



Hunt Institute for Botanical Documentation
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About the Institute

The Hunt Institute for Botanical Documentation, a research division of Carnegie Mellon University, specializes in the history of botany and all aspects of plant science and serves the international scientific community through research and documentation. To this end, the Institute acquires and maintains authoritative collections of books, plant images, manuscripts, portraits and data files, and provides publications and other modes of information service. The Institute meets the reference needs of botanists, biologists, historians, conservationists, librarians, bibliographers and the public at large, especially those concerned with any aspect of the North American flora.

Hunt Institute was dedicated in 1961 as the Rachel McMasters Miller Hunt Botanical Library, an international center for bibliographical research and service in the interests of botany and horticulture, as well as a center for the study of all aspects of the history of the plant sciences. By 1971 the Library's activities had so diversified that the name was changed to Hunt Institute for Botanical Documentation. Growth in collections and research projects led to the establishment of four programmatic departments: Archives, Art, Bibliography and the Library.

Three letters of recommendation are required: one of an academic nature from someone in your major department; one of a personal nature; and the third, optional.

Please fill in your name and complete address and then give this form to the appropriate person.

NAME Janet K. Mount
ADDRESS 2936 16th St.
Boulder, Colo. 80302

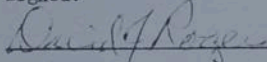
CONFIDENTIAL REFERENCE:

I am pleased to recommend Mrs. Janet Mount for an internship at the Denver Botanic Gardens. Janet is one of the keenest students of plants, one who is very well motivated to become a knowledgeable person about all aspects of culture, propagation and allied activities of cultigens. Although her major effort in her undergraduate work was with birds, she has "seen the light" and discovered that her real deep abiding interest in biology is with plants, not animals.

Janet worked for me in my laboratory at the University in 1975, where her activities brought her in contact with some of the most important aspects of applied genetics or plant breeding. She had to become acquainted with that agricultural discipline to be effective in her data management of genetic resources data. She was an outstanding student, learning the complex subject matter of modern plant breeding on her own (with some instruction from me) so that she could do the best job with the data she prepared for computer input. I have seldom seen anyone better motivated towards plants than she. Her general biological training before she became interested in plants provided a good fundamental basis for understanding many aspects of living things. It was a pleasure to work with her because of her unflinching willingness to improve, and her outstanding personality. She works hard, is never discouraged, and yet with it is a most pleasant person.

I am certain that in the internship Janet will be one of the outstanding students. She is very intelligent, and more highly motivated than almost any other person I have had the good fortune to have as an assistant.

Signed:



Title: Professor of Biology

Institution Dept. of Biology, Univ. of Colorado, Boulder

Date: February 1, 1979

Please return to:
DENVER BOTANIC GARDENS
Attention: Margaret Sikes
909 York Street
Denver, CO 80206

All applications due: March 1, 1979
Final notification: April 13, 1979
Acceptance of appointment due: May 1, 1979

Mount, Janet M. Keller

2936 16th St.
Boulder, Colorado 80302
(303)443-2128

Birth: 9/19/49
Ann Arbor, Michigan

Education: M.A. 1973. Environmental Biology, University of Colorado.
B.A. 1971. Biology, University of Colorado.

Honoraries: Phi Beta Kappa
Phi Sigma
Alpha Lambda Delta

Publications:
Mount, J.K. and R.G. Otto. 1977. Chapter II, Biology -
Terrestrial. (H.H. Carter, ed.) In An Environmental Study
of the Chesapeake Bay Village Development. Chesapeake Bay
Institute Open File Report 8, Johns Hopkins University.

Experience:

During August and September of 1978 I worked on range productivity surveys for an environmental impact statement for a coal company near Gillette, Wyoming. Grasses and forbs from several distinct ecosystems were clipped and separated according to species.

I was a Research Associate at the Chesapeake Bay Institute of Johns Hopkins University from 1976 to 1978 in a group called the Power Plant Siting Program. The job involved terrestrial field work which concentrated on collecting and identifying plants, making avian inventories, and predicting the environmental consequences of specific activities on plant and animal communities and wildlife habitats. I designed a quantitative sampling procedure which is currently being used to assess vegetation on proposed power plant sites in Maryland. Aerial photographs and topographic, geologic and soils maps were used extensively in these studies.

Additional duties included technical writing on a variety of topics such as a comparative study of site evaluation techniques, justification of proposed terrestrial research at power plant sites, and the capabilities of various power plant intake screening designs. I also assisted in the field collection of striped bass blood, liver, gonad and scale samples, made fish scale impression slides and determined age and sex of fish in the laboratory. I counted zooplankton which had been collected in Chesapeake Bay and analyzed and graphed the resulting information. Library research, literature acquisition and the organization of an in-house library system were further aspects of the job.

In 1975 I was employed by the Taximetrics Laboratory of the University of Colorado where I used a computer to analyze resource data banks sent to the lab by plant breeders doing genetic research at centers throughout the world. I prepared data banks in an accessible and comprehensible form for presentation at meetings and also studied the problem of an international communications network in plant breeding. As a library researcher for the group I located requested material and was responsible for the acquisition and dispersal of reprints and pertinent documents.

In 1973 and 1974 I worked for a private consulting company in Colorado doing avian censuses along the South Platte River. I evaluated the effects of man-made changes on food supply, breeding and nesting capabilities and local migration patterns. I also collected data on revegetation of natural gas pipelines in western Colorado and the associated laboratory work included plant pressing, data reduction and soil moisture and soil particle size analyses.

During the summers of 1970, 1971 and 1972 I was a data analyst and tour guide at the National Center for Atmospheric Research in Boulder, Colo. I transferred aircraft wind charts onto computer tapes by using a Bendix digitizer and made graphs and tables of climatological information. As a tour guide I originated and led "ecology walks" around the top of the NCAR mesa and incorporated information from ecology, geology, botany, ornithology and history into a lecture on the natural features of the Boulder area. Building tours included explanations of the solar corona, the computer facility, coronagraphs, dropsondes, hail formation and wind patterns.

References:

Dr. Robert G. Otto
Chesapeake Bay Institute
Johns Hopkins University
Baltimore, Maryland 21218

Dr. Bruce D. Sidell
Dept. of Zoology
306 Murray Hall
University of Maine
Orono, Maine 04473

Mr. David L. Johnson
1911 11th St., Suite 307
Boulder, Colorado 80302

Dr. David J. Rogers
Dept. of EPO Biology
University of Colorado
Boulder, Colorado 80302

Dr. John W. Marr
Dept. of EPO Biology
University of Colorado
Boulder, Colorado 80302

Mr. Henry Lansford
National Center for Atmospheric Research
1850 Table Mesa Dr.
Boulder, Colorado 80302

Letter sent
Feb/78

CURRICULUM VITAE

Paul John Zilis

(February, 1978)

PERSONAL

Born: Elmhurst, Illinois

Date: May 5, 1954

Marital status: Single

Home Address: 1090 Eleventh Street, Apt. 7
Boulder, Colorado 80302

Phone: (303) 449-2616

EDUCATIONAL

Glenbard West High School, Glen Ellyn, Illinois, 1972

University of Wisconsin, Stevens Point, Wisconsin

University of Colorado, Boulder, Colorado.

PROFESSIONAL EXPERIENCE

Independent Research Project: A Stream Order Analysis of Available Fish Habitat for the Roaring Forks River.
Project Director: J.T. Windell

Presentation at the Annual Meeting of the Colorado-Wyoming Academy of Science, Southern Colorado State College, Pueblo, Colorado.

Published Abstract: Zilis, Paul J. 1978. A Stream Order Analysis of Available Fish Habitat for the Roaring Forks River. 10 (1):

TEACHING EXPERIENCE

Teaching Assistant for Comparative Vertebrate Anatomy

PAPERS AND ABSTRACTS

The Agonistic Behavior of Bluegill Sunfish. Biology 101

PAPERS AND ABSTRACTS (CONT.)

Effects of Sewage Outfall and Urbanization on the Abundance and Distribution of Stream Dwelling Invertebrates. (Biology 102)

The Effects of a Forest Fire Burn Area on the Abundance and Diversity of Birds. (Biology 443)

Distribution and Diversity of Vegetation on North and South Facing Slopes. (Biology 441)

Nuclear Wastes.(Sociology 429)

UNDERGRADUATE RECORD

Biology 101.....	4	Physics 201.....	5
Biology 102.....	4	Physics 202.....	5
Botany 210.....	5		10 hrs.
Genetics 383.....	4	Chemistry 103.....	5
Animal Ecology 443.....	4	Chemistry 106.....	5
Plant Ecology 441.....	4	Organic Chem. 331.....	4
Comparative Vertebrate Anatomy..	5		14 hrs.
Comparative Animal Physiology..	5	Calculus 130.....	5 hrs.
Taxonomy 375.....	3	Geography 100.....	4
Stream Biology 426.....	3	Physical Oceanography..	3
Independent Project.....	3		7 hrs.
Teaching Assistant.....	3		
	47 hrs.		

REFERENCES

Dr. Ann Bekoff
Department of E.P.O. Biology
University of Colorado
Boulder, Colorado 80309

Dr. J.T. Windell
Department of E.P.O. Biology
University of Colorado
Boulder, Colorado 80309

Dr. D. Rogers
Department of E.P.O. Biology
University of Colorado
Boulder, Colorado 80309

SKILLS IN SPECIAL TECHNIQUES

Scuba Diving

Some techniques in stream biology such as invertebrate collection and chemical analysis.

WORK EXPERIENCE

1. Professional Musician, Employers through-out the state of Colorado, 1974-
2. Carpenter, Westlake Corporation, May-August, 1976

TRAVEL

Extensive travel through-out Europe except Scandinavia

Extensive travel through-out the U.S.

OUTSIDE NON-ACADEMIC ACTIVITIES

Music, scuba and skin diving, camping, back-packing, skiing, and white-water rafting.

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

January 23, 1978

Dr. Thomas N. Taylor, Chairman
Department of Botany
College of Biological Sciences
The Ohio State University
1735 Neil Avenue
Columbus, Ohio 43210

Dear Dr. Taylor:

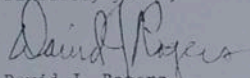
I write to support the application of Dr. Vera Komarkova for the position you announced recently in Science. Dr. Komarkova is a broadly trained ecologist, with strong emphasis on plants and work in high altitudes and tundra. I have known Dr. Komarkova as a graduate student, and as a teaching assistant in two undergraduate courses, one on the classification of flowering plants and the other, a survey of the plant kingdom.

Vera came to us from Charles University in Czechoslovakia, where she received the equivalent of a master's degree, and where she also had some experience in research and teaching. As with most European institutions, the level of attainment required is far greater for the same degree than in our own colleges and universities. Vera's knowledge of botany generally, and the comparative morphology of the plant kingdom, is outstanding, and her contribution to my course in flowering plant taxonomy was exceptional. She knows her materials, and knows how to present them in meaningful ways. She has considerable initiative, but is not intolerant when her own initiatives are overruled by someone in authority. I enjoyed working with her because of her unfailing good nature, her knowledge, and willingness to accept ideas different from her own. She does not, therefore, give the picture of some persons of European training that are rigid, or dogmatic, or superior.

As you will discover, Vera is not only well trained in ecology and botany, but also has considerable language skills in Russian and other languages our graduate students have any ability in. Although at first one may not think Vera can speak very well, after a very short time, one learns that she is more grammatically correct than many of us, and her accent soon seems to disappear. She also has had some research experience in this country, and has learned the skills of "grant-getting" which is so important in our present milieu.

I recommend Vera for your position without reservation. She is a very good biologist.

Sincerely yours,



David J. Rogers
Professor of Biology

VĚRA KOMÁRKOVÁ

CURRICULUM VITAE

Date of Birth

December 25, 1942

Place of Birth

Písek, Czechoslovakia

Degrees

M.Sc. Biology-Chemistry (geobotany), Charles University, Prague, Czechoslovakia, 1964

Ph.D. Biology, University of Colorado, Boulder, Colorado, 1976

Languages

fluent knowledge: Czech, English, Russian, German

partial knowledge: Spanish, French

Experience

1963-1964	Demonstrator in Botany, Charles University
1964-1966	Krkonoše Mountains National Park, Czechoslovakia Nature Conservation Division head, research ecologist
1966	Instructor, Pedagogical Faculty, Department of Biology, Charles University
1967	Assistant Professor, Faculty of Natural Sciences, Department of Botany, Charles University
1970-1973	Teaching Assistant, Department of Biology, University of Colorado
Summer 1970	Graduate Assistant in Botany, University of Colorado Museum
Summer 1971 1974-1976	Graduate Research Assistant, Institute of Arctic and Alpine Research, University of Colorado
1976-Present	Research Associate, Institute of Arctic and Alpine Research, University of Colorado

Awards

Kathy Lichty Memorial Fund, Department of Biology, University of Colorado
1972

Francis Ramaley Memorial Fund, Department of Biology, University of Colorado
1972

Walker Van Riper Fund, University of Colorado Museum, Summer 1972, 1973

Society Memberships

- American Association for the Advancement of Science
American Institute of Biological Sciences
American Alpine Club
Botanical Society of Czechoslovakia
Rendez-vous Hautes Montagnes
Schweizerische Frauen Alpen Club

Publications

- Komárková, V., 1965-1966. Several articles on nature conservation. Krkonoše Mountains National Park News and other nature conservation magazines.
- Komárková, V., 1967. Guide to the Nature Study Path Through the Krkonoše Mountains National Park (Giant Mountains). Čedok, Prague. 28 pp.
- Očásková, J., Komárková, V., Tarantová, K., and Opatrná, Z., 1967-1969. Many newspaper columns and magazine articles on a Prague-Mexico Czechoslovakian Sport Newspaper expedition.
- Očásková, J., Komárková, V., Tarantová, K., and Opatrná, Z., 1971. Footprints to Mexico. Olympia, Prague. 247 pp.
- Komárková, V., 1974. Plant ecology of mylonitic soils in the alpine belt of the Tatra Mountains (Carpathians). Arctic and Alpine Research, 6: 203-216.
- Komárková, V. and Webber, P.J., 1978. An alpine vegetation map of Niwot Ridge, Colorado. Arctic and Alpine Research, 10(1): 32 ms pp. (in press).
- Komárková, V., 1978. Alpine Vegetation of the Indian Peaks Area, Front Range, Colorado Rocky Mountains. Flora et Vegetatio Mundi (Tüxen, R., ed.), Cramer, Vaduz. 655 ms pp. (in press).
- Komárková, V., 1978. Eagle Feather: a new route on Mt. Dickey, Alaska. Climbing, no. 46, Jan.-Feb.: 8 ms pp. (in press).
- Komárková, V., 1978. A new route on the southeast face of Mt. Dickey, Alaska Range. American Alpine Journal, 22: 5 ms pp. (in press).

Reports

- Komárková, V., 1965. Krkonoše Mountains National Park Protected Areas. Krkonoše Mountains National Park Report. 20 pp.
- Komárková, V., 1965-1966. Report on research. Krkonoše Mountains National Park Report. 16 pp.

- Komárková, V. and Webber, P.J., 1974. Ecological inventory and impact analysis of the vicinity of the Converse mine. In Rowland Associates Planners, Application for Coal Leasing, Colorado Consolidated Coal Company. Boulder, Colorado, 39-45.
- Webber, P.J., Emerick, J.C., Ebert May, D.C., and Komárková, V., 1976. The impact of increased snowfall on alpine vegetation. In Steinhoff, H.W. and Ives, J.D. (eds.), Ecological Impacts of Snowpack Augmentation in the San Juan Mountains, Colorado. Final Report, San Juan Ecology Project, Colorado State University, Publ., 201-264.
- Webber, P.J., Steward, D., and Komárková, V., 1976. Regional Distribution of Vegetation and Plant Life Forms in the Mediterranean Scrub Region. Paper presented at workshop on Resource Utilization in Mediterranean Ecosystems in California and Chile, San Diego, California, 24-26 May 1976.
- Webber, P.J., Komárková, V., Hansell, H., and Seabert, K., 1977. Soil Moisture and Soil Thaw Data and Their Partial Analysis from Sixty Vegetation Plots at Atkasook, Alaska, for the Summers of 1975 and 1976. RATE (Research on Arctic Tundra Environments) Data Report, U.S. Arctic Research Program, Division of Polar Programs, National Science Foundation. 32 pp.
- Webber, P.J., Clark, S.V., and Komárková, V., 1977. Botanical Survey of the Environs of the Rocky Flats (ERDA) Plant: Mapping and Ordination Analyses. Paper presented to Symposium on the Status of Environmental and Ecological Research of the ERDA Rocky Flats Plant. March 4, 1977.
- Komárková, V. and Webber, P.J., 1977. Annotated List of Vascular Plants From the Meade River Area Near Atkasook, Alaska. RATE (Research on Arctic Tundra Environments) Data Report, U.S. Arctic Research Program, Division of Polar Programs, National Science Foundation. 18 pp.
- Webber, P.J., Komárková, V., Walker, D.A., and Werbe, E., 1977. Vegetation Mapping and Response to Disturbance Along the Yukon River - Prudhoe Bay Haul Road. Semi-Annual Report to the Corps of Engineers, U.S. Army Cold Regions Research and Engineering Laboratory, Hanover, New Hampshire 03755. 63 pp.
- Komárková, V. and Webber, P.J., 1978. Geobotanical results. In Brown, J. (ed.), 1977 NPRA Fish Creek Investigations. CRREL Report. 46 ms pp.

Abstracts and Book Reviews

- Webber, P.J., Walker, D.A., and Komárková, V., 1976. Large scale mapping of Alaskan tundra vegetation. Abstract, Sci. in Alaska, Proc. 27th Alask. Sci. Conf., 1: 224-225.
- Komárková, V., 1978. Soils of the polar landscapes. Tedrow, J.C.F., New Brunswick, New Jersey, Rutgers University Press, 1977. A book review. Arctic and Alpine Research, 10(2): 4 ms pp. (in press).

Translations

- Gerasimenko, T.V. and Zalenskii, O.V., 1974. Diurnal and seasonal dynamics of photosynthesis in plants of Wrangell Island. International Tundra Biome Translation 11. 17 pp. (translator).
- Tikhomirov, B.A., 1974. Specific features of the zoocomponent of tundra biogeocoenoses. International Tundra Biome Translation 10. 12 pp. (technical editor).
- Tikhomirov, B.A., 1974. Peculiarities of the biosphere of the Extreme North. International Tundra Biome Translation 9. 20 pp. (technical editor).

Theses

- Komárková, V., 1964. Alpine vegetation of the Roháče Mountains. M.Sc. thesis, Charles University, Prague, Czechoslovakia. 135 pp.
- Komárková, V., 1976. Alpine vegetation of the Indian Peaks Area, Front Range, Colorado Rocky Mountains. Ph.D. thesis, University of Colorado, Boulder, Colorado. 655 pp.

Completed Manuscripts

- Webber, P.J., Steward, D.G., and Komárková, V. Gradient analysis of the mediterranean type scrub vegetation of San Diego County, California. 44 ms pp.
- Clark, S.J.V., Webber, P.J., and Komárková, V. The vegetation of Rocky Flats, Colorado. 49 ms pp.
- Komárková, V. A McKinley climb. 8 ms pp. (submitted).

Previous Research Experience

- 1970-1975. U.S. Bureau of Reclamation, Department of Interior. Effects of Increased Snowfall on the Primary Producers of the Alpine Ecosystem. Co-principal Investigator: P.J. Webber, INSTAAR, University of Colorado.
- 1971-1975. U.S. National Science Foundation. Ordination, Productivity and Phenology of Tundra Vegetation. Co-principal Investigator: P.J. Webber, INSTAAR, University of Colorado.
- 1974-1976. U.S. Atomic Energy Commission. A Botanical Inventory of the Rocky Flats A.E.C. Site. Co-principal Investigator: P.J. Webber, INSTAAR, University of Colorado.
- 1975-1976. U.S. National Science Foundation. Gradient Analysis of the Diversity and Production of Arctic Tundra Vegetation. Principal Investigator: P.J. Webber, INSTAAR, University of Colorado.
- 1976-1977. U.S. National Science Foundation. Collaborative Research on the Gradient Analysis of the Diversity and Production of Arctic Tundra Vegetation - Alaska. Principal Investigator: P.J. Webber, INSTAAR, University of Colorado.

Grants and Contracts, Current Research

- *1975-1976. University of Colorado, Committee on University Scholarly Publications (CUSP). Grant for printing Vegetation Map of Niwot Ridge, Colorado. \$1,500.
- *1975-1977. U.S. National Science Foundation. Gradient Analysis and Classification of Mediterranean Scrub and Adjacent Vegetation in California and Chile. \$47,745.
- *1977-1979. U.S. Army Cold Regions Research and Engineering Laboratory. Vegetation Mapping and Response to Disturbance Along the Yukon River - Prudhoe Bay Haul Road. \$96,325.
- 1977-1978. Cramer Publishers, Lehre, Germany. Grant for publishing Alpine Vegetation of the Indian Peaks Area, Front Range, Colorado Rocky Mountains. \$2,230.

Teaching Experience

List of courses in which I assisted as demonstrator, instructor, and Assistant Professor while at the Charles University, Prague, Czechoslovakia.

- Introduction to Biology
- Introduction to Botany
- Taxonomy of Lower Plants
- Taxonomy of Higher Plants
- Geobotany

List of courses and lectures in which I participated as teaching assistant while at the University of Colorado.

- EPO Biology 101 and 102. General Biology.
J.T. Windell; J.H. Bock; D.O. Norris
- EPO Biology 210. Plant Kingdom.
D.J. Rogers and P.J. Webber
- EPO Biology 341. Principles of Ecology.
C.E. Bock; P.J. Webber
- EPO Biology 430. Classification of Flowering Plants.
D.J. Rogers
- EPO Biology 441. Plant Ecology.
J.W. Marr
- EPO Biology 624. Quantitative Ecology.
P.J. Webber
Fall 1977, participation in lecturing.

* Joint projects or subprojects in which I am a Co-principal Investigator.

stabilities and inorganic chemistry. Work will be in the area of experimental catalysis, surface physics, and magnetism. Applicant must have a background in the fields of catalysis, surface physics and magnetism, and experience with cryogenics, ultrahigh vacuum techniques, and magnetic measurements. Specific experience in materials synthesis and analysis including powder metallurgical techniques, arc melting, induction melting, x-ray diffraction and metallographic analysis is required. The salary range is \$17,500 to \$22,900. Send inquiries with resume to Barbara E. Stewart C-0113, IPAPS, University of California, San Diego, La Jolla, Calif. 92093. The University of California, San Diego is an Equal Opportunity/Affirmative Action Employer.

ASSOCIATE PROFESSOR OF PHYSIOLOGY

The Department of Physiology of the Louisiana State University Medical Center in New Orleans seeks applications from individuals who are enthusiastic teachers and productive scientists to fill this position. Demonstrated proficiency in research and strong commitment to teaching are essential. Renal, respiratory, or cardiovascular physiologists would be preferred. Please send curriculum vitae to:

John J. Spitzer, M.D., Professor and Head
Department of Physiology
Louisiana State University Medical Center
1542 Tulane Avenue
New Orleans, La. 70112

ASSOCIATE SCIENTIST

Available for Ph.D. in biochemical genetics familiar with techniques of tissue culture, karyological analysis, purification and characterization of enzymes, preparation of cDNA probes and nucleic acid hybridization techniques. Salary: \$12,000. Submit detailed resume to:

Sandy D'Ambrosio
The Wistar Institute
36th and Spruce Streets
Philadelphia, Pa. 19104

Assumption College, Worcester, Mass., has a new full-time opening in **BIOLOGY at the INSTRUCTOR or ASSISTANT PROFESSOR level**. The position involves 15 hours (lecture and laboratory) each week. General background in biology with specialization in invertebrate zoology and ecology is required. Complete application (including resume, three letters of recommendation, and transcripts) must be received by 6 February 1978. Send to: Paul J. Mahon, Chairman, Division of Natural Sciences, Assumption College, Worcester, Mass. 01609. An Equal Opportunity/Affirmative Action Employer.

BIOLOGY FACULTY APPOINTMENTS

The Department of Biology at the University of Chicago is considering the appointment of faculty with teaching and research competence in any one or combination of the following fields: developmental biology, molecular and cellular biology, eukaryotic genetics, physiology of behavior. We seek persons working with either plant or animal systems or both. Rank of the appointment will depend upon experience and professional attainments. Persons interested in these positions are invited to apply by submitting a curriculum vitae and list of publications to: Chairman, Department of Biology, University of Chicago, 1103 East 57 Street, Chicago Illinois 60637.

BOTANIST

The College of Biological Sciences, The Ohio State University, invites qualified applicants to apply for the following faculty position:

Speciality in either phycology or ecology. Candidates must hold the Ph.D., be interested in teaching at both the undergraduate and graduate level and in developing an aggressive research program. Appointment will be for 9 months, beginning autumn quarter 1978. This position will be filled at the assistant professor level; \$15,120 to \$17,040. Candidates should submit a complete curriculum vitae, including reprints of published papers and at least three letters of recommendation, to: Dr. Thomas N. Taylor, Chairman, Department of Botany, College of Biological Sciences, The Ohio State University, 1735 Neil Avenue, Columbus, Ohio 43210. Deadline for receipt of all materials is 15 January 1978.

An Equal Opportunity/Affirmative Action Employer

invites applications for a tenure-track, 12-month position at the assistant professor level. Candidates must have a Ph.D. and strong training in biology, biochemistry, and nutrition and a desire to establish a vigorous and creative research program in experimental nutrition. The duties of the position include participation, as a member of a team, in teaching introductory biology as well as participation in the other teaching efforts of the nutrition department. Applicants should send curriculum vitae, including bibliography and brief description of research interests and teaching experience, to: Chairman, Search Committee, Department of Nutrition, Rutgers University, New Brunswick, N. J. 08903. An Equal Opportunity/Affirmative Action Employer.

BOTANIST-MARINE ALGOLGICIST: tenure-track position in active department for September 1978. Experience with Pacific Coast algae preferred. Ph.D. required. Will teach algology and general botany and develop a research program. Send resumes, transcripts, and three letters of recommendation to: Dr. Frank Alfieri, Department of Biology, California State University, Long Beach, California 90840. Deadline for application: 15 January 1978. California State University, Long Beach, is an Equal Opportunity/Title IX/Affirmative Action Employer.

CARDIOVASCULAR RESEARCH PROGRAM DIRECTOR: Senior cardiovascular research scientist to direct Cardiovascular Research Program of Oklahoma Medical Research Foundation. Established close working relationships with University of Oklahoma Health Sciences Center and other Oklahoma Health Center institutions. Responsibility for evaluation and development of existing and new clinical and laboratory research components, including small group and larger collaborative programs. Salary negotiable with excellent fringe benefits. Equal Opportunity/Affirmative Action Employer. Send curriculum vitae and letter of interest to: Chairman, Cardiovascular Director Search Committee, Oklahoma Medical Research Foundation, 825 Northeast 13 Street, Oklahoma City, Okla. 73104.

CELL BIOLOGIST or BIOPHYSICIST for staff position in department emphasizing research in membranes or membrane related phenomena. Candidate must be capable of establishing outstanding independent research program. Send curriculum vitae, references, and outline of research interest to: Martin Morrison, Chairman, Department of Biochemistry, St. Jude Children's Research Hospital, Memphis, Tennessee 38101.

**CHAIRPERSON
DEPARTMENT OF GEOSCIENCES**

Purdue University is seeking a nationally known scholar as head of the Department of Geosciences. Applicants must have demonstrated scientific excellence in one of the areas of geoscience and have attained an academic or professional level comparable to the rank of senior associate or full professor. Salary is open and competitive.

The Department of Geosciences is a growing department with 22 full-time faculty members participating in undergraduate and graduate degree programs in atmospheric science, geology, geochemistry, geophysics, engineering geology, and coastal dynamics.

Interested applicants should send their resume and the names and addresses of three references to: Dr. William L. Wood, Chairperson, Search Committee, Department of Geosciences, Purdue University, West Lafayette, Indiana 47907. Purdue University is an Equal Opportunity/Equal Access University.

**DEAN AND VICE PRESIDENT FOR
ACADEMIC AFFAIRS
THE MEDICAL COLLEGE OF WISCONSIN**

The Medical College of Wisconsin, established in 1913 at the Marquette University School of Medicine, seeks the most qualified person for the position of dean and vice president for academic affairs.

The Medical College is an Equal Opportunity/Affirmative Action Employer.

Curriculum vitae and a letter of interest should be sent to: Dr. Sidney E. Grossberg, Dean Search Committee, Department of Microbiology, The Medical College of Wisconsin, 561 North 15 Street, Milwaukee, Wisconsin 53233.

Applications are invited for the position of permanent chairperson. This position involves responsibilities for the continued growth of molecular research activities, as well as undergraduate and graduate training programs. The department is newly organized unit of the College of Science (Institute of Science) and its members are engaged in research projects in the areas of chemistry, biophysics, cell biology, gene-molecular biology. Interested candidates possess a Ph.D. degree and excellent credentials in related areas. Letters of inquiry curriculum vitae should be sent to: Professor J. Goldman, Chairman, Search Committee, The College of Biological Sciences, Mellon Institute of Carnegie-Mellon University, 4400 Fifth Avenue, Pittsburgh, Pa. 15213.

**CHAIRPERSON
DEPARTMENT OF BIOCHEMISTRY**

The Albany Medical College of Union University seeks a highly qualified individual for the position of chairperson and professor of biochemistry and/or M.D. required. A commitment to and a record of accomplishment in research is essential.

Applicants should send curriculum vitae, and names of three references to:

Dr. Lawrence A. Caliguiri, Chairman
Biochemistry Search Committee
Albany Medical College of Union University
Albany, New York 12208

An Equal Opportunity/Affirmative Action Employer

**CHAIRPERSON
DEPARTMENT OF PREVENTIVE MEDICINE
COLLEGE OF MEDICINE
THE OHIO STATE UNIVERSITY**

Applications and nominations are invited for the position of chairperson of the Department of Preventive Medicine. The department has a graduate and professional (medical) program with significant research programs. Qualified candidates should have:

- earned M.D. or Ph.D.
 - proven administrative ability
 - teaching and research experience
 - commitment to the quality of teaching research
 - capacity for innovations
- Deadline for nominations and applications 13 February 1978. Appointment to start 1 July 1978; nominations and applications to: Greg Trzebiatowski, Ph.D., Associate Dean and Chairperson, Search Committee, Ohio State University College of Medicine, 254 Medical Administration Center, West Ninth Avenue, Columbus, Ohio 43210. An Equal Opportunity/Affirmative Action Employer.

**CHAIRPERSON
ZOOLOGY DEPARTMENT**

Distinguished biological scientist to assume responsibilities as chairperson. Candidate must have diverse research experience, be an accomplished teacher and administrator, and have a broad appreciation of the diverse aspects of the zoological sciences. Responsibilities include administration of 1 department, overseeing departmental teaching opportunities, program development, and a search. Persons interested should send curriculum vitae and names of three references in letterizing qualifications before 1 February 1978. U-17W, Waterman Building, University of Vermont, Burlington, Vermont 05401.

An Affirmative Action Employer

ETHOLOGIST

The Institute of Animal Behavior, Rutgers University, is opening for an ethologist. Preference is given to candidates whose research involves study of animal behavior (vertebrate and invertebrate), and whose interests include ecological and evolutionary aspects of behavior. The department will be jointly in the Institute of Animal Behavior and in either the Department of Psychology or the Department of Zoology. For further details contact: Dr. Jay S. Rosenblatt, Director, Institute of Animal Behavior, Rutgers University, 101 Warren Avenue, Newark, New Jersey 07102. An Affirmative Equal Opportunity Employer.

Vera Tomarova
 1970-71 Class of Plants
 13 - Conf. of Botany Plant Physiology

Job?

CURRICULUM VITAE

Name: Charles E. Olmsted III

Birth Date and Place: September 7, 1944, Chicago, Illinois

Early Education: University of Chicago Laboratory School, Chicago, Illinois
University of Chicago High School, Chicago, Illinois

College and University:

Education: Earlham College, Richmond, Indiana 1961-1965
B.A. in Biology
University of Chicago, Chicago, Illinois 1963
Summer Course
University of Oklahoma, Norman, Oklahoma 1965-1967
M.S. in Plant Ecology (under Dr. E. L. Rice)
University of Colorado, Boulder, Colorado 1967-1968
1973-present expect Ph.D. in Plant Ecology in
May, 1977 (under Dr. J. W. Marr)

Fellowships: Research Assistantship, 1965-1967
Teaching Assistantship, 1967-1968, 1973-present

Professional Societies:

Sigma Xi
Phi Sigma
American Association for the Advancement of Science
American Institute of Biological Sciences
Ecological Society of America

Professional Experience:

Teaching:

Undergraduate Laboratory Assistant, General Biology, Earlham College, 1965 (1 quarter)
Driver and Field Camp Manager, Field Botany, Earlham College, Spring 1964, 1965
Guest Lecture on Alpine Ecology, Ecology, Earlham College, Fall 1964
Teaching Assistant (Laboratory), General Biology, University of Colorado Denver Center, 1967-1968
Teaching Assistant (Laboratory and Field), Field Botany, University of Colorado, Summer 1968
Teaching Assistant (Laboratory), General Biology, University of Colorado, 1973-1974, Summer 1975 (emphasis on methods and skills of investigation in biology)
Teaching Assistant (Laboratory and Field), Plant Ecology, University of Colorado, Fall 1974, 1975, 1976 (responsible for field trip content and organization)
Teaching Assistant (Laboratory and Field), Dynamics of Mountain Ecosystems, University of Colorado, Spring 1975, 1976, 1977 (responsible for laboratory lectures and field trip organization, field trips covered the Southern Rockies and were up to a week in length)

Professional Experience (continued):

Research:

Laboratory Assistant under Dr. Edward Garber, Dept. of Botany,
University of Chicago, Summer 1962, 1963 (research on
fungal genetics)

Research Assistant under Dr. Charles Wytttenbach, Marine Biological
Laboratory, Woods Hole, Summer 1964 (research on physiology,
morphology, and development of colonial hydroids)

Research Assistant under Dr. Elroy Rice, Dept. of Botany-Microbiology,
University of Oklahoma, Summer 1965--Summer 1967 (research on
plant-plant and plant-microorganism inhibitor interactions and
mechanisms)

Environmental Consultation:

Principal Investigator, responsible for the preparation of Draft
Environmental Impact Statements based on National Park Service
Master Plans, 1973 (contracts for Bent's Fort National
Historic Site, Fort Bowie National Historic Site, and Wupatki-
Sunset Crater National Monuments)

Researcher (Field and Laboratory), Laboratory of Mountain Ecology for
Man, University of Colorado, Summer 1974 (vegetation, ecology,
and evaluation of alternate pipeline corridors from Rifle, Colo.
to Casper, Wyo. for Colony Development Corporation)

Investigator (project leader for Field and Laboratory), Laboratory of
Mountain Ecology for Man, University of Colorado, Summer 1975
(vegetation, ecology, and recommendations for the Cherry Creek
Corridor through metropolitan Denver for the Denver Urban Drainage
and Flood Control District)

Researcher (Field and Laboratory), Laboratory of Mountain Ecology for
Man, University of Colorado, Summer 1976 (vegetation analysis
prior to water impoundment, diversion, and road relocation for the
Colorado River Water Conservation District)

Investigator (project leader for Field and Laboratory), Laboratory of
Mountain Ecology for Man, University of Colorado, Summer, Fall 1976
(vegetation, ecology, and recommendations for the Bunker Hill
and Chambers properties of the Nature Conservancy)

Professional Activities:

Awards:

Francis Ramaley Research Fund (support of Ph.D. Thesis research)
Kathy Lichty Memorial Fund (support of Ph.D. Thesis research)

Conservation Organizations:

Colorado Native Plant Society
National Parks and Conservation Association
Defenders of Wildlife
National Audubon Society

Other Employment, Field Experiences and Skills:

Hodcarrier; foreign-car mechanic; landscape gardener; worker-foreman (research and development of plastic and electronic components and prosthetic devices); mountain guide and wilderness leader for Changes, Inc. (confidence training for staff groups of the Postal Academy Program); skilled carpenter (cabinetry, remodeling, repair, and new construction); speaking knowledge of German; photographer; rock-climbing instructor for Colorado Mountain Club; member of Rocky Mountain Rescue Group; American Red Cross First Aid instructor; certified SCUBA diver (NAUI); some knowledge of glassblowing and oxy-acetylene welding. Familiarity through extensive travel and study, early with family and later with family, professors, friends, and alone, with most major areas of continental, contiguous U.S., eastern Mexico to Chiapas, and the Southern Canadian Rockies and Prairie Provinces with emphasis on the central Rocky Mountain area. Have spent parts of each summer, except two, since 1949, at family cabin at timberline in Medicine Bow Mtns., Wyoming. In 1959, accompanied various professors and students at Univ. of Wyo. Science Camp on field trips and collecting expeditions.

Bibliography:

Publications:

- Olmsted, C.E. and E.L. Rice. 1970. Relative effects of known plant inhibitors on species from first two stages of old-field succession. *Southwest. Natur.* 15(2): 165-173.
- Olmsted, C.E. 1977. Aspen utilization by large herbivores in Rocky Mountain National Park and its implications for management. *Proc. 1st Conf. Sci. Res. Nat. Parks, 1976*, in press.

Abstracts:

- Olmsted, C.E. 1976. Influence of Pinus ponderosa Laws. on selected soil characteristics. *J. Colo.-Wyo.Acad. Sci.* 8(1): 46-47.
- Olmsted, C.E. 1976. Aspen utilization by large herbivores in Rocky Mountain National Park. *AIBS-NPS First Conference on Scientific Research in the National Parks. 9-13 Nov., New Orleans.*

Bibliography (continued):

Thesis:

- Olmsted, C.E. 1967. Effects of bacterial inhibitors and certain related compounds on the growth of higher plants. Department of Botany and Microbiology, University of Oklahoma, Norman, Oklahoma.

Research Reports:

- Olmsted, C.E. 1973. Draft Environmental Impact Statement for Master Plan for Bent's Fort National Historic Site. Prepared for Denver Service Center, National Park Service.
- Olmsted, C.E. 1973. Draft Environmental Impact Statement for Master Plan for Ft. Bowie National Historic Site. Prepared for Denver Service Center, National Park Service.
- Olmsted, C.E. 1973. Draft Environmental Impact Statement for Master Plan for Wupatki-Sunset Crater National Monuments. Prepared for Denver Service Center, National Park Service.
- Marr, J.W. and C.E. Olmsted. 1975. Vegetation of the Cherry Creek Corridor through Metropolitan Denver. Prepared for the Denver Urban Drainage and Flood Control District.

Research Reports in preparation:

- Olmsted, C.E. and W.R. Taylor. Ecological Resource Inventory of the Bunker Hill Property, Boulder County, Colorado. Prepared for the Nature Conservancy.
- Olmsted, C.E. and W.R. Taylor. Ecological Resource Inventory of the Chambers Property, Jefferson County, Colorado. Prepared for the Nature Conservancy.

Research Interests:

My general research interest lies in the area of terrestrial plant ecology, with an emphasis on the dynamics of interspecific interactions and the impact of these interactions on ecosystem processes. My research in Oklahoma was concerned with plant-plant interactions (allelopathy) and the definition of one of the mechanisms that regulated patterns of old-field succession. My current research on aspen utilization by large herbivores is directed towards an understanding of aspen population dynamics and stand maintenance requirements in the face of varying levels of browsing pressure. A long-range goal of this research would be the development of a model of an aspen stand that would predict plant population responses under varying environmental conditions. The information derived from this research would prove useful in two areas: suggesting management practices for the maintenance of confined or restricted natural ecosystems (wildlife refuges, nature reserves, parks, etc.), and in providing some understanding (from the botanical point of view) of the interaction at the autotroph-heterotroph interface in ecosystems.

Teaching Interests:

I have taken a wide spectrum of courses in biology and ecologically related areas. More recently, I have been involved in teaching both General Biology and upper level-graduate level courses in Ecology and have had very positive reactions to these experiences. I would prefer to be involved with upper level courses in plant ecology and processes of ecosystems but I would be amenable to involvement in a general course. Courses I would hope to develop in my area of specialization would embody a number of field trips and independent student field research projects. I would try to emphasize the aims and methods of scientific research within the framework of the subject matter of these courses.

UNIVERSITY OF COLORADO
INSTITUTE OF ARCTIC AND ALPINE RESEARCH
BOULDER, COLORADO 80309
(303) 492-6387

December 28, 1977

Dr. Thomas N. Taylor
Chairman
Department of Botany
College of Biological Sciences
The Ohio State University
1735 Neil Avenue
Columbus, Ohio 43210

Dear Dr. Taylor:

In response to your advertisement in Science, I would like to apply for the position of a botanist in your department. I am very much interested in this position. I am a community plant ecologist with interest and experience in arctic and alpine regions.

I am interested in both undergraduate and graduate teaching, for which I had only limited opportunity in my present position as a research associate at the Institute of Arctic and Alpine Research at the University of Colorado. However, the Department of Environmental, Population, and Organismic Biology at the University of Colorado has approved that I will be teaching a large undergraduate course, EPO Biology 341, Principles of Ecology, as a replacement for Dr. P.J. Webber during his absence on a faculty fellowship in 1978. I have an extensive background and a limited research experience in phycology from Czechoslovakia.

I am very much committed to research in community plant ecology. My current research is associated with the U.S. Army Cold Regions Research and Engineering Laboratory, Hanover, New Hampshire. Dr. J. Brown, who is in charge of this research at CRREL, expressed a strong enthusiasm for continuation of this association during a discussion concerning my present application for a position in your department. There is a strong likelihood that the grants I currently share with Dr. P.J. Webber would be transferred by the University of Colorado administration to the Ohio State University in case I was selected for the position.

I am enclosing my curriculum vitae and reprints of my published papers and several reports. I will be happy to send copies of completed manuscripts and other reports, if necessary.

Thank you very much for considering my application.

Sincerely,

Dr. Vera Komárková

VK/lk

Enclosures

Dec. 15, 1977

Dr. Duncan T. Patten, Chairman
Department of Botany and Microbiology
Arizona State University
Tempe, Arizona 85281

Dear Dr. Patten:

Brandon D. Moore, a senior in our department, has asked me to support his candidacy as a graduate student in your department. I am pleased to do so. I knew him as a student in my course, Plants and Man.

Brandon has been interested in plants during his whole career here, and I am sorry that our undergraduate offerings in botany are not greater than they are, because he would have benefitted by them. However, I hope that his exposure to a number of Zoological courses will stand him in good stead during his graduate matriculation.

In my course, Brandon was perhaps the best student of some 170 students. He made himself known to me in spite of the class size by continuously asking questions that were incisive and to the point. His endeavors carried him much beyond where the other students were, and he consistently did all the outside reading for additional understanding. The way I teach the course, it is, in part, an introductory botany course, because many of our students have had no more than general biology when they register for this course. As a result, there was something of a chance for Brandon to get quite a bit ahead of his peers, because he already was quite well educated in basics of botany.

I have had little occasion to observe him in any other formal setting, but he has been a continuing friendly, inquisitive individual here in our building. I have enjoyed knowing him, and am certain that he will do well in his graduate work.

Sincerely,

David J. Rogers
Professor of Biology

December 7, 1977

Dr. David Rogers, Professor
EPO Biology
University of Colorado
Boulder, CO 80309

Dear Dr. Rogers:

I am presently applying to a Medical Technology Program in Denver and respectfully request that you send a letter of recommendation to the below listed Program. By copy of this letter, I am waiving my right of access to your letter of recommendation in connection with my application.

Ann Morton, MT (ASCP)
Education Coordinator
Mercy Medical Center
1619 Milwaukee
Denver, Colorado 80206

Your help in this matter will be greatly appreciated.

Yours truly,

Allan G. Chado

ALLAN GOLIKE CHADO
12020 West Dakota Drive
Lakewood, Colorado 80228
(303) 986-0426

UNIVERSITY OF COLORADO

BOULDER, COLORADO 80302

Department of Environmental,
Population and Organismic Biology

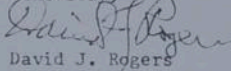
Dec. 15, 1977

Ann Morton, MT (ASCP)
Education Coordinator
Mercy Medical Center
1619 Milwaukee
Denver, CO 80206

Dear Ms Morton:

Allan Golike Chado has asked me to write you in connection with his application to you. As he has already informed you, I was his "advisor" while he matriculated here. Unfortunately, I did no more than sign his various papers, and really did not get to know him.

Sincerely,



David J. Rogers

Professor of Biology

EVALUATION OF APPLICANT FOR ADMISSION TO DENTAL SCHOOL

To: David J. Rogers
Faculty Name (printed)EPO Biology
Department, University of Colorado

I, Steven L. Eurich (Student's name, printed), request that you complete this evaluation form, which is to be sent to dental schools to which I am applying. I understand that your candid evaluation of me and information from school records is being sought, and that the completed form will be sent to professional schools. (Circle one of the following.)

I hereby waive my right of access to your confidential recommendation and understand the recommendation will be held in confidence by those professional schools.

I do not waive my right of access to your recommendation, and you are hereby advised that I reserve the right to inspect and review the recommendation if I am enrolled.

Student's Signature Steven L. Eurich

S. S. # 522-78-3377 Date May 7, 1977

Please indicate in a brief statement your subjective evaluation of this candidate as a potential dentist. The academic ability will be available to the committee from transcripts and test scores.

as waived in rights DAP.

From all indications, Steve Eurich will make a first class dentist. I have spent some time getting to know him before writing this letter, so that my opinion would not be based on purely academic relations. He is not brilliant, but he is intelligent, and he is very well motivated. He should have sufficient perseverance to learn in depth all the necessary material to be very competent.

Through much of his life he has had paying jobs not just for the extra money, but as a necessity. He has learned much from working in those jobs as to purpose and concentrating on the important things in life. He has not become a narrow individual as a result. He has hobbies that are productive as well. He is a fairly good (not outstanding) photographer, and sells some of his work. He enjoys working with wood, and builds models. As a result, he has very good hands that are well trained.

Steve is a good, steady, reliable individual. He has had no troubles, at least to my knowledge. He knows how to be responsible.

I would take Steven Eurich if I were choosing students for dentistry because he will be the kind of dentist that takes human beings seriously, and is interested to use his talents in helping them.

Please indicate by circling the appropriate number your rating of the candidate's attributes:

	Not Acceptable	Below Average	Average	Above Average	Outstanding
Personality	1	2	3	4	5
Motivation	1	2	3	4	5
Maturity & Judgment	1	2	3	4	5
OVERALL SUBJECTIVE EVALUATION	1	2	3	4	5

How well do you know this applicant?
Very well ___ reasonably well ___ slightly ___

Please print or type:
NAME: David J. Rogers

DEPARTMENT: EPO Biology
SCHOOL: Univ. of Colorado

DATE: May 9, 1977

Please return this form to:

Dr. Bruce M. Bollock, Director
Health Sciences Advising
Chemistry 304
University of Colorado
Boulder, Colorado 80502

Date May 3, 1977

INFORMATION FOR ADVISORY COMMITTEE

1. Name Steven L. Eurich S. S. # 522-78-3394
Address - School 1475 Folsom #3011 Boulder Phone 444-2140
Address - Home Same Phone _____
Date of Birth April 30, 1952 College Major EPOB
2. In what state will you claim legal residence? Colorado
3. High school attended Fairview High Rank in class _____
4. Colleges attended Community College of Denver Date 1970-1971
University of Colo Date 1973-
5. Parents' occupation: Father Pressroom Manager
Mother Title Insurance Clerk
6. School or profession of brothers and sisters _____
Sister, Graduated from Fairview High 1973, currently employed
brother, attending Fairview High will graduated 1978
7. List activities--organizations, fraternity/sorority, hobbies, after-school and summer jobs during college years, travel abroad, etc.:
Employment: Boulder Daily Camera, 20 hours per week
during the school term, 40 hours per week during the
summer and semester breaks.
Hobbies: photography, hiking, camping, skiing
8. Name any professors not on the Advisory Committee who will write recommendations for you:
Name _____ Department _____
Name _____ Department _____
Name _____ Department _____
9. Members of the Advisory Committee selected:
Name _____ Department _____
Name _____ Department _____
10. What do you consider to be your strengths in applying to professional school?
DAT TEST SCORES
Letters of ~~re~~ recommendation

11. What professional schools do you expect to apply to? Medical _____ Dental
Other (specify) _____.

NAME EURICH, STEVEN LYNN

STUDENT NO. 522-78-3394

DEGREES CONFERRED, DATE, MAJOR:

AMPUS	COURSE TITLE	DEPT.	NUMBER	SEMESTER CREDIT	GRADE	CREDIT POINTS	DATE OF BIRTH
							04-30-1952
	ADV. STANDING, COMMUNITY COLLEGE OF DENVER:						H. S. FROM WHICH ADMITTED
	HISTORY OF THE U.S.			6			FAIRVIEW H.S., BOULDER, CO
	INTRO TO POL SCI			2			1970 H.S. GRADUATION DATE
	AMERICAN NATL GOVT			2			MATRICULATION DATE
	AMER STATE/LOCAL GOVT			2			9-04-73
	INTRO TO LITERATURE			6			OTHER COLLEGES AND DEGREES
	INTRO TO PHILOSOPHY			2			COMM. COLL. OF DENVER, COLORADO
	LOGIC			2			
	INTRO TO ETHICS			2			
	FALL 1973-74	AS	522-78-3394				
	1 PRIN OF ANTHROPOLOGY 2	ANIH	104	3	IC		
	1 PHYSICAL GEOGRAPHY	GEQG	100	4	C	8	
	PRIN OF ANTHROPOLOGY 2 (COMPLETED)	ANTH	104	3	D	3	
	FALL 1974-75	AS	522-78-3394				
	1 GENERAL BIOLOGY	EPOB	101	4	A	16	
	1 PRINCIPLES OF ECON 1	ECON	201	3	A	12	
	1 INTRO COLLEGE MATH	MATH	100	2	A	8	
	1 GENERAL PSYCHOLOGY	PSY	100	3	B	9	
	SPRING 1974-75	AS	522-78-3394				
	1 GENERAL BIOLOGY	EPOB	102	4	A	16	
	1 GENERAL CHEMISTRY	CHEM	100	2	A	8	
	1 COLLEGE ALGEBRA	MATH	101	3	B	9	
	1 INTRO BIOPSYCHOLOGY	PSY	205	3	B	9	
	SUMMER 1975	AS	522-78-3394				
	1 FIELD STUDIES-GEQG	GEQG	446	3	A	12	
	1 COLLEGE TRIG	MATH	102	2	E	6	
	FALL 1975-76	AS	522-78-3394				
	1 PRIN OF ECOLOGY	EPOB	341	3	A	12	
	1 GENERAL CHEMISTRY	CHEM	103	5	B	15	
	1 INDEPENDENT STUDY	GEQG	499	3	A	12	
	1 ANALYTIC GEOM & CALC 1	MATH	130	5	B	15	
	SPRING 1976	AS	522-78-3394				
	1 PLANTS AND MAN	EPOB	315	3	B	9	
	1 GENETICS	EPOB	383	4	B	12	
	1 GENERAL CHEMISTRY	CHEM	106	5	C	10	
	1 HUMAN SEXUALITY	PSY	221	3	A	12	
	FALL 1976	AS	522-78-3394				
	1 ORGANIC CHEMISTRY	CHEM	331	4	B	12	
	1 EXPOSITION 1	ENGL	100	3	B	9	
	1 GENERAL PHYSICS	PHYS	201	5	B	15	

DEAN'S COPY NOT OFFICIAL

THIS COPY TAKEN 2/7/77

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

November 9, 1977

Dear Wilson:

I wish to recommend the continuation of Dr. JoAnn Flock as a Research Associate in our department. I include an up-dated CV for her, as well as letters from Drs. Webber and Shushan.

Not only has JoAnn worked well for the department in a variety of activities--summer teaching, research assistance to two of our faculty, etc., without any, or very little monetary compensation, she has, as well, volunteered her services to the herbarium in the Museum. She has, therefore, been a very productive and useful botanist for the University.

This year, she is working with me and Bob Bye on a new project in genetic resources conservation. The project is on sunflowers, for which there is a growing interest and concern, since the high plains are the center of origin for this increasingly valuable crop. As with other cultigens, much of the basic biological work has not been done, and much of the proposed study (which will soon be submitted to the Cooperative States Research Service of the ARS, USDA) is on fundamental population level biological analyses. This should prove useful and productive, for we will include funding for graduate assistance, secretarial assistance, and some funds for needed equipment.

I recommend Dr. Flock highly. She is, and will continue, to make substantive contributions to the Department

Sincerely,



UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

March 28, 1977

Dr. W. Gary Sprules
Chairman, Search Committee
Department of Zoology
Erindale College
University of Toronto
Mississauga, Ontario
L5L 1C6 Canada

Dear Dr. Sprules:

David Zegers, who is applying for your position as Asst. Professor has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

Dave is an excellent teacher. He was a teaching assistant for me in our general introductory principles of ecology course. In that capacity he demonstrated a good grasp of the subject matter, a pleasing method of delivery, and innovative methods to explain the subject matter. He was prompt, completed his work on time, and beat all deadlines well in advance. He was fair and even handed with students, and I never had a student complaint (150 students in class).

Zegers also rates well with his fellow graduate students. He was a leader among them, in a large group of students. He served as a graduate student representative on several departmental committees that I chaired, and in this capacity, his contributions were well conceived, reasonable, and useful. He has good "presence" and does not get flustered in his presentations, either formally or informally.

In addition, I like Dave as a person. He has a good sense of humor and a pleasant, easy, personality. I recommend him highly.

Sincerely,

David J. Rogers
Professor

DJR.js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

March 28, 1977

Mr. Lawrence K. Fitzpatrick
Director of Personnel
Saginaw Valley State College
University Center, Michigan 48710

Dear Mr. Fitzpatrick:

David Zegers, who is applying for your position as Asst. Professor has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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In addition, I like Dave as a person. He has a good sense of humor and a pleasant, easy, personality. I recommend him highly.

Sincerely,

David J. Rogers
Professor

DJR.js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

March 28, 1977

Dr. Miriam F. Bennett
Department of Biology
Colby College
Waterville, Maine 04901

Dear Dr. Bennett:

David Zegers, who is applying for your position as Asst. Professor has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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In addition, I like Dave as a person. He has a good sense of humor and a pleasant, easy, personality. I recommend him highly.

Sincerely,

David J. Rogers
Professor

DJR.js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

March 28, 1977

Dr. Ruth Weiner
Huxley College
Western Washington State College
Bellingham, Washington 98225

Dear Dr. Weiner:

David Zegers, who is applying for your position as Asst. Professor has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

Dave is an excellent teacher. He was a teaching assistant for me in our general introductory principles of ecology course. In that capacity he demonstrated a good grasp of the subject matter, a pleasing method of delivery, and innovative methods to explain the subject matter. He was prompt, completed his work on time, and beat all deadlines well in advance. He was fair and even handed with students, and I never had a student complaint (150 students in class).

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In addition, I like Dave as a person. He has a good sense of humor and a pleasant, easy, personality. I recommend him highly.

Sincerely,

David J. Rogers
Professor

DJR:js

SCARBOROUGH COLLEGE
University of Toronto
West Hill, Ontario
M1C 1A4, Canada

March 29, 1977.

Professor David J. Rogers,
University of Colorado,
Department of Environmental, Population & Organismic Biology,
University of Colorado,
Boulder, Colorado 80309,
U.S.A.

Dear Dr. Rogers,

Thank you for your letter of recommendation concerning David Zegers, who is a candidate for a position in our department. The letter will be very helpful in our evaluation process.

Yours sincerely,



R.E. Dengler,
Associate Chairman,
Division of Life Science.

RED/lp

COLBY COLLEGE

WATERVILLE, MAINE 04901

DEPARTMENT OF BIOLOGY

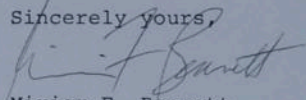
April 6, 1977

Dr. David J. Rogers
Department of Environmental,
Population and Organismic Biology
University of Colorado
Boulder, Colorado 80309

Dear Dr. Rogers:

Thank you very much for your letter written in support of the application of David Zeger for a position in our department. I appreciate having your thoughtful and analytical comments.

Sincerely yours,



Miriam F. Bennett
Chairman of the Department
Dana Professor of Biology

MFB:baw

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

March 29, 1977

Dr. Denton W. Crocker
Department of Biology
Skidmore College
Saratoga Springs, N.Y. 12866

Dear Dr. Crocker:

Mrs. Lois Abbott has told me that she applied for a teaching position in your department, and that she had given my name as one of her referees. Because of a number of pressing things, I must write in her behalf now, rather than await a request from you for such a letter. I am pleased to write for Lois, who has been my advisee for her doctoral program, and who has been a real colleague, more than graduate student.

Mrs. Abbott is one of the very best graduate students I have had in the last 25 years of teaching. I have no real comparison between her talents and those of all my other graduate students, hers being unique, in a very refreshing manner.

Several years ago, Lois took my graduate course in taximetrics (by some labelled as "numerical taxonomy") when she was working for a Masters degree under Dr. Linda Dixon, also of the University of Colorado, at Denver. I discovered that Lois wanted to combine her talents in biology with those in mathematics, so that she could become more "useful" in a career that will inevitably require that good solid mathematics underlie her biological teaching and research functions. There being no particular curriculum in our institution for making the combination, I worked with her to design a program that would be satisfactory to the Department of EPO Biology, and to the Department of Mathematics. The result is a unique combination, with the unusually enthusiastic agreement with the particular professors in math, and those in biology who serve on her graduate committee. I know enough about the progress in her thesis research to predict that her endeavors will produce one of the outstanding theses submitted for the PhD degree in our Department for a number of years.

In 1974, I spent a year's leave of absence away from this campus, and during that time, Mrs. Abbott filled in for me, teaching the course she had taken earlier. I must say that she did a better job of the course than I had, if comments from the students are any indication of the success in teaching. Not only does she have a very good grasp of the biological principles, but she explains them in ways that are immediately clear and precise. Lois was also a teaching assistant for me in an undergraduate course in the Principles of Ecology, and again, she performed in an outstanding manner.

Dr. Denton W. Crocker
March 29, 1977
Page 2

Although it is difficult to say that Lois has any one more specialty in biology than another, I would say that her major interests lie in developmental genetics, and the theoretical models that underlie that field. She has demonstrated great skill in combining the best mathematical thinking with the most up to date theories in this complex arena.

But her talents are not confined to these topics alone. She, a colleague from the University of Southampton, in England, and I are coauthoring a book on the subject of taxonomy as an information management science for biology. In this work, Lois is providing some of the skills to explain various computer-aided methods that process biological data in meaningful and successful ways. She is, thus, a colleague in whom I have the utmost respect. I am pleased that she is willing to work with us in this unusual topic.

It should already be clear that Lois is not only a success as a student and teacher, but she is also a very fine human. She has many talents, including almost professional skills in music, playing the cello with great feeling. She plays in a philharmonic symphony orchestra. She has managed all this, while at the same time raising a fine family, and all her children are outstanding. And she manages to be a gracious hostess on frequent occasions.

I shall be pleased to comment further, upon whatever area you may wish more details. I know you will be pleased with Lois Abbott as a colleague on your faculty.

Sincerely yours,

David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

March 21, 1977

Dr. Albert C. Hoffman
Chairperson, Search Committee
Department of Biology
Millersville State College
Millersville, Pa. 17551

Dear Dr. Hoffman:

David Zegers, who is applying for your position as Quantitative Mammalian Ecologist has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether it carried it out or not.

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Sincerely,

David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

March 21, 1977

Dr. R.E. Dengler
Associate Chairman, Div. of Life Sciences
Scarborough College
University of Toronto
1265 Military Trail
West Hill, Ontario, M1C 1A4
CANADA

Dear Dr. Dengler:

David Zegers, who is applying for your position as Asst. Professor has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Sincerely,

David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

March 21, 1977

Prof. J.T. Darlington
Southwestern at Memphis
2000 North Parkway
Memphis, Tennessee 38112

Dear Prof. Darlington:

David Zegers, who is applying for your position as Ecologist has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Sincerely,

David J. Rogers
Professor

DJR.js

LOUISIANA STATE UNIVERSITY
AND AGRICULTURAL AND MECHANICAL COLLEGE

BATON ROUGE · LOUISIANA · 70803

College of Arts and Sciences

ZOOLOGY AND PHYSIOLOGY
(504) 388-1132

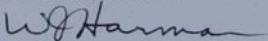
February 10, 1977

Dr. David J. Rogers
Department of Environmental
Population and Organismic Biology
University of Colorado
Boulder, Colorado 80309

Dear Dr. Rogers:

The Selections Committee appreciates your letter in support of the application of David Zegers for a position in this department.

Sincerely yours,



Walter J. Harman
Professor and Chairman

WJH:bjjs



UNIVERSITY OF FLORIDA
INSTITUTE OF FOOD AND AGRICULTURAL SCIENCES

GAINESVILLE, FLORIDA 32611

AGRONOMY DEPARTMENT
2183 MCCARTY HALL

February 7, 1977

Dr. David J. Rogers
Department of Environmental
Population and Organismic Biology
University of Colorado
Boulder, Colorado 80309

Dear Dr. Rogers:

Thank you for your letter of January 25, in support of the application of Mr. Gerhard Weber, who is applying for admission to a graduate program in this department. We have not yet received the completed application of Mr. Weber, but your comments will be especially helpful to us in arriving at an appropriate decision when his completed application is received. We appreciate very much this assistance that you have provided.

Sincerely yours,

E. G. Rodgers
Graduate Coordinator

EGR/prt

EQUAL OPPORTUNITY EMPLOYER

COLLEGE OF AGRICULTURE

AGRICULTURAL EXPERIMENT STATIONS

COOPERATIVE EXTENSION SERVICE

SCHOOL OF FOREST RESOURCES AND CONSERVATION CENTER FOR TROPICAL AGRICULTURE

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UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

December 23, 1976

Prof. James Perley
Biology
College of Wooster
Wooster, Ohio 44691

Dear Prof. Perley:

David Zegers, who is applying for your position as Ecologist, Assistant Professor, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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In addition, I like Dave as a person. He has a good sense of humor, and a pleasant, easy, personality. I recommend him highly.

Sincerely,

David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Dr. R.E. Ballinger
Chairman of Ecology Search Committee
School of Life Sciences
University of Nebraska
Lincoln, Nebraska 68588

Dear Dr. Ballinger:

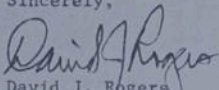
David Zegers, who is applying for your position as Grassland Community Ecologist has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Sincerely,



David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Dr. Charles M. Vaughn
Department of Zoology
282 Upham Hall
Miami University
Oxford, Ohio 45056

Dear Dr. Vaughn:

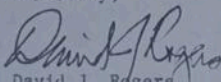
David Zegers, who is applying for your position as Visiting Asst. Professor has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental
Population and Organismic Biology

February 25, 1977

Dr. George M. Simmons, Jr.
Chairman, Mammalogy Search Committee
Department of Biology
Virginia Polytechnic Institute
and State University
Blacksburg, Va. 24061

Dear Dr. Simmons:

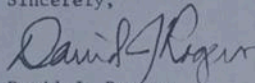
David Zegers, who is applying for your position as Mammalogist has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Sincerely,



David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Dr. Robert M. Young
Chairman, Dept. of Biology
Rhode Island College
Providence, R.I. 02908

Dear Dr. Young:

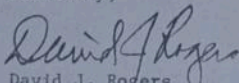
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David J. Rogers
Professor

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UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Prof. R.H. Meints, Director
School of Life Sciences
University of Nebraska
Lincoln, Nebraska 68588

Dear Prof. Meints:

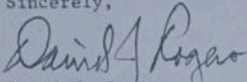
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Professor

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UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Head, Div. of Science
Northeast Missouri State Univ.
Kirksville, Missouri 63501

Dear Sir:

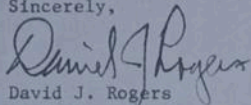
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David J. Rogers
Professor

DJR.js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80509

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Professor John DeCosta, Chairman
Biology Department
West Virginia University
Morgantown, W. Va. 26506

Prof. DeCosta:

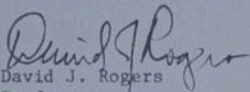
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In addition, I like Dave as a person. He has a good sense of humor and a pleasant, easy, personality. I recommend him highly.

Sincerely,


David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental
Population and Organismic Biology

February 25, 1977

Head, Biology Department
Rochester Institute of Technology
College of Science
One Lomb Memorial Drive
Rochester, N.Y. 14623

Dear Sir:

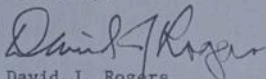
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DJR.js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Professor Roger E. Carpenter
Mammalogy Search Committee
Department of Zoology
San Diego State University
San Diego, California 92182

Dear Prof. Carpenter:

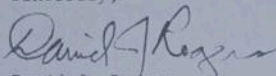
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David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Chairman of the Personnel Committee
Department of Biology
Adelphi University
Garden City, N.Y. 11530

Dear Sir:

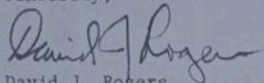
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Sincerely,



David J. Rogers
Professor

DJR.js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 25, 1977

Dr. Robert Kelly
Furman University
Greenville, South Carolina 29613

Dear Dr. Kelly:

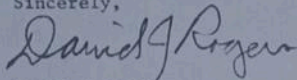
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Sincerely,



David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 3, 1977

Dr. Thomas A. Hopkins
Vice-President
Carlow College
3333 Fifth Ave.
Pittsburgh, Pa. 15213

Dear Dr. Hopkins:

David Zegers, who is applying for your position as Assistant Professor of Biology, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Sincerely,

David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80509

Department of Environmental
Population and Organismic Biology

February 3, 1977

Professor K.G. Davey
Department of Biology
York University
Downsview, Ontario
CANADA M3J 1P3

Dear Prof. Davey:

David Zegers, who is applying for your position as Behavioural Ecologist, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistnats. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Sincerely,

David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

February 3, 1977

Prof. Frederic A. Giere
Department of Biology
Lake Forest College
Lake Forest, Illinois 60045

Dear Prof. Giere:

David Zegers, who is applying for your position as Assistant Professor, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental
Population and Organismic Biology

February 3, 1977

Dr. W.K. Patton
Chairman
Department of Zoology
Ohio Wesleyan University
Delaware, Ohio 43015

Dear Dr. Patton:

David Zegers, who is applying for your position as Vertebrate Physiologist, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Professor

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UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental
Population and Organismic Biology

February 3, 1977

Dr. Frank L. Roberts
Chairman
Department of Zoology
University of Maine
Orono, Maine 04473

Dear Dr. Roberts:

David Zegers, who is applying for your position as Assistant Professor, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Sincerely,

David J. Rogers
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DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

January 27, 1977

Dr. R. Sharpe
Chairman, Search Committee
Department of Biology
University of Nebraska
Omaha, Nebraska 68101

Dear Dr. Sharpe

David Zegers, who is applying for your position as Assistant Professor-Mammalian Biologist, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

January 29, 1977

Dean J. Preston Cole
Coe College
Cedar Rapids, Iowa 52402

Dear Dean Cole:

David Zegers, who is applying for your position as Zoologist, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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David J. Rogers
Professor

DJR:js

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

January 27, 1977

Ecology Search Committee
Department of Biological Sciences
Brock University
St. Catharines, Ontario
CANADA L2S 3A1

Dear Sir:

David Zegers, who is applying for your position as Experimental Animal Ecologist, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

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Professor

DJR:js



SAN DIEGO STATE UNIVERSITY

SAN DIEGO, CALIFORNIA 92182

Department of Biology

January 12, 1977

Dr. David J. Rogers
Dept. of Environmental, Popul., and Organismic Biology
University of Colorado
Boulder, CO 80309

Dear Dr. Rogers:

Thank you for providing a letter commenting on David Zegers as a candidate for the position in mammalian ecology on our campus. Your comments will be most useful to the screening committee in reaching a decision.

Sincerely,

Boyd D. Collier, Chairman
Ecology Program Area

BDC/kc

TEACHING AND RESEARCH OBJECTIVES

David A. Zegers

I am committed to developing courses which are both stimulating and valuable to the student. Learning should be an active process for the student; my courses, therefore, will be laboratory and field-oriented rather than lecture-oriented, although lectures can and will play a significant, but not dominant, role in any course I teach. I believe in integrating student research with the more passive forms of learning because research helps the student understand how biological knowledge is produced and appreciate the limits as well as strengths of that knowledge. Moreover, I believe that individualized, self-paced instruction produces maximum participation from students by allowing the student to progress at his or her own rate. Discussions are also effective teaching devices because they allow in-depth examination of topics in which the students are most interested and/or require additional instruction.

Central to courses that I teach are four objectives: 1) to provide the student with practical skills, 2) to develop the student's communicatory skills, 3) to provide the student with scientific approaches to problem-solving, and 4) to place ecology in perspective for the student. In addition to giving career orientation for students desiring careers in biology, providing practical skills involves facts, principles, and a philosophical approach which can be used by non-biologists in both their professional and private lives. Furthermore, essential in the growth of the student is his/her communicatory skills. Therefore, I use discussions, term papers, and essay examinations as opportunities for the student to perfect

these skills. Scientific approaches to problem-solving are also valuable abilities and are stressed. In addition to teaching experimental design, this involves clarifying the relative merits of reductionism and holism, their differences, and proper uses. Finally, I believe that ecology should be taught in its proper perspective to other fields of knowledge. Ecology does not exist as an isolated body of knowledge. How such fields as physics, economics, or art contribute to ecology should be emphasized as much as how ecological principles can be applied to them.

In addition, I feel that research, as well as scholarship, can enhance teaching. My aim is to develop a personal research program in which students may participate as field and laboratory assistants, and in which they can initiate and execute their own research designs. Moreover, I am interested in developing courses in which ecological topics are meticulously investigated by all class members working on individual and/or group research projects. In particular I wish to teach an advanced undergraduate course in ecosystem analysis. This course would entail study of one or two local ecosystems by teams of students, in such a way as to include, ideally, computer analysis of the results as well as field and laboratory work. The goals of the course would be 1) comprehension of ecosystem dynamics, 2) mastery of specific field, laboratory, computer, and experimental design skills, 3) practice in the synthesis of data, and 4) models of ecosystems which could be refined each year as additional data are collected. Such a course, then, would incorporate my personal research preferences, my teaching principles, and what I perceive as important undergraduate student needs.

As previously implied my research interests involve analysis of ecosystem structure and function. An important part of my research has, and will continue to be, the role of consumers in ecosystems, although I am interested in expanding my activity to include primary production and decomposers. To date my research into the role of consumers has been limited to energy flow studies and now I would like to also study the role of consumers in nutrient cycling. Two facets of this problem fascinate me: the significance of burrowing mammals in bringing nutrients to the soil surface and the relationship between endotherm density and the turnover rate of nutrients. In addition I wish to continue studying energy flow in small mammals, especially sciurid and cricetid rodents, and to expand that study to insectivores and carnivores. Mustelids and foxes would be, I believe, intriguing and feasible study animals.

FOR DAVE ZEGERS--two more letters of recommendation to be written

Dr. B. Collier, Chmn, Search Committee
Dept. Biology
San Diego State Univ.
San Diego, CA 92182

Mammalian Ecologist, Asst. Prof.
T & R in pop. , community or
behavioral ecology of small mammals
or mammalian wildlife ecology

Dr. William L. Thompson
Dept. of Biology
Wayne State Univ.
Detroit, Mich. 48202

Ecologist--preference to plant
community ecologist, to establish
research program, teach intro. &
area of specialization courses.

1976
1937
39

VITA: DAVID ALLAN ZEGERS

Personal Data

Born: March 17, 1948

Address: Department of Environmental Population and
Organismic Biology
University of Colorado
Boulder, Colorado 80302

Telephone: (303) 492-8981

Home Phone: (303) 447-8955

Education

Joliet Junior College, Joliet, Ill.	1966-1967
Macalester College, St. Paul, Minn.	1967-1968
University of Illinois, Urbana, Ill.	1968-1970
B.S. June 1970 Major: Zoology	
Minor: Chemistry and Physics	
University of Colorado, Boulder, Colo.	1970-1972
M.A. May 1972 Major: Biology	
University of Colorado, Boulder, Colo.	1972-Present
Ph.D. Candidate, degree expected May 1977	

Languages

French

Teaching Experience

1973 (Spring)	Department of EPO Biology
	Univ. of Colorado (Teaching Assistant, Principles of Ecology)
1973-1974	" " " " (Teaching Assistant, General Biology)
1974 (Spring)	" " " " (Teaching Assistant, Field Zoology)
1974 (Fall)	" " " " (Teaching Assistant, Mammalogy, Principles of Ecology)
1975 (Spring)	" " " " (Teaching Assistant, Ornithology, Principles of Ecology)

Teaching Experience (cont.)

1975 (Fall)	"	"	"	"	(Teaching Assistant, Animal Ecology)
1976 (Spring)	"	"	"	"	(Teaching Assistant, Ornithology, Principles of Ecology)
1977 (Spring)	"	"	"	"	(Teaching Assistant, Ornithology)

Scientific Organizations

American Society of Mammalogists
American Society of Naturalists
Colorado-Wyoming Academy of Science
Ecological Society of America
Society of the Sigma Xi, University of Colorado Chapter

Grants

Kathy Lichty Memorial Fund			
University of Colorado	\$150	March, 1974	
Society of the Sigma Xi	\$100	December, 1974	

Publications

1974. Relationship of body fat to altitude for Peromyscus maniculatus. J. Colo.-Wyom. Acad. Sci. 7: 57 (abstract only).
1976. Teaching ecosystem concepts with an interactive computer game. J. Colo.-Wyom. Acad. Sci. 8: 61 (abstract only--S. Telleen).
1976. Population dynamics of Richardson's ground squirrel, Spermophilus richardsonii elegans, in a montane meadow ecosystem. J. Colo-Wyom. Acad. Sci. 8: 67-68 (abstract only).
1977. Seasonal cycles of body weight and lipid in Richardson's ground squirrel, Spermophilus richardsonii elegans. Submitted for publication to Acta Theriologica (with Olwen Williams).
- . The status of the swift fox (Vulpes velox) in south-eastern Colorado. In prep. (with Harvey Donoho and Steven Bissel).

Publications (cont.)

- . Energy flow in a population of Spermophilus richardsonii elegans. In prep. (with Olwen Williams).
- . Relationship of microclimate and activity in Spermophilus richardsonii elegans. In prep. (with Olwen Williams).
- . Intraspecific and environmental influences upon time budgets of Spermophilus richardsonii elegans. In prep. (with Olwen Williams).

Technical Reports

1976. Predator abundance survey and the status of the swift fox (Vulpes velox) in a southeastern Colorado. 76 pp. Colorado Division of Wildlife.

Title of Ph.D. Thesis

- Energy dynamics and the role of Richardson's ground squirrel (Spermophilus richardsonii elegans) in a montane meadow ecosystem.

References

- Dr. Olwen Williams
Department of EPO Biology
University of Colorado
Boulder, Colorado 80302
- Dr. J. T. Windell
Department of EPO Biology
University of Colorado
Boulder, Colorado 80302
- Dr. David Rogers
Department of EPO Biology
University of Colorado
Boulder, Colorado 80302

References (cont.)

Dr. Carl Bock
Department of EPO Biology
University of Colorado
Boulder, Colorado 80302

December 27, 1976
Box 42 RD 1
New Hope, PA 18938

David Rogers
Hale Science Bldg.
University of Colorado
Boulder, CO 80302

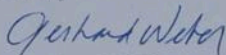
Dear Professor Rogers,

Here are the six schools to which I am applying for graduate work in Agronomy. Each envelope has the proper address to which the letter of recommendation should be sent. Enclosed in each envelope you will find a statement waiving my right of access to your letter. (All schools seemed to imply that I'd better do this.) Two of the six schools supplied forms which are enclosed in their respective envelopes: Texas A&M and Montana State. The rest did not supply forms, and I presume you know how to handle that.

Although we've talked briefly about my objectives, here is a short statement as to my present aims: As an undergraduate my area of concentration was plant ecology. This in turn lead my interests in the direction of human ecological problems especially as related to the problems of food production. In order to eventually be able to pursue a career in this area it is first essential that I become proficient in the subject of food production. Agronomy is the science which deals with crops, their management and related aspects such as physiology and environmental influences on performance. Within the area of environment and crop performance I would like to look at cropping systems techniques and study the use of models and their predictive abilities on crop response, with the aid of computing machines.

I hope to have all of my admissions materials in to the graduate schools by February 1st. I would appreciate your getting these out by then if at all possible. Thanks very much for your help, I'll keep you informed as to my progress.

Sincerely


Gerhard Weber

Dec 3, 1976

Gerhard Weber
B.A. - 1975

ADDRESS:

Box 42 RD 1
New Hope, Pa. 18938
Tele: 215/ 794-7059

PERSONAL DATA:

Height: 6 ft. 0 in. Weight: 170 lbs.
Marital Status: Married, no children.
Date of Birth: December 22, 1951.
Interests and Hobbies: Hiking and Backpacking, Outdoor Photography
and Cross Country Skiing.
Father's Occupation: Professor of Chemical Engineering.

COLLEGE AND COMMUNITY INFORMATION:

Education: B.A. in Environmental Biology from the University of
Colorado in Boulder, Colorado. Major emphasized plant
ecology with independent field research, and included
work in computer assisted storage and retrieval of
ecological data. 3.0 grade average for last two years
and 3.1 grade average for all biology course work.

Activities:

Independent Study: Made Feasibility Study for Establishment
of Overnight Shelters in Rocky Mountain National Park.
Took Part in Reorganization of Use Policies for Technical
Climbing in Rocky Mountain National Park.
Community Action Program for Legislation to Recycle Beverage
Containers.

Organizations Outside College:

Eldorado Springs Community Association.
Social Fraternity: Sigma Alpha Epsilon.
Earned 100% of college expenses.

LOCATIONS PREFERRED:

Any location, preferably near college where Master's Degree may be
earned at night.

TYPES OF WORK PREFERRED:

Environmental Biologist.

WORK EXPERIENCE:

Neptune Mountaineering, 1750 30 Street, Boulder, CO 80301.
July 1975 to July 1976. Business manager and partner.
Holubar Mountaineering, 1950 30 Street, Boulder, CO 80301.
September 1972 to December 1972. Salesman.
Cheley Colorado Camps, Estes Park, CO 80517. June 1972 to August
1972. Counselor at Summer Boy's Camp in Colorado Mountains.

REFERENCES:

Prof. Horace Quick, Geology Dept., Univ. Colo., Boulder, CO 80302.
Prof. John Marr, Biology Dept., Univ. Colo., Boulder, CO 80302.
Prof. D.J. Rogers, Biology Dept., Univ. Colo., Boulder, CO 80302.
Mr. Pete Gable, Cheley Camps, PO Box 6525, Denver, CO 80206.

DATE AVAILABLE FOR EMPLOYMENT:

Immediately

December 3, 1974

Dear Dr. Rogers,

Here enclosed is the resume I am using for this interim job search. Thanks for returning my call, I just wanted to make sure everything was go with you.

I have been assured by a friend, who is an engineer for Stone & Webster Engineering and Consulting, that his company hires lots of ecologists. I'd been looking for a job as a lab tech without much success. Some representative companies who I have sent my resume: Stearns-Roger, Denver; EPA; TVA; Dames & Moore, L.A.; Black and Veatch, Kansas City.

The Agronomy grad school is also still go and I've narrowed the list to eight. I may have listed these to you already.

About January 1st I'll mail you the proper forms and addresses, where forms are lacking. I'll also try to work up some kind of background and goals sheet to give you some idea as to what I'm about.

Thanks for the help,

Gary Weber

*Letter of
rec*

May 14, 1975

Dr. Ralph W. Ames, Chairman
Biological Sciences Department
California State Polytechnic University
Pomona, California 91768

Dear Dr. Ames:

Dr. Dick Wehrmeister, who received his degree from our Department recently, has asked me to recommend him for the temporary nine-month appointment in your Department, teaching general botany and general biology courses.

For both of these objectives, I believe that Dr. Wehrmeister is very well suited. His course work and experience in the EPO Department here have provided excellent background for these two types of subjects. His teaching assistance experience, required of all our graduate students, gives him the pedagogical background and training, and his work for his own major, in plant physiology, is further appropriate to the general botany.

Dick is a very quiet individual, and at first may seem somewhat diffident, but continued contact with him indicates that this is more modesty than reticence, and he improves with extended time.

I have no hesitancy in recommending Dr. Wehrmeister for the position. I trust that he will be found suitable for your position.

Sincerely yours,

David J. Rogers
Professor of Biology

DJR:hf

DATE RECEIVED: MAY 06 1975

Routing:

	<u>Initial</u>
Abbott, Lois	_____
April, Jay	_____
Bailey, Mark	_____
Bishop, Judy	2 ✓
Hanley, Jim	_____
Hersh, Gil	_____
Louis, Joan	_____
McArthur, Greg	_____
Mount, Janet	_____
Rogers, Connie	_____
Rogers, Dave	D ✓
Saldana, Jose	_____
Schiffman, R.	_____
Slater, Chuck	_____
von Borstell, G.	_____
_____	_____
_____	_____
_____	_____

Filing: _____
Original Letters of rec.
Copies: _____

In gr _____
Out _____
Internal _____
Administration _____
Fiscal/Contract _____

Organization _____

Project _____

Proposal _____

COMMENTS:

*Judy - pull my
other recommends
for Wehrmeister.*

*Please typewrite TAX Lab.
strhd, sign for me
and send -*

Dick Wehrmeister
150 Hearst Ave.
San Francisco, Ca. 94131

MAY 06 1975

Dr. David Rodgers
Dept. EPO Biology
University of Colorado
Boulder, Colo. 80302

April 30, 1975

Dear David,

Cal. State University, at Pomona
has requested that letters of
recommendation be sent to them
on my behalf. Could you send
another letter for me to:

Dr. Ralph W. Ames, Chairman
Biological Sciences Department
California State Polytechnic
University, Pomona
3801 West Temple Avenue
Pomona, California 91768

Thank you. The position is a
temporary nine month appointment
for the 1975-1976 school year
and involves teaching General
Botany (Structure and Function)
and General Biology courses

You probably noticed that
we have a new address. We've
finally settled in one spot for

a little while, anyway. My wife, "Kitty", is working as a stenographer at San Francisco General Hospital. She likes it and her supervisors like her work. Her job is a real break for us and allows us to relax a little bit. As you can see, I'm still job seeking. The State of California is looking for Environmental Specialist I's. I'll take a written test for this job and then be interviewed. There may be hope, yet. Thanks again for writing to Cal. State.

Sincerely,
Dick.

MONTANA STATE UNIVERSITY
Bozeman, Montana 59715

College of Graduate Studies Personal Reference Form

This section to be filled in by the applicant (please print or type):

Name of applicant .. Gerhard Peter Weber.....
First Middle Last

Degree sought .. Ph.D......Department of Specialty .. Agronomy.....

Under the provisions of the Family Educational Rights and Privacy Act, you may decide whether letters of reference are to be held confidential or are to be available for your personal inspection. Please sign one of the following statements.

I DO NOT WAIVE my right of access to this form.
It shall be made available to me for inspection
upon written request.

I DO WAIVE my right of access to this
form and grant permission for it
to be held confidential.

(Signature of Applicant)

Richard Weber 12/31/76
(Signature of Applicant)

(The applicant should give this form, together with a stamped envelope addressed to the OFFICE OF ADMISSIONS, MONTANA STATE UNIVERSITY, BOZEMAN, MONTANA 59715, to a person well acquainted with his or her education, academic abilities, and other factors related to capacity to successfully pursue a graduate program and career in the chosen field.)

Please indicate how extensively and in what capacity you have known the applicant as well as your estimate of the applicant's potential for graduate study. Your comments about any other matters which you judge to be important will be appreciated. If you wish to make additional comments by letter, please attach your letter to this form so that the applicant's choice with respect to right to access can be identified.

I knew Mr. Weber two years ago in my course in Quantitative Biology, a course designed to acquaint graduate students with various computer methods for analysis of biological data. In that course, Mr. Weber did an outstanding piece of work, far beyond what most other students accomplished, and was able to demonstrate that he knew precisely what the biological principles were, so that computer application would be a meaningful and powerful method of analysis. This is a rare occurrence among students at his level, and is a good indicator for his capability to handle graduate work. I know that Mr. Weber is interested in application of biological knowledge to the solution of some of men's most pressing problems, such as food production, and I am glad that he has followed my advice to apply to you to work in agronomy. I am sure that you will find him to be an outstanding student.

I believe the applicant's ability to pursue graduate study is:

____ Superior
 Very Good
____ Good

____ Average
____ Below Average
____ Insufficient information for judgment

Signature _____ Type or Print Name David J. Rogers

Position Professor, EPO Biology Date January 24, 1977

Institution University of Colorado Address Boulder, Colorado 80309

*Letter
DJR*

March 3, 1975

Professor G. B. Saul II
Chairman, Department of Biology
Middlebury College
Middlebury, Vermont 05753

Dear Professor Saul:

I am writing to recommend Dr. Dick Wehrmeister for the position of botanist with the Middlebury College Department of Biology. Dick was never a formal student of mine, but I have had occasion to observe him informally for some time and was a member of his examining committee. Dick is a quiet, unassuming, but very diligent student and laboratory assistant. He was in charge of the greenhouses under Dr. Eric Bonde and in that position he did an outstanding job of maintenance of the plant materials for the department. I have also enjoyed talking to him about various problems and physiological aspects of plant materials and I think he has a broad grasp of plant physiology. I recommend him highly for the position.

Sincerely,

David J. Rogers
Professor of Biology

DJR:jkb

*Letter
Mansell*

March 3, 1975

Professor Richard L. Mansell
Chairman, Search Committee
Department of Biology
University of South Florida
Tampa, Florida 33620

Dear Dr. Mansell:

I am writing to recommend Dr. Dick Wehrmeister for the position of Botanical Garden Director. Dick was never a formal student of mine, but I have had occasion to observe him informally for some time and was a member of his examining committee. Dick is a quiet, unassuming, but very diligent student and laboratory assistant. He was in charge of the greenhouses under Dr. Eric Bonde and in that position he did an outstanding job of maintenance of the plant materials for the department. I have also enjoyed talking to him about various problems and physiological aspects of plant materials and I think that he has a broad grasp of plant physiology. I recommend him highly for the position.

Sincerely,

David J. Rogers
Professor of Biology

DJR:jkb

Letter 7

Taximetrics Laboratory

January 15, 1975

Dr. Sidney L. Beck
Chairman
Department of Biology
Wheaton College
Norton, Massachusetts 02766

Dear Dr. Beck:

I am writing to recommend Dr. Dick Wehrmeister for the position announced in Botany-Plant Physiology. Dick was never a formal student of mine, but I have had occasion to observe him informally for some time and was a member of his examining committee. Dick is a quiet, unassuming, but very diligent student and laboratory assistant. He was in charge of the greenhouses under Dr. Eric Bonde and in that position he did an outstanding job of maintenance of the plant materials for the department. I have also enjoyed talking to him about various problems and physiological aspects of plant materials and I think that he has a broad grasp of plant physiology. I recommend him highly for the position.

Sincerely,

David J. Rogers
Professor of Biology

DJR:hf

JAN 09 1975

Dr. David Rodgers.
Dept. EPO Biology
University of Colorado
Boulder, Colo. 80302

January 5, 1974

Dear Dr. Rodgers,

Dr. Sidney L. Beck of the Department of Biology at Wheaton College has requested that letters of recommendation be submitted to support my application for a teaching position in Botany and Plant Physiology. I have enclosed the job description. Could you write a letter of recommendation on my behalf? Thank you. Wheaton College is a school for young ladies with six members on the Biology Faculty.

yours sincerely,
Dick Wehrmeister
349 Hawth St.
San Francisco 94112

11/21/74

WHEATON COLLEGE

NORTON, MASSACHUSETTS 02766

DEPARTMENT OF BIOLOGY

ANNOUNCEMENT OF A VACANCYINBOTANY-PLANT PHYSIOLOGY

The Department of Biology expects to fill a vacancy starting in academic year 1975-1976 at the beginning Assistant Professor level. The College considers the doctorate the normal requirement for an appointment in Biology. The approximate salary range for this position will be \$9,500-\$12,000 depending on qualifications and experience.

Teaching responsibilities will include an upper level course in Plant Physiology and an introductory course in Plant Biology; the area of research competence of candidates must fall within the general area of Plant Physiology. The usual teaching load for someone actively engaged in research is the lectures and laboratory of one of the specialty courses mentioned above, and a laboratory section of an introductory course, each semester. Occasional seminar presentations and the sponsoring of students in individual research projects are encouraged. Class sizes are small, and excellence in teaching is rewarded.

Scholarly activity is actively encouraged and the College provides various kinds of support for the maintenance of a vigorous program of research. This includes a variety of analytical instrumentation and well-appointed, spacious laboratories in a modern Science Center. In-house funding for scholarly activities comes from the operating budget of the department, separate Faculty Research Grants, provision of student Research Assistants, a generous policy of support for travel to professional meetings, purchase of reprints of published articles, active help in preparation of Grant Proposals, etc.

If you know anyone who would be interested in this appointment I would appreciate it if you would bring our vacancy to his or her attention, or contact me directly.

Sidney L. Beck
Chairman

SLB:kr

DATE RECEIVED:

APR 16 1975

Routing:

		<u>Initial</u>
Abbott, Lois	_____	_____
April, Jay	_____	_____
Bailey, Mark	_____	_____
Bishop, Judy	_____	_____
Hanley, Jim	_____	_____
Hersh, Gil	_____	_____
Louis, Joan	_____	_____
McArthur, Greg	_____	_____
Mount, Janet	_____	_____
Rogers, Connie	_____	_____
Rogers, Dave	_____	_____
Saldana, Jose	_____	_____
Schiffman, R.	_____	_____
Slater, Chuck	_____	_____
von Borstell, G.	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Filing:

Original Letter of rec

Copies:

In ✓

Out _____

Internal _____

Administration _____

Fiscal/Contract _____

Organization _____

Project _____

Proposal _____

COMMENTS:

REQUEST FOR CONFIDENTIAL REPORT

The applicant should complete the
1st, 2nd and last lines and give
one form to each recommender.

Deirdre Monroe Earle IS APPLYING FOR ADMISSION TO THE GRADUATE SCHOOL OF THE UNIVERSITY OF
COLORADO AND HAS LISTED YOU AS A REFERENCE ON HIS APPLICATION FOR GRADUATE WORK IN THE:

Department of Environmental Population, & Organismic Biology
(DEPARTMENT OR SCHOOL TO BE FILED IN BY APPLICANT)

BOTH THE APPLICANT AND THE GRADUATE SCHOOL WILL BE GRATEFUL IF YOU WILL FILL IN THIS FORM AND RETURN
IT AT YOUR EARLIEST CONVENIENCE. IT IS REQUIRED BEFORE ACTION CAN BE TAKEN ON HIS/HER APPLICATION.
IF YOU WOULD RATHER WRITE A LETTER IN PLACE OF OR IN ADDITION TO THIS FORM, PLEASE DO SO.

1. HOW WELL DO YOU KNOW THE APPLICANT?

- VERY WELL (CONTACT WITH THE STUDENT BOTH IN AND OUTSIDE THE CLASSROOM)
 BETTER THAN I KNOW THE AVERAGE STUDENT (CONTACTS IN SMALLER CLASSES, SEMINARS, ETC.)
 AS WELL AS I KNOW MOST STUDENTS (USUAL CONTACTS IN CLASSES, ETC.)
 NOT VERY WELL (CONTACT IN LARGE CLASSES, BUT NOT LARGE ENOUGH TO EXCLUDE SOME CONTACT)
 NOT AT ALL (CONTACT IN () CLASS () CLASSES TOO LARGE TO AFFORD OPPORTUNITY TO GET TO KNOW STUDENT)
- HAVE YOU SERVED AS HIS/HER
- RESEARCH ADVISER _____
MAJOR ADVISER _____
DEPARTMENT CHAIRMAN _____
OTHER (SPECIFY) Professor

2. HOW WOULD YOU RANK THE CANDIDATE IN THE FOLLOWING CHARACTERISTICS IN COMPARISON WITH OTHER STUDENTS YOU HAVE TAUGHT?

	EXCELLENT	GOOD	AVERAGE	BELOW AVERAGE	LOW	UNKNOWN OR NOT OBSERVED
Intellectual ability	✓					
Imagination	✓					
Motivation		✓				
Work habits	✓					
Emotional stability		✓				
Knowledge of literature in his field				✓		
Reading ability in (1) (2) foreign languages				✓		

3. IF THIS STUDENT WERE ONE OF YOUR OWN GRADUATE STUDENTS, HOW WOULD YOU RANK HIM?

- DEFINITELY AS PH.D. MATERIAL
 PROBABLY AS PH. D. MATERIAL
 DEFINITELY AS TERMINAL M. A. MATERIAL
- QUESTIONABLE
 NOT DESIRABLE

4. PLEASE ADD ANY COMMENTS WHICH WILL ASSIST US IN EVALUATING THIS APPLICANT FOR GRADUATE STUDY.
(USE OTHER SIDE IF DESIRED.)

Ms. Earle has indicated her desire to work under my direction for a master's degree and I am willing to accept her. She wishes to emphasize Economic Botany for her master's, although she has had no previous background. But her other skills are such that she should be able to quickly overcome this deficiency. She has a good background in math and computers and should be able to apply these skills in a program which combines quantitative methods with economic botanical studies. I recommend her highly.

RECOMMENDER'S
SIGNATURE: _____

DATE: _____

April 23, 1975

NAME PRINTED
OR TYPED: _____

David J. Rogers

ADDRESS: _____

Taximetrics Laboratory

TITLE: _____

Professor of Biology

EPO Biology, Univ. of Colorado

APPLICANT SHOULD INSERT NAME AND ADDRESS BELOW OF CHAIRMAN OF DEPARTMENT TO WHICH HE IS APPLYING FOR GRADUATE WORK.

RECOMMENDER PLEASE RETURN THIS FORM TO: _____

C. Hollis

Dept. of EPO Biology
UNIVERSITY OF COLORADO, BOULDER, COLORADO 80302

Deirdre Earle

45 S. Washington St.

apt 311

Denver, 80204

Phone 733-9941

Present - Biology - no emphasis -

Math/Chem split minor -

MA - Economic botany with strong
emphasis on quantitative approaches -

April 10, 1975

APR 16 1975

Dr. David Rogers
Dept. of EPO Biology
University of Colorado



Dear Dr. Rogers,

Although the CU medical school has not yet notified me as to the status of my application I have decided to go ahead and apply to graduate school. At this point the medical school has accepted all of their class for this fall and is now processing alternates for that class. For this reason I have decided to apply to graduate school and is also why I have taken so long in contacting you. I apologize for the delay.

Also, I would greatly appreciate you filling out a letter of recommendation for graduate work. The proper form for that is enclosed. Thank you very much.

Sincerely,

Dwight Earle

45 S. Washington #301

Denver, 80209

772-2717

Dick Wehrmeister
349 Hawth Street
San Francisco, Ca. 94112

FEB 27 1975

Dr. David Rodgers
Dept. EPO Biology
University of Colorado

Feb. 25, 1975

Dear Dave,

Dr. G. B. Saul of Middlebury College and Dr. Richard L. Mansell of the University of South Florida have requested that I have letters of reference sent to them. Their addresses are:

- ① Professor George B. Saul Jr.
Chairman, Department of Biology
Middlebury College
Middlebury, Vermont 05753
- ② Professor Richard L. Mansell
Chairman, Search Committee
Department of Biology
University of South Florida
Tampa, Florida 33620.

I am enclosing the job descriptions for each of these two positions. May I again ask you to send a letter of recommendation to each of these parties? Thank you.

The communication that I just
received from Dr. Mansell
mentioned that he wished to
begin interviewing for the position
in mid-March. So could you
hurry along the letter of
recommendation. Thanks again.
Sincerely,
Dick.

The Middlebury College Department of Biology is seeking a botanist with primary interest in plant physiology, to teach (1) a general botany course, with laboratory, having introductory biology as a prerequisite; (2) an upper-level plant physiology course with laboratory; (3) an advanced seminar course, without laboratory, in an area of special interest to the new faculty member; and (4) a Winter Term course. In addition, the successful candidate will be asked to supervise student independent study and honors research, and graduate student research toward the M.S. degree. The candidate will also be asked to participate in shared departmental responsibilities; and to be willing, if asked, to teach the introductory biology course in some future year(s) in place of other equivalent teaching assignments. Although opportunity for faculty research is limited during the academic year, every attempt is made to provide for the fundamental research needs of new faculty and (especially during summer months) the faculty are expected to maintain research activity. The Biology Department, together with other departments in the Science Center, is fairly well equipped with research and teaching equipment.

Middlebury College is a rural liberal arts college of about 1820 undergraduate students and over 100 faculty. The Department of Biology occupies new facilities on the third floor of the Science Center, and serves slightly more than 150 majors (including some students majoring jointly in biology and other fields). A very small number of graduate students are also working toward the M.S. degree in biology. There are at present 7 members of the department, supplemented by a secretary, full-time technician, and associate in charge of introductory course laboratories. Undergraduates are employed to assist in laboratory instruction when needed.

The present opening is advertised as being for one year, with future appointment indefinite, because it is not yet known whether financial conditions will require a reduction in the size of the faculty, with the number of Biology faculty being reduced to 6. If the reduction occurs, the position will be eliminated; otherwise, reappointment after the first year is possible. The appointment will be at the assistant professor level if the successful candidate has received the Ph.D. degree at the time of appointment, otherwise at the instructor level.

*please
to go to
new since 1973*

POSITIONS OPEN

Applications are invited for the position of **BOTANICAL GARDEN DIRECTOR** at the Assistant Associate Professor Rank, Ph.D. required. The appointment includes a half-time teaching obligation at the undergraduate and graduate levels. An active research program is expected. Send curriculum vitae and names of three references to: Dr. Richard L. Mansell, Chairman, University of South Florida, Tampa, Florida 33620.

Application deadline: 15 January 1975. Equal Opportunity/Affirmative Action Employer.

**NEW YORK MEDICAL COLLEGE
VAL HALLA, NEW YORK**

Chairperson, Department of Biochemistry

The Basic Sciences Division of New York Medical College has moved recently to suburban Westchester County 25 miles north of New York City. The Department of Biochemistry is seeking an outstanding individual to chair the Department and foster its growth in its new location. Currently, there are 16 full-time members of the Department engaged in research and teaching of medical and graduate students. Qualified individuals interested in the position should write to: Dr. Irving Rappaport, Chairman, Biochemistry Search Committee, Department of Microbiology, Basic Sciences Building, New York Medical College, Valhalla, N.Y. 10595. An Equal Opportunity/Affirmative Action Employer.

CLINICAL NEUROLOGIST

Immediate opening for Clinical Neurologist with postgraduate training and research experience in multiple sclerosis. To be appointed Instructor in the Department of Neurology. Applicant should send curriculum vitae and names of three references to: John Gilroy, M.D., Professor and Chairman, Department of Neurology, Wayne State University School of Medicine, 325 Brush Street, Detroit, Michigan 48201.

**DEAN, SCHOOL OF NATURAL
SCIENCES AND MATHEMATICS**

Duties: Responsible for providing leadership in developing and strengthening programs in the disciplines of biology, chemistry, geology, mathematics, and physics; assist in the development of academic policy and criteria; provide direction and supervision in matters of budget, personnel and research. Qualifications: Significant experience in college teaching; earned doctorate in one of school's disciplines; demonstrated leadership and administrative ability. Starting date: 1 July 1975. Salary: \$25,976 to \$33,017. Applications containing résumés, undergraduate and graduate transcripts, letters of recommendations, and other supporting documents should be submitted no later than 15 January 1975 to: Louis Razzano, Chairman, Search Committee, Slippery Rock State College, Slippery Rock, Pa. 16087. An Equal Opportunity/Affirmative Action Employer.

DEAN

Dean, College of Science and Mathematics, University of North Carolina at Charlotte. The College is comprised of the Departments of Biology, Chemistry, Mathematics, and Physics with a full-time faculty of 61. Applicant should have full-time teaching and administrative experience, established scholarship, strong educational credentials, and should possess an earned doctorate and qualifications for appointment at the rank of Professor in one of the departments. Nominations and applications, including a summary of professional and academic experience and a list of references, should be sent by 15 January 1975 to: Norman W. Schulz, Search Committee Chairman, University of North Carolina at Charlotte, UNCC Station, Charlotte, North Carolina 28223. University is an Equal Opportunity Employer.

DEVELOPMENTAL BIOLOGIST

Associate professor. Teaching experience and strong research program expected. Curriculum vitae, bibliography, résumés, and three evaluation letters to: Dr. Glenn Amann, Department of Biology, University of Houston, Houston, Texas 77002. An equal opportunity employer.

POSITIONS OPEN

**YORK UNIVERSITY—
DEPARTMENT OF CHEMISTRY**

Applications are invited for a senior position available 1 July 1975 in the field of chemical physics with experience in laser photochemistry. The successful candidate will play a leadership role in establishing a major research center in this field. The appointment will be made at the rank of Full or Associate Professor. Salary negotiable and commensurate with rank. Send curriculum vitae, résumés, and names of three references to: Victor G. O. Aspirnall, Department of Chemistry, York University, Downsview, Toronto, Ontario M3J 1P3, Canada.

In accordance with policy of Stanford University, the Department of Dermatology of Stanford University School of Medicine invites applications for qualified candidates in the field of DERMATOLOGY. Candidates must have passed the Dermatology Boards, as well as completed training in dermatology at an accredited institution. Additional specialty training, including research experience, is desirable.

Stanford University has a faculty affirmative action program. Interested candidates are requested to submit their curriculum vitae to: Dr. Eugene M. Fabbro, Professor and Chairman, Department of Dermatology, Stanford University School of Medicine, Stanford, California 94305.

**DIRECTOR OF MEDICAL EDUCATION,
RESEARCH AND
CURRICULUM DEVELOPMENT**

Applications are invited for the position of Director of Medical Education, Research and Curriculum Development of the newly established Northwestern Ohio Universities College of Medicine.

DMERCD will work directly with the Dean of the College of Medicine in providing expert assistance to university and community health faculty groups in developing the basic medical science and clinical science curricula. Emphasis also will be placed on development of student achievement and faculty performance evaluation mechanisms. Curriculum is being organized to prepare a physician who operates at the community level, especially family physicians.

Northeastern Ohio Universities College of Medicine is a consortium of the University of Akron, Kent State University, and Youngstown State University in association with community hospitals in Akron, Canton, and Youngstown. The College expects to admit its first class of high school graduates into the 6-year integrated program in 1975.

Please submit curriculum vitae to:

Dean Robert A. Liebel, Ph.D., M.D.
Northeastern Ohio Universities
College of Medicine
1640 Franklin Avenue
Kent, Ohio 44240

An Affirmative Action/Equal Opportunity Employer

**FACULTY POSITIONS AVAILABLE
MEDICAL EDUCATION PROGRAM
TEXAS A&M UNIVERSITY
COLLEGE STATION, TEXAS 77843**

Texas A&M University, in affiliation with Baylor College of Medicine is currently developing a new Program in Medical Education. The 2-year preclinical course of instruction will be presented primarily on the TAMU campus. The clinical curriculum, beginning in the third year of the Baylor College of Medicine and its affiliated hospitals in Houston, including the Veterans Administration Center and the Scott & White Clinic and Hospital in Temple, Texas. Training experience under the guidance of physicians in pre-clinical practice are planned, both in the pre-clinical and clinical years. A major emphasis of this program will be the training of physicians who, by virtue of their background and educational experience, will be prepared to practice in medical practice in communities other than the larger metropolitan centers.

Qualified individuals with teaching experience in human anatomy, physiology, biochemistry, pathology, pharmacology, microbiology, and general medicine in a medical school setting are invited to make application. Letters of application should include a résumé of pertinent prior experience and may be directed to:

Dean of Medicine
Office of Medical Careers
Texas A&M University
College Station, Texas 77843
Texas A&M University is an Equal Opportunity/Affirmative Action Employer.

POSITIONS OPEN

EXECUTIVE SECRETARY

The International Great Lakes Fishery Commission, concerned with sea lamprey control and general research and management of fish stocks, seeks a strong female administrative and executive graduate, minimum of 10 years of fishery experience to administer the Commission Office and act as coordinating and liaison officer in dealing with operating agencies. Salary \$10,000 upward, negotiable depending on qualifications. Further details available from Great Lakes Fishery Commission, 1451 Green Road, P.O. Box 640, Ann Arbor, Michigan 48107.

FACULTY POSITION

Applications are invited for a faculty appointment in the Department of Medical Microbiology, College of Medicine, at the assistant professor level. Responsibilities include teaching medical virology, immunology, or the properties and control of infectious agents for graduate and medical students and liaison officer in dealing with those represented by the teaching assignment, but should be fundamental biochemical or genetic studies in areas of immunology or microbiology with medical orientation. Applicants with substantial training or research experience in several areas of biochemical and microbiology are preferred. Postdoctoral experience is required. Candidates would be expected to develop a strong research program. Applications from women and minority group candidates are encouraged. Send curriculum vitae and references to:

Dr. Paul S. Syberd
Department of Medical Microbiology
College of Medicine
University of California, Irvine
Irvine, Calif. 92664

Faculty position in FOREST PATHOLOGY available for appointment January 1975. Basic and applied research on major root diseases and dwarf mistletoe parasitism of Pacific Northwest conifers. Appointment at rank of Assistant Professor and on 12-month basis. Ph.D. degree required. Salary dependent upon qualifications and experience and commensurate with Assistant Professor rank.

Send letter of application, curriculum vitae, résumés of published papers, transcripts, and three references of recommendation to: Dr. Thomas C. Moore, Head, Department of Botany and Plant Pathology, Oregon State University, Corvallis, Ore. 97331.

Oregon State University subscribes to a policy of active recruitment of women and minorities and invites all interested and qualified persons to apply.

Applications are invited for a possible position in **HUMAN PHYSIOLOGY**. Applicants should be broad based and willing to teach introductory and/or advanced courses in human physiology to students in nursing, medical technology, biology, and psychology. Particular emphasis is placed on human physiological responses to disease and neuropsychology. Ph.D. and teaching experience preferred. Sangamon State University is a senior university emphasizing academic competency, advising, and application of technical expertise to public affairs. Interested candidates should send curriculum vitae and list of references to their educational philosophy. Equal opportunity employer. Biology Recruitment Committee, Office of Dean of Natural Science, Sangamon State University, Springfield, Illinois 62768.

LABORATORY MEDICINE FACULTY

University Program in Laboratory Medicine seeking Associate Directors in the Clinical Chemistry Laboratory, Endocrine Laboratory, and Blood Bank, M.D. Board certification in Clinical Pathology or Microbiology. Will have appropriate appointment in Medical School. Send curriculum vitae and list of references to: William W. McLenon, Chairman, Department of Laboratories, Memorial Hospital, N.C. 27514 of North Carolina State Hospital, N.C. 27514. Affirmative action employer.

NEUROPHYSIOLOGIST/BIOPHYSICIST

Vision research. Faculty position. Available September 1975. Minimum requirements: Ph.D., postdoctoral experience. Teaching responsibilities: anatomy and physiology of the mammalian eye. Significant administrative experience. Search Committee, Department of Basic Sciences, State University of New York, Stony Brook, N.Y. 11790. Affirmative Action/Equal Opportunity Employer.

Reg. letters

UNIVERSITY OF COLORADO
Taximetrics Laboratory
Department E.P.O. Biology
Boulder, Colorado 80302
Phones: 492-6909
492-8598

December 18, 1974

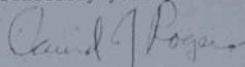
The Graduate School of Arts & Sciences
Harvard University
Byerly Hall
8 Garden Street
Cambridge, Massachusetts 02138

To Whom It May Concern:

On October 16, 1974 I mailed a recommendation form to your office for a Mr. Dennis McKenna. Mr. McKenna informs me now that you have lost or have not received my comments on your form. Either the United States Mail Service or Harvard University must have misplaced this because I have a copy of the written recommendation form but do not have a copy of the completed Harvard form. I quote below the only portion available in my files.

It is difficult, both for this young man, and for me, to give an adequate evaluation along the lines in this form. First, we have no undergraduate program in ethnobotany, and this young man has not been a student of mine. Second, I have not been his advisor. My contact with him was only one hour's interview and discussion. He appeared, during that time, to have followed a useful curriculum to prepare himself for advanced studies in ethnobotany, his desired major. He first asked if I could guide his graduate work, here at the University of Colorado. My reply was that he needed more to pursue advanced work in an institution with a long background in ethnobotany, with many more resources (faculty, library, museum) than we have here, and that he would be better advised to apply to Harvard. My impression of Mr. McKenna, in the short time available, is that he has the maturity, breadth of knowledge, and intellectual capacity, to be a successful candidate for advanced studies. He seems poised, resourceful, without any particular quirks. I trust that you will consider his application favorably.

Sincerely yours,



David J. Rogers
Professor of Biology

DJR:jkb

Hammond, La.
11 Oct. 1974

Dr. D. J. Rogers
Dept. of EOP Biology
University of Colorado
Boulder, Colorado 80302

Dear Dr. Rogers,

You probably will recall that around the middle of September, I stopped by your office to discuss with you my plans to apply to Harvard University to study ethnobotany under Dr. Richard F. Schultes. When I talked to you at that time, you felt it was a good idea for me to apply and very kindly agreed to write a letter of recommendation for me; but you were very busy at the time and asked me to wait and bring the form back to you in October. I am currently traveling, and plan to be in Cambridge for interviews within ten days. Since I am not able to drop the form by personally, I have enclosed it with this letter and hope that it will be convenient for you to fill it out at this time. If it would be possible for you to make a copy of your letter of recommendation and send it to the Biological Laboratories, as well as to the Admissions Office, I would greatly appreciate it, as in the correspondence I have received from the Department they have stated that they would like to have at least one letter of recommendation sent to them. To make things a bit easier for you, I have enclosed two stamped, addressed envelopes. Also, if you would rather not use the enclosed form, and answer by an ordinary letter instead, please feel free to do so. Thank you very much for this further favor, and for the encouragement and cooperation you have given to me. I hope that your semester is going well, and when I return to Boulder I will stop in and report to you on the results of my interview with Dr. Schultes.

Sincerely yours,

Dennis J. McKenna
Dennis J. McKenna

Ltr written 10/16/74

It is difficult, both for this young man, and for me, to give an adequate evaluation along the lines requested in this form. First, we have no undergraduate program in ethnobotany, and this young man has not been a student of mine. Second, I have not been his advisor. My contact with him was only one hour's interview and discussion. He appeared, during that time, to have followed a useful curriculum to prepare himself for advanced studies in ethnobotany, his desired major. He first asked if I could guide his graduate work, here at the University of Colorado. My reply was that he needed more to pursue advanced work in an institution with a long background in ethnobotany, with many more resources (faculty, library, museum) than we have here, and that he would be better advised to apply to Harvard. My impression of Mr. McKenna, in the short time available, is that he has the maturity, breadth of knowledge, and intellectual capacity, to be a successful candidate for advanced studies. He seems poised, resourceful, without any particular quirks. I trust that you will consider his application favorably.

UNIVERSITY OF COLORADO

Taximetrics Laboratory
Department E.P.O. Biology
Boulder, Colorado 80302
Phones: 492-6909
492-8598

December 30, 1974

ACTION
Washington, D.C. 20525

To Whom It May Concern:

The applicant is known to me only through one course, The Principles of Ecology, one semester, in which her final grade was a B. I had several rather short conversations with Ms. Neavor, mostly in connection with some topic concerning the course. In these conversations, Ms. Neavor indicated considerable general knowledge and interest in the topics. She seemed to have considerable concern for people, and indicated a willingness to use whatever knowledge she gained to help people.

Ms. Neavor is a pleasant person, always punctual, and willing. She always attempted a higher understanding of the subject matter, a characteristic I assume she carries into all her activities, though I have had no opportunity to observe her in any other milieu. If given proper assignment, I am sure she will do a credible job.

Sincerely yours,

David J. Rogers/jb

David J. Rogers
Professor of Biology

DJR:jk

December 6, 1974

Dr. Paul Knowles, Chairman
Department of Agronomy
University of California, Davis
Davis, California 95616

Dear Paul:

I am very happy that Pat has chosen to apply to you for grad studies. He is good, and I know you will be pleased with him.

I was pleased to see you back in October - it was an unexpected pleasure. I have yet to communicate our ideas to you on the computer - aided work we are doing for FAO and for the new International Board of Plant Genetic Resources. However, we have been so busy building up our staff and organizational structure to meet our very heavy developmental obligations that there has been little time to do anything else.

Best regards,

David J. Rogers
Professor of Biology

DJR:js

CONFIDENTIAL EVALUATION OF APPLICANT FOR ADMISSION TO MEDICAL SCHOOL

Applicant's Name STEPHEN S. WEINER
 Social Security Number 524-72 0951

Return to: Dr. Bruce M. Pollock, Director
 Health Sciences Advising
 Chemistry 304
 University of Colorado
 Boulder, Colorado 80302

Would you comment on your interpretation of this individual's motivation and knowledge of medicine, as well as how rounded his/her interests are?

It is difficult to specify the individual's "knowledge of medicine" because I don't know what is exactly included in the term. I can, however, specify Mr. Weiner's general biological knowledge, which should underlie a "knowledge of medicine." His motivation towards human problems in relation to illness, both mental and physical, are outstanding. His approach to this motivation is indicated by his broad basic interest in all his studies, in biology, and allied disciplines. I would think that these, plus his achievements are the best indicators of a very strong motivation.

In my course in Quantitative Biology, Mr. Weiner has become interested in methods which would be very significant contributions to the many problems in medical science. He has, on his own initiative, started to gather data for a problem in medicine, and use these data in various computer-aided methodologies which should aid in the process of diagnosis. As a method of learning, he has chosen to attempt to gather and correlate data on a problem known to me as Chronic acne, but which probably has some other designation medically.

Mr. Weiner's personal attributes should contribute greatly to his success in the field of medicine. He has a genuine, friendly personality, an inquiring mind, and a breadth of scope sufficiently great to provide him with the necessary drive to achieve success in medicine. I recommend him highly.

please indicate with the appropriate number in the rating column, indicated by the descriptive statement in the boxes, your evaluation of this applicant's personality, academic capability and overall acceptability for medical school as compared with other students you have known.

PERSONALITY

1	2	3	4	5	6	RATING
Poor impression, unstable or offensive	Not very appealing, immature	Okay, no real strengths or weaknesses	Moderately likeable	Very attractive	Outstanding personality in all respects	6

ACADEMIC ABILITY

1	2	3	4	5	6	RATING
Poor academic risk	Marginal ability or questionable academic drive	Satisfactory student	Fairly good student	Very strong student	Academically outstanding	5

OVERALL ACCEPTABILITY

1	2	3	4	5	6	RATING
Not recommended for admission	Questionable, but probably could do it	Reasonable possibility	Above average candidate	Strong candidate	I'd stake my reputation on him/her	6

How well do you know this applicant? Very well _____, reasonably well X, slightly _____.

Digitized by the Hunt Institute for Botanical Documentation

DATE: 4/1/77 SCHOOL: U.C., Univ. Colorado

UNIVERSITY OF COLORADO

BOULDER, COLORADO 80302

Department of Environmental,
Population and Organismic Biology

March 7, 1973

Dr. S. J. Gill
Premed & Preudent Advisor
Health Careers Office,
Chemistry 303

Dear Dr. Gill:

I write to recommend Miss Ronda Ammon as a candidate for Medical School. I have known Miss Ammon only for this one year, and have had her in one course, Bio. 315, Plants for Man. However, I have had several conversations with her, and have made an effort to find out more of her background and interests, in order to be able to support her application with more information.

Although Miss Ammon did not make one of the top grades in the course, (she made a high B), she was consistently one of the better students, as indicated by her questions, and participation. I found her a stimulating student for whom I was willing to give extra time. Her interests were sincere, not of the type which would indicate interest in the grade alone, but to learn more of the substantive material in the course. This is in contrast to a number of other premeds who took the course, and gave the course only lip service, and then after receiving their grade, suddenly appeared in my office to argue about the grade I had given them. Such behavior indicates to me that these individuals are not really concerned about their education, but about the "brownie points" needed to get into med school. The opposite behavior, exhibited by Miss Ammon, is indicative of real interest in furthering her knowledge.

In discussions with Miss Ammon, I have learned of other attributes which I consider of great significance in determining the types of students who would eventually make outstanding graduates of medical school. She is the daughter of a minister, and because of the low income of ministers, she has had to support her own education in large measure. She has worked at a number of different jobs, but the fact that she chose to work as a nurse's aid in nursing homes is an indication that her objective on the job was more than just gain money--she wanted further input into her knowledge about the needs of patients. Her outside interests also indicate a person of better than average capacity: she has long had a hobby of coin collecting. She likes to swim, not just for pleasure, but because this is excellent means of releasing tensions.

I am sure that her file will contain information about her high school record at Harrison High, Colorado Springs, where she graduated 4th in a class of 325. Her records will probably also indicate that she is a member of the premed honorary, Alpha Epsilon Delta.

While no one of the above characteristics or statistics may in themselves make the individual outstanding, I think that, taken together, they do indicate ~~of~~ an unusually outstanding potential medical student. I recommend her highly.

Sincerely yours,

David J. Rogers,
Professor of Biology

Feb. 27, 1973

Dr. H. E. Owen
Department of Biology
Ft. Lewis College
Durango, Colo., 81301

Dear Dr. Owen:

Dr. GERALD ARP, formerly a student in our Department, has asked me to write recommending him for a position with you. I am pleased to support Jerry because he is one of the really dedicated botanists whom I have had the pleasure to have as a student. His life is dedicated to study of plants, and his knowledge is outstanding in most of the areas of taxonomy and ecology.

Under my direction, he studied the applications of computers to plant taxonomy, and did an outstanding job. I co-authored a paper with him on a species problem in Pediocactus simpsonii. Jerry is also familiar with herbarium techniques, having worked under Dr. William Weber in the University Museum.

Jerry would be very pleased to work with you because one of his greatest areas of knowledge is with the Cactaceae, in which he has become quite a specialist. The habitats in your area would offer him quite a challenge.

But this man is no narrow specialist--he has interest in many broad biological areas, and his training indicates the breadth of his interests. I am sure you will find him one of the broad-scale individuals who could fit very successfully into your program.

At first, Jerry may seem diffident, but this diffidence is a cover for a rather shy individual, and one who does not wish to push. After a very short time, it becomes evident that he is very friendly and warm, and with a very good sense of humor, much of it directed at himself. He is an exceedingly hard worker, both in the field and in the lab.

I recommend this man to you without reservation.

Sincerely yours,

David J. Rogers
Professor of Biology

September 20, 1973

Dr. S. K. Hahn
International Institute of Tropical Agriculture
P.M.B. 5320
Oyo Road
Ibadan
Nigeria

Dear Dr. Hahn:

I have a graduate student, Mr. Patrick McGuire, who has had excellent training in population genetics, biosystematics, taximetrics, cytology, general plant physiology, and ecology. He wants to work on problems of pollen sterility, chromosomal differentiation within populations, reproductive barriers, etc., for his PhD thesis. He is very much interested in these problems, using Manihot esculenta as the species of major emphasis. With this in mind, I suggested that there might be a good possibility that IITA would be interested in having him as a pre-doctoral temporary staff member. I recall that there were several individuals at IITA who had similar types of positions there, and I would be very pleased if you could take Mr. McGuire on, to work with you on this type of problem. He will be available by next June 1.

Please let me know the proper procedures to apply, and I will give these to Mr. McGuire as soon as possible.

Sincerely,

David J. Rogers
Professor of Biology

DJR:js

October 28, 1977

To Whomeit may concern:

I write to recommend Mr Carl Ream, a student in my EPOB 315 course, Plants and Man. Mr. Ream is a knowledgeable individual, more mature thanj most of the students in this class, and certainly one of the most capable. Mr. Ream is not only diligent, but he is enthusiastic, and responsive. I find him to be a stimulating student, and one that I enjoy teaching.

Unfortunately, there is not enough time to become thoroughly acquainted with our students at the undergraduate level, but I have attempted to get to know Mr. Ream better by having conferences. In this setting, Mr. Ream demonstrates other capabilities. He is calm, and at ease, friendly, and confident. He is also, apparently, realistic. An individual of his status--on his own, with a family, holding a full-time job, and a full-time student load--must know very well how to budget his time and accomplish the most in the shortest time. There is no nonsense about him.

I understand that Mr. Ream's academic career has not produced an outstanding grade average, but I must state that there are many criteria for good students, only one of which is the final grade. If the student has been conscientious in educating himself, he will have taken stiff courses to improve his knowledge and skills. Mr. Ream has done this, and has, as a result, a broad background in the sciences and arts. A degree in biology, in a setting of the arts and science college, gives the student one of the best possible bases for life and work. Very few other academic disciplines require as much depth and breadth to their students as does biology. .

Mr. Ream's ambitions for his career are worthy. He expressed an interest in marine biology as a means by which further improved food production can take place. This is a worthy goal, in a very important discipline. I am certain that Mr. Ream will be a contributor of outstanding value, and a tribute to whatever organization employs him.

Sincerely,

David J. Rogers
Professor of Biology.

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

October 26, 1977

Ms Kathy Lorek
Continuing Education
Academy Bldg. 105

Dear Ms Lorek:

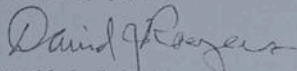
Ms Genevra Metcalf has asked me to write in support of her application to teach a course in Child Development for Continuing Education. I am happy to support Genevra in this request. She worked for me as a Research Assistant for about a year, ending in March this year. Before that, in the sixties, she was our laboratory secretary for two or three years (I forget the exact time). During this period, my wife and I got to know her on a personal basis, and we are good friends.

Even though Genevra's activities during our working period did not deal with Child Development, there is no doubt in my mind that she was able to cope with some of the scientists and technicians better because she could apply to them many of the things she learned both practically and in her formal training. Her personality is, in my mind, well suited to the task of teaching. She maintains a calm approach at all times-- I have never seen her flustered, even under some rather severe stress. She is capable of separating her own problems from her professional activities, and performs well under adverse conditions. And she is friendly, in a low key manner. She is not ebullient, but she is generally open in her attitude, and quite forgiving of personal foibles. All of these qualities are, I believe, essential to a good teacher.

She has always maintained a professional interest in the general discipline of Child Development, both at practical and theoretical levels. She has taught courses in varying circumstances like the Boulder Red Cross, as well as at CSU in Continuing Education. She has, as you no doubt will see from her vitae, a Master's degree in the subject, with very high grades. Of course, in the most important school of all, she has raised four children successfully.

I am confident that Ms Metcalf will teach a very good course for you, and I recommend her highly.

Sincerely yours,



David J. Rogers
Professor of Biology

DJR:pch

*file
Student*

UNIVERSITY OF COLORADO
AT
BOULDER, COLORADO 80309

Department of Environmental,
Population and Organismic Biology

January 27, 1977

Ecology Search Committee
Dept. of Zoology & Physiology
Louisiana State University
Baton Rouge, Louisiana 70803

Dear Sir:

David Zegers, who is applying for your position as Ecologist, has asked me to supply a letter of reference for him. I am pleased to do so. I have known Mr. Zegers for two years, in one graduate level course (data management for biology) and in one special project undertaken under the direction of one of my assistants. In the latter, Dave worked with another graduate student to develop a computer-aided instruction program for one segment of undergraduate ecology. This program was tested by a number of students and professors and judged to be outstanding. It was also considered by several local computer experts to be of sufficient merit to be submitted for a prize from the Association for Computing Machines. I do not know whether they carried it out or not.

Dave is an excellent teacher. He was a teaching assistant for me in our general introductory principles of ecology course. In that capacity he demonstrated a good grasp of the subject matter, a pleasing method of delivery, and innovative methods to explain the subject matter. He was prompt, completed his work on time, and beat all deadlines well in advance. He was fair and even handed with students, and I never had a student complaint (150 students in class).

Zegers also rates well with his fellow graduate students. He was a leader among them, in a large group of students. He served as a graduate student representative on several departmental committees that I chaired, and in this capacity, his contributions were well conceived, reasonable, and useful. He has good "presence" and does not get flustered in his presentations, either formally or informally.

In addition, I like Dave as a person. He has a good sense of humor and a pleasant, easy, personality. I recommend him highly.

Sincerely,

David J. Rogers
Professor

DJR:js