of the Forest's valuable watershed land, to provide optimum yield of high quality water, minimize soil loss from erosion, reduce flood and sedimentation damage. Works closely with city, county, and state agencies in the construction of dams and other water impoundments (Pamo Reservoir, etc.) including the installation of power facilities, aqueducts and related structures. Reviews and acts on application for water rights and surveys; reviews and acts on immediate and long range program of water quantity and quality to meet forest requirements and needs of other agencies and individuals.

Participates in watershed surveys in cooperation with other governmental agencies and local municipalities, etc., to analyze existing problems such as excessive erosion rates, siltation, etc., and to make economic analyses of possible control measures.

Direct completion of the Cleveland Soil Survey project. Information provided by the soil survey must be consistently analyzed and applied by all Districts to obtain maximum productivity and sustained yield of forest products and services. The incumbent is responsible to see that all forest supervisory personnel are familiar with the Soil Survey and make active use of its findings. He also integrates findings of the survey into all resource management plans.

Miscellaneous. Serves as Forest Safety Officer when assigned and performs other work as the occasion demands.

Performs as an integral part of the Forest's fire organization and integrates fire prevention into all phases of his resource management functions.

Supervises the work of assistants as needed to carry out the details in all phases of the resource planning and land acquisition work. Trains assistants in all phases of the job. Prepares letters of instructions, approves leave and handles other personnel phases of the work. Directs, reviews and coordinates the land use work of all the District Rangers on the Forest.

III. CONTROLS OVER THE POSITION - Functions under the general supervision of the Forest Supervisor and within the broad over-all Regional and Service policies. Incumbent is expected to conduct his work on the finished staff work principle. He has considerable latitude for independent action and decision in obtaining the highest use and greatest public benefits of National Forest land.

IV. OTHER SIGNIFICANT REQUIREMENTS OF THE WORK - The many resource functions involved in this position requires that the incumbent have an unusually broad background and a high degree of professional competency. Vision, initiative, originality and discriminating judgment are required to develop periodic and long-range Forest programs and plans to provide maximum continuing benefits, protection and wise use of Forest resources. Keeping up with the rapidly progressing and technical resource management field requires a continuous program of study and education. Attendance and participation is anticipated in the programs and activities of numerous technical and professional organizations.

Rising land values and scarcity of mountain land has stimulated new interest in old claims and filing of additional mining claims. Indiscriminate prospecting of claims must be examined and contested if found invalid, to preserve soil and surface resources. About 40 invalid claims with building need to be negotiated or contested for removal of facilities. Is responsible for the withdrawal from mineral entry of about 50 administrative and recreation sites; recommends restoration of sites where there is no longer a need for withdrawal status.

As a member of the Supervisor's Staff, participates in the development and correlation of technical operational plans for multiple-use management of National Forest lands. The problems of reforestation and tree planting are probably as complex as anywhere in Region 5. This challenge is being met but will continue to require the skilled direction and encouragement of the incumbent.

A rapidly increasing population in the forest's zone of influence (32% in the last 5 years) continues to place an accelerating demand on all of the forest's resources. Tact and discretion are required to harmonize and arbitrate pressures of individuals, user groups, and organizations desiring to secure Forest resources and land for their use.

The proper use of the forest's brushland is a highly controversial subject in Southern California. Unusual skills and tact are needed to deal with a number of local organizations who generally oppose Forest Service policy. Effective demonstration areas, successful brush to grass type-conversion projects, show-us trips and numerous personal contacts will require the incumbent's best abilities.

Much of the forest's area is blocked to public access and resource use by over 400 locked road gates. Including trail access needs, over 500 rights-of-way are needed to provide public access and multiple use of national forest lands. This is a job requiring considerable skill and tact and will require use of complex Eminent Domain procedures in some instances.

Opening of the 230 yough Los Pinos Job Corps Center in 1965 initiated many new problems and opportunities in resource management. The resource staff man is responsible for advising on recommended procedures for project work in reforestation, insect and disease control, watershed rehabilitation, wildlife habitat improvement and related resource programs.

2
2)

UNITED STATES
Department of Agriculture

1. AGENCY CODE 11 13-14	2. EMPLOYER OFFICE CODE 0557 15-18	3. PERSONNEL POSITION NUMBER 502272 19-26
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POSITION DESCRIPTION

CARD NO. 1 27-28	4. STANDARD JOB NO. 29-34	5. SENSITIVE POSITION CODE 0 - NO 1 - YES 0	6. KEY POSITION CODE 0 - NO 1 - YES 0	7. REASON FOR SUBMISSION CODE 1 - ESTABLISHING A NEW POSITION. 2 - REVISING EXISTING POSITION. 3 - ESTABLISHING POSITION IN LIEU OF EXISTING POSITION. 2	8. G.S.C. CERTIFICATION NO.
					9. DATE OF CERTIFICATION
					10. DATE RECEIVED FROM G.S.C.

11. CLASSIFICATION ACTION				12. CLASS				13. EFFECTIVE DATE (APPROVAL DATE)			14. INITIALS
CLASSIFIED BY	OFFICIAL POSITION TITLE			PAY PLAN	SERIES	SUB SERIES	GRADE	MONTH	DAY	YEAR	
CIVIL SERVICE COMMISSION	Classified under delegated field authority										
DEPARTMENT											
AGENCY											
FIELD	Forester			GS	460	051	12	5	28	69	W.M.T.

CARD NO. 1 CONTINUED (PUNCH TOP-MOST COMPLETED LINE) → 38-39 40-45 46-48 49-50 51-52 53-54 55-56

CARD NO. 2 27-28	15. OFFICIAL POSITION TITLE (ABBREVIATED) FORSTR 29-68	CARD NO. 3 27-28	16. WORKING TITLE, IF ANY (ABBREVIATED) 29-68
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17. FULL WORKING TITLE, IF ANY

CARD NO. 4 27-28	18. ORGANIZATIONAL STRUCTURE (CODES)								19. DUTY STATION				
	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	NAME OF CITY	NAME OF STATE	CITY CODE	COUNTY OR COUNTRY CODE	STATE OR CONTINENT CODE
	11	05	02	0000	01				San Diego	Calif.	3260	073	04
	29-30	31-32	33-34	35-38	39-40	41-42	43-44	45-46	47-66		67-70	71-73	74-75

20 A. NAME OF AGENCY Forest Service	E. FIFTH SUBDIVISION
B. SECOND SUBDIVISION Region Five	F. SIXTH SUBDIVISION
C. THIRD SUBDIVISION Cleveland National Forest	G. SEVENTH SUBDIVISION
D. FOURTH SUBDIVISION Supervisor And Staff	H. EIGHTH SUBDIVISION

21. THIS IS A COMPLETE AND ACCURATE DESCRIPTION OF THE DUTIES AND RESPONSIBILITIES OF THIS POSITION.
7-10-68 (DATE) *Stanley Peterson* (SIGNATURE OF IMMEDIATE SUPERVISOR)
 22. CERTIFICATION BY
MAY 28 1969 (DATE) *Warren M. Tracy* (SIGNATURE)
 23. TITLE: **58297 Forester (Admin) GS-460-13**
 24. TITLE: **Supvry Classifn & Wage Speclst**

COMPLETE CARD NO. 5 ONLY IF REASON FOR SUBMISSION CODE IS A 2 OR 3.

CARD NO. 5 27-28	25. POSITION BEING REVISED OR REPLACED														
	A. ORGANIZATIONAL STRUCTURE (CODES)								B. PERSONNEL POSITION NO.	C. PAY PLAN	D. OCCUPATIONAL SERIES CODE	E. GRADE	F. CITY CODE	G. COUNTY OR COUNTRY CODE	H. STATE OR CONTINENT CODE
	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	502196	GS	460	11	3260	073	04
	29-30	31-32	33-34	35-38	39-40	41-42	43-44	45-46	47-54	55-56	57-62	63-64	65-68	69-71	72-73

26. REMARKS: (DESCRIPTION OF DUTIES ATTACHED)
Recommended Title, Series and Grade **Forester GS-460-12**
Ceiling & Financing Available.

SRS 7/10/68

Reveal

Name: Jack L. Reveal	Title and Grade: Forester GS-460-12
Organizational Unit: Cleveland National Forest Supervisor Staff	Position Number: 502272
Work Assignments	Performance Standards*

1. PLANS AND PROGRAMS

Participates constructively with the Forest Supervisor, District Rangers, and other members of the staff in developing realistic long and short range work plans and programs.

Prepares and seeks timely implementation of forest work plans for self, and subordinates within allocated funds.

Provides financial and operational guides to rangers for planning within responsible functions; these guides will be those which lead to the accomplishment of forest goals and objectives.

Preparation of plans and programs will be in accordance with established schedules.

2. PROFESSIONAL AND TECHNICAL LEADERSHIP

Provides sound professional and technical leadership and advice to Forest Supervisor, District Rangers, other staff members and cooperatives for the resources and activities for which he is responsible.

Technical assistance is obtained for rangers and others when needed to perform specialized tasks and improve work quality.

3. CONTROLS

Inspections of assigned activities are made according to schedule. Format and scope follow regional standards.

Follow-up on accomplishments are scheduled and made. Functional assistance trips are documented.

* See Reverse side

(Continue on ordinary paper)

PERFORMANCE STANDARDS

4. COOPERATIVE RELATIONSHIPS

In-service and out of service relations result in full exchange of timely information and assistance.

Maintains a helpful and professional working climate.

5. SUBORDINATES

Directs, provides leadership and attains acceptable results from subordinates. Encourages their professional development and arranges training opportunities and is an effective trainer himself. Maintains a helpful rapport.

6. OTHER DUTIES

Willingly accepts fire control and other assignments and performs in an acceptable manner.

Actively promotes outreach with rangers and staff and is alert to outreach opportunities.

7. SAFETY

Takes an active part in and contributes to the forest safety program. Conducts self and supervises subordinates in a manner to meet or better the Forest and Regional personal injury and vehicle accident frequency.

CHANGE ACTION NOTICE

3. NAME (Last - first - middle) REVEAL, JACK L.			1-MR. 2-MISS 3-MRS.			TITLE CODE 1	4. BIRTH DATE																								
6. VETERAN'S PREFERENCE 1-NO 3-10 PT. 5-10 PT. OTHER 2-5 PT. 4-10 PT. COMP.			7. LOSING AGENCY CODE	8. DEPT. USE	9. DEPT. USE	10. TENURE GROUP		11. SCD (For leave)	12. HANDICAP CODE 00-NONE																						
13. FEGLI COVERAGE 1-COVERED 3-WAIVED 2-INELIGIBLE		14. FEGLI COVERAGE AMOUNT \$		15. FEHBA COVERAGE 3-INEL 4-CANCEL 5-WAIVED 1-ELIG-PEND. 2-ENROLLED		16. RETIREMENT COVERAGE 1-CS 3-FB 5-OTHER 2-FICA 4-NONE		17. CORRECTION - PREVIOUS ACTION A. B.																							
18. NATURE OF ACTION CODE 1- 201-04 2-				DESCRIPTION Promotion		19. NTE DATE		20. TYPE OF EMPLOYMENT 1-PULL-TIME 4-FEE BASIS 2-PART-TIME 5-1ST 40 HOUR 3-INTERMITTENT		21. EFFECTIVE DATE 06 15 69																					
22. LOSING OR GAINING DEPT. 24. TYPE RG					25. IDENTIFICATION 335.102			26. REGION, CONGRESS, OR BOARD OF EXAMINERS		27. DATE																					
23. FROM TO 1ST X 2ND					28. CODE 0-NO 1-LM. 2-CO.			29. FL. \$		30. BL. \$																					
32. OFFICIAL TITLE OF POSITION FORSTR					33. POSITION NUMBER 502272		34. STANDARD JOB NUMBER	35. CLASSIFICATION ACTION CODE DATE 3 05 28 69		36. OBLIG. POSITION 0-NO 1-YES																					
37. WORKING TITLE OF POSITION					41. GRADE STEP 12 3		42. BASE SALARY RATE \$ 12986.00 PA 0		43. SAVED OR SPECIAL RATE CODE EXPIRATION DATE																						
38. ORGANIZATIONAL STRUCTURE CODES 1 11 2 05 3 02 4 0000 5 01 6 7 8				39. PAY PLAN GS		40. OCCUP. SERIES CODE 460		SUB-CODE 51		44. ORGANIZATIONAL STRUCTURE																					
Forest Service - Region 5 Cleveland National Forest Supervisor & Staff																															
45. DUTY STATION (City - county - state)							46. LOCATION CODES			STATE	CITY	COUNTY																			
47. CSR				48. RIF		49. WGI		50. 90-DAY QUALIFYING PERIOD		51. POSITION OCCUPIED 1-COMP. 2-EXC.		52. CODE 1-PROVED 2-WAIVED 3-FROM		53. STATE NAME		54. CODE		55. STATUS OF POS. FOR BUDGET 1-PERM. 2-OTHER													
56. REMARKS												57. SUBJECT TO COMPLETION OF 1-YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING		58. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM																	
CODES 248 (FORSTR, GS-11) (02 26 67) 999 Progressive Promotion FSM 6133-56, para 2(3)																															
59. ANNUAL LEAVE CATEGORY 0 4 6		60. 45-DAY STATUS DURING PAY PERIOD 0-NO 1-YES		61. LEAVE EARNING STATUS DURING PAY PERIOD 0-NO 1-YES		62. EXPIRATION DATE STAT. LIMITATION RETENTION		63. DATE LAST ENTERED PRESENT GRADE 06 15 69		64. FREQ. PAID CODE		65. SCE CODE		66. C.S. REGION CODE		67. EARNINGS LIMIT		68. NAME CORR.		69. PREVIOUS SOCIAL SECURITY NUMBER		CHECK CHAR.									
70. DUTY HOURS PER PAY PERIOD		71. SENSITIVE POSITION 0-NO 1-NON-CRITICAL 2-CRITICAL		72. PROMOTION PLAN 0-EXCP 1-PROG. 2-COMP.		73. SEAS. OR STATUS QVO CODE		74. TYPE OF APPT. CODE		75. SPECIAL EMPLOYEE CODE		76. DEPT. USE		77. COLA AND/OR POST DIFF. CODE		78. 2ND \$		79. 3RD \$		80. VARIED \$											
81. CONTROL OF COOP EMPLOYEE 0-NOT APPL 1-FED 2-COOP 3-JOINT		82. SALARY SHARE CODE 0-NO 3-CSR 1-ST, 4-1&3 2-OT, 5-2&3		83. COOP. OR STATE SHARE OF SALARY \$		84. CSR (Annuitant) SHARE OF SALARY \$		85. OVERTIME \$		86. HOLIDAY \$		87. AMOUNT \$		88. CODE		89. TRAVEL ALLOWANCE \$															
90. I <input type="checkbox"/> DO <input type="checkbox"/> DO NOT CERTIFY THAT ALL GOVERNMENT PROPERTY AND PERMITS HAVE BEEN ACCOUNTED FOR AND NO AMOUNT IS DUE THE GOVERNMENT FROM THIS EMPLOYEE INCIDENT TO HIS EMPLOYMENT.												91. ACCOUNTING STATION CODE		92. EMPLOYING OFFICE CODE CITY STATE		93. DIFFERENTIAL (Section 401) HOURS %		94. SIGNATURE (Or other authentication) AND TITLE <i>James R.S. Toland</i> James R.S. Toland, Alternate Employment Officer				95. AG- 11 U.S. DEPARTMENT OF AGRICULTURE		96. DEPT. USE		97. DEPT. USE		98. DEPT. USE		99. DATE 06 13 69	

COPY 3 - AGENCY USE COPY

Cleveland

FORESTER (RESOURCES) GS-460-12

1. INTRODUCTION - Serves as Staff assistant to the Forest Supervisor on the Cleveland National Forest in connection with the administration, protection, development, and utilization of natural resources with specific responsibilities for administering the forest's timber, grazing, wildlife, minerals, insect and disease control and cooperative programs of the Department of Agriculture.

II. PRINCIPAL DUTIES AND RESPONSIBILITIES - Heads up the resources department on the Cleveland National Forest with specific responsibilities for administering the forest's timber, grazing, wildlife, minerals, insect and disease control, and cooperative programs of the Department of Agriculture. In addition to the GS-12 Resource Forester, the resources department is composed of a GS-11 Wildlife Biologist, A GS-11 Hydrologist, a GS-9 Hydrologist, and a GS-7 Forester.

Actively participates with the Forest Supervisor, other members of the staff, District Rangers and Center Director in the Development of immediate and long range plans, programs, and policies for the administration, protection and development of forest resources. Makes technical studies and is alert to new advances in his fields of resource responsibility so as to correlate these in the forest's multiple use plan, and to recommend action as needed to the Forest Supervisor.

Reviews plans and recommendations of District Rangers, Center Director and other staff members for the development and utilization of resources. Is responsible in his fields for coordinating program planning and priorities, reports, and fund allocations. Makes functional inspections of field projects for compliance with standards and instructions, efficiency, safety practices and accomplishment.

Acts as representative of the Forest Supervisor on many public groups and committees including but not limited to; Watershed Resources Advisory Commission, Agricultural and Natural Resources Committee, Descanso District Grazing, Advisory Board, San Diego County Cattlemen's Association, San Diego County Sportsmen's Association, San Diego County Fish & Game Commission, Natural History Association, Soil Conservation Service, County Farm Advisor, and State Colleges and Universities in biological fields. Has the authority and responsibility to support, interpret and apply Forest Service and Forest policy in representing the Forest Supervisor at public meetings.

As assigned, makes general integrating inspections of all activities on Ranger Districts and serves as Acting Forest Supervisor with responsibilities for coordinating and directing all activities of the Forest.

Timber Management Is responsible for the overall Timber Management program and its coordination with other activities. Sets up programs, standards and policies in accord with the Cleveland's Timber Management Plan. Administers Timber Sale programs so that annual Timber Cut and Sell plan is followed. Directs the forest's reforestation and planting programs. Coordinates insect and disease control projects

and the districts and works with private landowners, California Division of Forestry and other Federal land agencies in planning for control programs. Directs the proper use of pesticides, including insecticides and herbicides; prescribes safe techniques for field use and checks proper application.

Range Management - Directs all range management work on the forest including type conversion of brush to grass, range analysis, and preparation of management plans. Represents Supervisor at Cattlemen's and Grazing Advisory Board meetings. Coordinates wildlife and recreation. Advises other staffmen on recommended species and techniques for stabilizing slopes with high erodibility.

Wildlife Management - Is responsible for the overall wildlife management program and its coordination with other activities and cooperative agencies. Provides direction and supervision for the Wildlife Biologist, GS-11, assigned to the Forest. Directs the preparation and completion of management plans, wildlife inventories, wildlife administration and inspection. Furnishes technical guidance and leadership, trains field men and subordinates and conducts studies in wildlife management. Works closely with local sportsmen groups, state game officials and wildlife research people to improve conditions and maintain wildlife utilization objectives. Directs the minerals management program of the forest. Coordinates work of rangers in the difficult job of contesting numerous claims to obtain removal of unauthorized cabins and other improvements. Reviews all applications for relief under Public Law 851, (Church Johnson Law) and coordinates claim inspections by the interforest mining Engineer. Completes required work under the Surface Rights to the Determination Program aimed at restoring the administration of surface rights to the forest. Reviews reports on mining claim applications for patents and when necessary, reviews applications on the ground. Determines efficiency of field examinations, soundness of conclusions and recommendations from the standpoint of the effect on management of the lands and other resources and applicability of the law.

Watershed - Provides direction and supervision for a GS-11 Hydrologist and a GS-9 Hydrologist. Heads up studies of the Colorado River Basin and of areas served by Colorado River water. Particular emphasis is given to determining alternate means of augmenting the water supplies in the Basin and service areas. Objectives are to provide multiple-use coordinated, scientifically designed, economically justified programs and treatment prescriptions for specific areas having good potential for water yield improvement and sediment reduction.

Reviews plans and recommendations of District Rangers, Center Director, and other members of the Staff. This involves coordination of all resource management plans and activities to insure proper management of the Forest's valuable watershed land, to provide optimum yield of high quality water, closely with city, county, and state agencies in the construction of dams and other water impoundments (Pamo Reservoir, etc.) including the installation of power facilities, aqueducts and related structures. Reviews and acts on application for water rights and surveys; reviews and acts on immediate and long range program of water quantity and quality to meet forest requirements and needs of other agencies and individuals.

Participates in watershed surveys in cooperation with other governmental agencies and local municipalities, etc., to analyze existing problems such as excessive erosion rates, siltation, etc., and to make economic analyses of possible control measures.

Directs completion of the Cleveland Soil Survey project. Information provided by the soil survey must be consistently analyzed and applied by all Districts to obtain maximum productivity and sustained yield of forest products and services. The incumbent is responsible to see that all forest supervisory personnel are familiar with the Soil Survey and make active use of its findings. He also integrates findings of the survey into all resource management plans.

Miscellaneous - Serves as Forest Safety Officer when assigned and performs other work as the occasion demands.

Performs as an integral part of the Forest's fire organization and integrates fire prevention into all phases of his resource management functions.

Trains assistants and supervises their work as needed to carry out the details in all phases of resource planning.

"Incumbent is responsible for implementing the Outreach function in accordance with the Secretary's Memorandum No. 1610 dated February 27, 1967. This involves:

1. Assisting other Federal, State and local agencies in making their programs and services effective in incumbent's area of influence and;
2. Helping rural people in rural communities in learning about and using where appropriate all the programs and services provided by Federal, State, and local agencies, outside of the Department of Agriculture.

III. CONTROLS OVER THE POSITION - Functions under the general supervision of the Forest Supervisor and within the broad over-all Regional and Service policies. Incumbent is expected to conduct his work on the finished staff work principle. He has considerable latitude for independent action and decision in obtaining the highest use and greatest public benefits of National Forest land.

IV. OTHER SIGNIFICANT REQUIREMENTS OF THE WORK - The many functions involved in this position requires that the incumbent have an unusually broad background and a high degree of professional competency. Vision, initiative originality and discriminating judgment are required to develop periodic and long-range Forest programs and plans to provide maximum continuing benefits, protection and wise use of Forest resources. Keeping up with the rapidly progressing and technical resource management field requires a continuous program of study and education. Attendance and participation is anticipated in the programs and activities of numerous technical and professional organizations.

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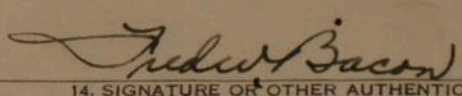
A rapidly increasing population in the forest's zone of influence (32% in the last 5 years) continues to place an accelerating demand on all of the forest's resources. Tact and discretion are required to harmonize and arbitrate pressures of individuals, user groups, and organizations desiring to secure Forest resources for their use.

The proper use of the forest's brushland is a highly controversial subject in Southern California. Unusual skills and tact are needed to deal with a number of local organizations who generally oppose Forest Service policy. Effective demonstration areas, successfully brush to grass type-conversion projects, show-us trips and numerous personal contacts will require the incumbent's best abilities.

Much of the forest's area is blocked to public access and resource use by over 400 locked road gates. Including trail access needs, over 500 rights-of-way are needed to provide public access and multiple use of national forest lands.

UNITED STATES DEPARTMENT OF AGRICULTURE

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST) Mr. Jack L. Reveal		2. DATE OF BIRTH 5/7/12	3. JOURNAL OR ACTION NO. 1069	4. DATE 10/1/48
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Change in Designation		6. EFFECTIVE DATE 10/3/48	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM		TO		
Forester P-3		8. POSITION TITLE Forester (Administration)P-3	P-3 \$4479.60 P.A. 5-4879	
		9. SERVICE, GRADE, SALARY	Forest Service	
		10. ORGANIZATIONAL DESIGNATIONS	Region 5	
		11. HEADQUARTERS	To be established by Bureau (within or adjacent to <u>Summit R.D., Stanislaus N.F. Calif.</u>)	
<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L	<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL
13. REMARKS (Description of duties attached to copies of fanfold on which required.) Competitive - Permanent				
 14. SIGNATURE OR OTHER AUTHENTICATION FRED W. BACON				
15. VETERAN'S PREFERENCE			16. POSITION CLASSIFICATION ACTION	
NONE	5 PT.	10 POINT	NEW	VICE
<input checked="" type="checkbox"/>		DISAB. WIFE WIDOW		
		WWII WWI OTHER	I. A.	REAL.
17. SEX M			18. RACE	
19. APPROPRIATION FROM: TO:			20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO) X	21. DATE OF OATH (ACCESSIONS ONLY)
			22. LEGAL RESIDENCE California	

1. EMPLOYEE COPY

FORESTER (ADMINISTRATION), P-3

Under the general supervision of the Forest Supervisor, with considerable latitude for independent action and decision within established plans, objectives and policies, the incumbent serves as District Forest Ranger with direct responsibility for administering, protecting and directing the activities of the Summit Ranger District, involving difficult and complex resource and wild land management problems.

Actively participates in civic and public service activities of the community adjacent to the district, particularly in establishing and maintaining good practices pertaining to the various conservation activities. Serves as personal representative of the Forest Supervisor in cultivating and maintaining public good will; in obtaining public understanding and support of sound land management objectives, practices, and endeavors through dissemination of approved information and materials, personal contacts with community leaders, organizations, groups and individuals, giving talks on forest and community resource management, actual demonstrations of good forest management practices, etc.

Participates with the Forest Supervisor and his staff in formulating forest plans and policies and in the preparation of long-range plans for the district for special use activities, for developing and utilizing the resources, (e.g., timber, range, wildlife, recreation, water) and for protecting them from fire, insects and diseases. Recommends adjustments and revisions of district plans, due to changing conditions and unforeseen developments. Administers plans to emphasize conservation, protection and utilization of each resource according to its importance and potential value and plans the construction and maintenance of improvements necessary to properly facilitate such activities. Currently and critically analyzes district work plans and adjusts as necessary to insure maximum economy in the use of funds and manpower. Coordinates the demands of several resource-using groups, frequently with conflicting desires and competing for use of resources; determines use of own and subordinates' time, and correlates work on all activities.

Directs and supervises a varying number of subordinates, including recruitment of seasonal workers, organization, training, housing, etc. Is personally responsible for seeing and removing personal injury hazards and for taking measures necessary to enforce the observance of safety rules and regulations.

Maintains accurate records and information with regard to each district activity, project, sale, permit, and use by means of personal on-the-ground inspections and investigations, as well as reports of assistants. Provides for follow-up training of district employees as needed to insure work accomplishment in accordance with established plans and standards of performance. Maintains frequent personal contact with forest users and permittees to secure compliance with regulations and contractual requirements, as well as their cooperation in fire prevention and suppression. Takes prompt and decisive action to correct erroneous practices, and in the prevention and prosecution of trespass of any nature.

Performs related work as assigned.

LIST OF EMPLOYMENT AND OTHER ACTIVITY

1. June 15 to Sept. 15, 1927. To 19 June
1939
Employed by Kansas City Heating and Ventilating Company as tinner-helper in Joplin, Missouri on heating and ventilating jobs in large public building constructions.
2. Sept. 15, 1927 to June 10, 1928.
School in Joplin, Missouri.
3. June 15, 1928 to Sept. 10, 1928.
Ranch Hand for A. A. Burkhalter, Squirrel, Idaho.
4. Sept. 15, 1928 to June 5, 1929.
School, Kansas City, Missouri.
5. June 10, 1929 to October 1929.
Labor on building construction for McCormick Construction Company of Joplin, Mo.
6. October, 1929 to April, 1930.
Did post graduate high school work under private tutor in Joplin, Missouri.
Worked part time on small jobs for McCormick Construction Company.
Worked part time at architectural drafting.
7. April, 1930 to Sept. 5, 1930.
Common laborer on building construction for McCormick Construction Company of Joplin, Missouri.
8. Sept. 15, 1930 to June 10, 1931.
Studied forestry at University of Idaho, Southern Branch at Pocatello, Idaho.
9. June 10, 1931 to May 1933.
Ranch Work for A. A. Burkhalter, Squirrel, Idaho.
10. May, 1933 to December, 1933.
Employed by the United States Bureau of Public Roads.
11. December, 1933. to June 1934.
Ranch workfor A. A. Burkhalter, Squirrle, Idaho.
12. June, 1934 to October 1934.
Employed by United States Bureau of Public Roads.

LIST OF EMPLOYMENT AND OTHER ACTIVITY

Page 2--

13. October, 1934 to June 1, 1935.

Attended forestry school at University of Idaho, Southern Branch, at Pocatello, Idaho.

14. June 1, 1935 to September 10, 1935.

Employed on Payette National Forest in Idaho.

15. September 20, 1935 to June 1, 1936.

Attended forestry school at Utah State Agricultural College at Logan, Utah.

16. June 1, 1936 to October 1, 1936.

Employed as Forest Guard on Payette National Forest in Idaho.

17. October 3, 1936 to June 1, 1937.

Attended forestry school at U. S. A. C. in Logan, Utah.

18. June 1, 1937 to August 31, 1937.

Employed as Forest Guard on Payette National Forest in Idaho.

19. September 1, 1937 to December 15, 1937.

Employed on Fuel Mapping Survey Payette National Forest in Idaho.

20. January 1, 1938 to April 18, 1938.

Attended forestry and range school at U. S. A. C. in Logan, Utah.

21. April 20, 1938 to October 15, 1938.

Employed as field assistant on Elko County Survey by the United States Division of Grazing.

22. October 15, 1938 to April 1, 1939.

Employed as draftsman* by Nevada Agricultural Experiment Station.

23. April 1, 1939 to April 30, 1939.

Employed as draftsman* by the Soils Conservation Service in Reno, Nevada.

* Compiling range ^(also Co.) survey data; drawing vegetation type maps

- 3-9-11. Employed at general ranch work; farming and livestock; operating and repair of farm machinery; fence building; farm construction; ranch management. During the winter months: livestock feeding and woods work. In the winters of 1932 and 1933 I trapped martin, mink, ermine, muskrat, etc.
10. Worked as an axeman, rodman-chairman and as inspector on forest highway location and construction. Worked in parties locating centerlines, cross-sectioning, leveling, bridge and culvert location. For about two months I inspected the crushing and laying of gravel surfacing. I acquired experience, also, in office practice incident to the engineer's office.
12. Inspector for the United States Bureau of Public Roads on the surfacing of an arterial forest highway. Checked and inspected plant-mixed oil-surfacing and inspected its placement. Worked also (about one month) as rodman-chairman on mountain highway location, preliminary grades, cross sections.
14. Employed as forest guard on the Thunder Mountain District of the Payette National Forest, Idaho. First six weeks: laborer, truck driver (one ton), strawboss on forest highway maintenance. On July 15, was assigned as foreman of a five man trail and telephone crew for emergency guard duty in the Idaho Primitive area on the Middle Fork of the Salmon River. I located and constructed four miles of standard Forest Service tree telephone to a new lookout location. While my crew and I manned an emergency lookout we build several miles of new trail. With crew, was the first line defence in forest fire suppression. On one large class "C" fire I acted as camp boss and time keeper for 200 men, radio operator and also as crew foreman of fifty men. I later surveyed and mapped burned area.
15. Forest Guard on Thunder Mountain District of the Payette National Forest, Idaho. General forest guard duties in back country: maintained forest trails and telephone in June. For ten weeks was lookout-smokechaser at an isolated lookout. I have had considerable experience in fire presuppression and suppression. I understand the organization and work incident to the detection and fighting of small and large fires. I am a good packer and horseman, and have gained varied experience alone in the Idaho woods.
16. 18-19 Headquarters guard* (assistant to forest Ranger). Assigned to headquarters station Thunder Mountain District on the Payette National Forest, Idaho. For ~~three~~ three weeks, assisted in the pre-season work on forest trails and telephone. Assisted in the training and preparation of guards

16. (Continued)

for fire detection and suppression at the regular training camp. From July to September was assistant to the forest ranger. Duties were mainly concerned with the fire organization on the forest; also ran a ten to twenty man C C C crew in the construction of three public camps and in the labor incident to the installation of an underground telephone system.

18. Mapped forest fuel types on the Payette National Forest. Identified and mapped forest fuels with regard to rate of spread and resistance to control. I had two assistants for field work. I compiled and drafted the final maps.
21. Employed as a field assistant (Civil Service) on the Elko County, Nevada Range Survey. Mapped topography, Western range types, estimated forage densities. Also mapped and identified soils, and erosion. The work was done on horseback. I gained a fair knowledge of the surveying on Western ranges.
22. Drafted range type maps and compiled range survey data related to the determination of carrying capacity. Acted as assistant to the man in charge and took over, in his absence, the supervision of the compilation office.

UTAH STATE AGRICULTURAL COLLEGE

Logan, Utah

RECORD OF CREDITS

Jack L. Reveal

Subject and Catalog No.	Qtr. Cr. Hrs.	Grade	Subject and Catalog No.	Qtr. Cr. Hrs.	Grade
1935-36 Fall			1936-37 Spring		
Archery--P.E. 61	1	C	Reveal, Jack L.		
Range Mgt. 162	5	C	35 Linwood Terrace		
For. Measure.--For. 106	4	B	Kansas City, Missouri		
Silviculture I--For. 114	5	A			
Commun. Journal.--Engl. 13	3	A	5/7/12		
1935-36 Winter			(Date of birth)		
Silviculture II--For. 115	3	A	J. L. Reveal		
For. Measure.--For. 107	3	A	(Parent or Guardian)		
Wood Tech.--For. 126	5	C			
Creat. Writing--Engl. 109	3	B			
General Soils--Agron. 6	4	C	Entrance credits from:		
1935-36 Spring			Central High School		
Mil. Sci. Perm. Exempt.			English 3.0	Transcripts	
Taxonomy--Bot. 30	4	D	Algebra 1.0		
General Chemistry 12	5	B	Geometry 1.0		
Gen. Livest. Prod.--A.H. 4	3	A	Social Sci. 4.0		
Stat. Meth.--Math. 75	5	B	Natural Sci. 1.0		
Adv. Stndg. U. of I. S. P.			Language		
Gen. Bot. 1,2 (1930-31)	12	B	History		
Gen. Chemistry 1,2	12	C	Misc. 5.0		
Engin. Drafting--C.E. 11,12	6	A	Total 15.0		
Fresh. Math. 1,2	12	CD	Matriculated: 9/25/35		
P.E. 25a	1	C			
Pers. Hygiene 25b,25c	3	BC	Degree conferred B.S. June 1937		
Engl. Comp. 1	4	C	School Forestry		
Plane Surv.--C.E. 3a(1934-35)	4	B	Major Forestry		
Princ. of Econ. 51,52	9	CB	Minor		
Elem. of Forestry 1	3	B			
For. Res. of World--For. 21	3	B			
Introd. Geology 1	6	A			
Cons. of Wild Life--For. 53	4	A	Remarks: File # 331		
Topographic Surv.--C.E. 4	4	B			
Engl. Comp.--Engl. 2	4	B			
Dendrology--For. 10	6	B			
Rec. Uses of For. 54	4	A			
The Mineral Industry 2	1	A			
P.E. 26a	1	C			
1936-37 Fall					
Logging--For. 125	3	C			
Introd. Physics 3	5	B			
For. Management 121	5	A			
Type--S.S. 86	1	B			
Seminar--For. 143	1	C			
For. Probs.--For. 145	1	C			
1936-37 Winter					
Basketball--P.E. 23	1	B			
Forest Entom.--Zool. 105	4	B			
For. Pathol.--For. 141	2	B			
For. Products--For. 128	3	B			
Forest Finance--For. 122	3	A			
Seminar--For. 143	1	A			
Forest Admin.--For. 132	3	B			
Thesis--Engl. 111	3	A			

Handwritten calculations and notes:

$$\begin{array}{r} 34 \\ 125.50 \\ \hline 161.50 \\ 1.50 \\ \hline 163.00 \\ 2.00 \\ \hline 165.00 \end{array}$$

$$\begin{array}{r} 511.34.00 \\ 30.6 \\ \hline 541.94.60 \end{array}$$

$$\begin{array}{r} 51.95 \times .50 \\ 25.975 \end{array}$$

$$\begin{array}{r} 52.5 \\ 1.66 \\ \hline 54.16 \end{array}$$

$$\begin{array}{r} 31.8 \\ 1.8 \\ \hline 33.6 \end{array}$$

$$\begin{array}{r} 31.50 \\ 3.15 \\ \hline 34.65 \end{array}$$

$$\begin{array}{r} 47 \\ 1.66 \\ \hline 48.66 \\ 2.72 \\ \hline 51.38 \\ 1.2 \\ \hline 52.58 \end{array}$$

Sem. Hrs	Year
34	1930-31
34.6	1934-35
35	1935-36
31	36-37
8	37-38

forest Mgt 31.6 Sem Hr



A quarter hour of credit is the credit for one hour's lecture or three hours of laboratory work each week for twelve weeks. 156 quarter hours are required for the B. S. degree.

A—90 to 100; B—80 to 89; C—70 to 79; D—60 to 59; I—Incomplete; F—Failure; W—Withdrawal.

Recitation period—one hour; Laboratory period—three hours.

This student is entitled to an honorable dismissal from the Utah State Agricultural College.

W. A. Bell
Registrar.

REVEAL, J L 546-30-7714 EMPLOYEE PROFILE PAGE 2
 TRAINING AND DEVELOPMENT * EMPLOYMENT HISTORY -- CONTINUED

CODE	SUBJECT MATTER	DATE	HOURS	SYSTEM	SOURCE	EMPLOYMENT CODE	GRADE	FROM	TO	FROM	TO	OF SKILL	ORG. STRUCT. & DUTY STATION
1326	MANAGERIAL GRID	08/69	0024	SIMULTN	FS	N 0460 50 05	GS 07	GS 07	10/46	3/47	9190	AG	11 05 60 0000
1326	MANAGERIAL GRID	08/68	0024	SIMULTN	FS								3490 06 09
4262	INSECT CONTROL, PLANT RESIS	03/68	0024	SIMULTN	FS								16 00 00 0000
1326	MANAGERIAL GRID	02/68	0040	FORMAL	CNTRS	N 0460 90 00	GS 07	GS 07	9/41	10/46	9190	AG	16 00 00 0000
1512	CONTRACT ADMINISTRATION	11/65	0016	P.I.	FS								3580 06 08
						S 0455 90 00	GS 06	GS 06	6/39	9/41	9190	AG	16 00 00 0000
													0240 32 07

*****A W A R D S*****
 PERFORMANCE * SUGGESTION * O T H E R *
 SPEC ACHIEVEMENT 68 56 * \$ 300 1966 *
 QUALITY INCREASE 71 * \$ 50 1957 *
 * * * * *
 * \$ 350 TOT. *

*****ADDITIONAL OCCUPATIONAL SKILLS*****

PERFORMANCE APPRAISAL
 ELEMENTS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16
 01/72 TO 12/72 N 7 N 7 N N 5 N N 5 5 7 5 7 5 N
 01/71 TO 12/71 7 7 5 7 5 7 5 7 7 5 5 7 7 7 7 5

ROSTER & RANK
 AVAILABILITY FOR POSITION CHANGE OR TRAVEL
 PREFER TO REMAIN IN PLACE

*****S P E C I A L S K I L L S*****
 FACULTY STATUS NOT A FACULTY MEMBER
 COLLEGE TEACHING EXPERIENCE*****

FOREIGN ASSIGNMENT
 FOREIGN COUNTRY KNOWLEDGE AND/OR RESIDENCE

*****PROFESSIONAL SOCIETIES*****

AVAILABILITY FOR TRAVEL
 OCCASIONALLY IN STATE OR AREA OF PRESENT DUTY STATION

*****P U B L I C A T I O N S*****

J O B P R E F E R E N C E

PINYON JUNIPER VCL AND STAND TABLES 1941 TOTAL 004
 CO- OR JUNIOR AUTHOR PROFESSIONAL JOURNAL
 MOND BASIN PLANT COMMUNITIES -FLORA 1965
 CONTRIBUTOR PROFESSIONAL BOOK
 CHRYSOTHAMNVS BOLANDERI -A HYBRID 1966
 CO- OR JUNIOR AUTHOR ~~sector~~ PROFESSIONAL JOURNAL
 REDWOOD FOREST HANDBOOK 1949
 CO- OR JUNIOR AUTHOR GOVERNMENT PUBLICATION

*****PROFESSIONAL MEETINGS*****

* AT PERSONAL EXPENSE PRIOR YRS. 02