



Hunt Institute for Botanical Documentation
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Carnegie Mellon University
4909 Frew Street
Pittsburgh, PA 15213-3890
Telephone: 412-268-2434
Email: huntinst@andrew.cmu.edu
Web site: www.huntbotanical.org

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About the Institute

The Hunt Institute for Botanical Documentation, a research division of Carnegie Mellon University, specializes in the history of botany and all aspects of plant science and serves the international scientific community through research and documentation. To this end, the Institute acquires and maintains authoritative collections of books, plant images, manuscripts, portraits and data files, and provides publications and other modes of information service. The Institute meets the reference needs of botanists, biologists, historians, conservationists, librarians, bibliographers and the public at large, especially those concerned with any aspect of the North American flora.

Hunt Institute was dedicated in 1961 as the Rachel McMasters Miller Hunt Botanical Library, an international center for bibliographical research and service in the interests of botany and horticulture, as well as a center for the study of all aspects of the history of the plant sciences. By 1971 the Library's activities had so diversified that the name was changed to Hunt Institute for Botanical Documentation. Growth in collections and research projects led to the establishment of four programmatic departments: Archives, Art, Bibliography and the Library.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

OFFICE OF THE SECRETARY AND TREASURER

ROBERT M. UNDERHILL
Secretary and Treasurer

GEORGE D. MALLORY
*Assistant Secretary and
Assistant Treasurer*

MARJORIE J. WOOLMAN
Assistant Secretary

240 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

June 25, 1956

My dear Professor Goodspeed:

This is to notify you that you have been appointed

Professor of Botany, Emeritus; and
Director of Botanical Gardens, Emeritus, recalled to
active service

for the period July 1, 1956 to June 30, 1957,

with salary at the rate of \$ 12,516.00 per annum.

Salary is subject to such deductions as may be
required pursuant to applicable laws or regulations.

Before this appointment can become effective it will
be necessary for you to sign and return the enclosed letter
of acceptance. Please do so at the earliest possible date.

Yours very truly,



Professor Thomas H. Goodspeed
2480 Virginia Street
Berkeley 9, California

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
OFFICE OF THE SECRETARY AND TREASURER

ROBERT M. UNDERHILL
Secretary and Treasurer

GEORGE D. MALLORY
*Assistant Secretary and
Assistant Treasurer*

MARJORIE J. WOOLMAN
Assistant Secretary

240 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

July 18, 1955

My dear Professor Goodspeed:

This is to notify you that you have been appointed

Professor of Botany, Emeritus, and Director, Emeritus, Botanical
Gardens, recalled to active service, full time,

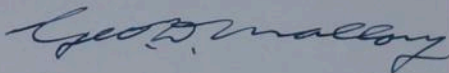
for the period July 1, 1955 to June 30, 1956,

with salary at the rate of \$ 11,376.00 per annum.

Salary is subject to such deductions as may be
required pursuant to applicable laws or regulations.

Before this appointment can become effective it will
be necessary for you to sign and return the enclosed letter
of acceptance. Please do so at the earliest possible date.

Yours very truly,



Professor Thomas H. Goodspeed
2480 Virginia Street
Berkeley 9, California

Salary

31-32 - 4500
32-33 - 5000
33-34 - 4600
34-35 - 4800
35-36 - 5000 (inc 4532.32)
36-37 - 5000
37-38 - 5000
38-39 - 5100 (1/2^{inc})
39-40 - 5400
40-41 - 5400
41-42 - 5500

45-46 - 5700
46-47 - 7500
47-48 - 7800
48-49 - 7800
49-50 - 7800
50-51 - 8400
51-52 - 9180
52-53 - 10080
53-54 - 10584 — 11,376

Jan 42 - Jan 43 = ?
Jul 42 - Dec 42 = 2/3
Jan 43 - Jan 43 = 0

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY, CALIFORNIA

JUL 11 1942

ROBERT M. UNDERHILL
SECRETARY OF THE REGENTS

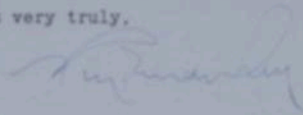
My dear Professor Goodspeed:

At the annual budget meeting of The Regents of the University of California, your salary for the year ending June 30, 1942, as Professor of Botany and Director of the Botanical Garden was fixed at \$ 5,500.00

subject to deductions as provided in the Retiring Annuities System adopted by The Regents of the University of California and in force at the date hereof.

Will you kindly sign the enclosed letter and return it to me before the first of next month.

Yours very truly,



Professor T. E. Goodspeed
551 Santa Rosa Avenue
Berkeley, California

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY 4, CALIFORNIA

June 21, 1945

ROBERT M. UNDERHILL
SECRETARY AND TREASURER

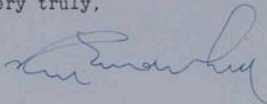
My dear Professor Goodspeed:

At the annual budget meeting of The Regents of the University of California, your salary for the year ending June 30, 1946, as Professor of Botony and Director of the Botanical Garden was fixed at \$ 5,700.00

subject to deductions as provided in the Retiring Annuities System adopted by The Regents of the University of California and in force at the date hereof, and State and Federal tax deductions.

Will you kindly sign the enclosed letter and return it to me before the first of next month.

Yours very truly,



Personal

Professor T. H. Goodspeed
Department of Botony

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY 4, CALIFORNIA

July 25, 1947

ROBERT M. UNDERHILL
SECRETARY AND TREASURER

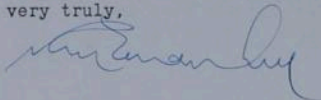
My dear Professor Goodspeed:

At the annual budget meeting of The Regents of the University of California, your salary for the year ending June 30, 1948, as Professor of Botany and Director of the Botanical Garden was fixed at \$ 7,800.00

subject to deductions as provided in the Retiring Annuities System adopted by The Regents of the University of California and in force at the date hereof, and State and Federal tax deductions.

Will you kindly sign the enclosed letter and return it to me before the first of next month.

Yours very truly,



Personal

Professor T. H. Goodspeed
551 Santa Rosa Avenue
Berkeley 6
California

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY 4, CALIFORNIA

July 2, 1948

ROBERT M. UNDERHILL
SECRETARY AND TREASURER

My dear Professor Goodspeed:

At the annual budget meeting of The Regents of the University of California, your salary for the year ending June 30, 1949, as

Professor of Botany and Director of the Botanical Garden was fixed at \$ 7,800.00

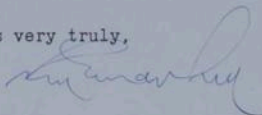
subject to deductions as provided in the Retiring Annuities System adopted by The Regents of the University of California and in force at the date hereof, and State and Federal tax deductions.

Annual compensation for academic appointees normally is based on 36 teaching weeks per year although salaries, for the convenience of the appointees, are paid in 12 equal monthly installments during the fiscal year. Not subject to this rule are academic appointees on a so-called 11 months' basis, whose salaries are computed and paid on a 12 months' basis.

Annual compensation of administrative and non-academic officers and employees is computed and paid on a 12 months' basis.

Will you kindly sign the enclosed letter and return it to me before the first of next month.

Yours very truly,



Personal

Professor T. H. Goodspeed
Life Sciences Building

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY 4, CALIFORNIA
JUL 29 1949

ROBERT M. UNDERHILL
SECRETARY AND TREASURER

My dear Professor Goodspeed:

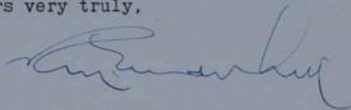
At the annual budget meeting of The Regents of the University of California, your salary for the year ending June 30, 1950, as Professor of Botany and Director of the Botanical Garden

was fixed at \$7,800.00--on sabbatical leave with full professorial salary for first semester of academic year 1949-50

subject to deductions as provided in the Retiring Annuities System adopted by The Regents of the University of California and in force at the date hereof, and State and Federal tax deductions.

Will you kindly sign the enclosed letter and return it to me before the first of next month.

Yours very truly,



Personal

- Professor Thomas H. Goodspeed
551 Santa Rosa Avenue
Berkeley 7, California

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
OFFICE OF THE SECRETARY AND TREASURER

ROBERT M. UNDERHILL
Secretary and Treasurer
GEORGE D. MALLORY
*Assistant Secretary and
Assistant Treasurer*
MARJORIE J. WOOLMAN
Assistant Secretary

240 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

July 21, 1950

My dear Professor Goodspeed:

This is to notify you that you have been appointed

Professor of Botany and Director of the Botanical Garden

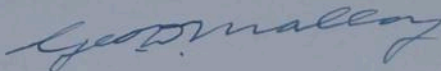
for the period July 1, 1950 to June 30, 1951

with salary at the rate of \$ 8,400.00 per annum.

Salary is subject to such deductions as may be
required pursuant to applicable laws or regulations.

It will be necessary for you to sign and return
the enclosed letter of acceptance of the position and salary
in the form prescribed by the Regents on April 21, 1950; and
subscribe and swear to the enclosed oath before a notary public.

Yours very truly,



Personal

Professor Thomas H. Goodspeed
600 Arlington Avenue
Berkeley 7, California

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
OFFICE OF THE SECRETARY AND TREASURER

ROBERT M. UNDERHILL
Secretary and Treasurer

GEORGE D. MALLORY
*Assistant Secretary and
Assistant Treasurer*

MARJORIE J. WOOLMAN
Assistant Secretary

GEORGE F. TAYLOR
Assistant Secretary

240 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

JUN 14 1951

My dear Professor Goodspeed

This is to notify you that you have been appointed
Professor of Botany and Director of the Botanical Garden

for the period July 1, 1951 to June 30, 1952

with salary at the rate of \$9,180.00 per annum.

Salary is subject to such deductions as may be
required under the Retiring Annuities System or the State
Employees' Retirement Act, and State and Federal tax
deductions.

It will be necessary for you to sign and return
the enclosed letter of acceptance of the position and salary
in the form prescribed by the Regents on April 21, 1950; and
subscribe and swear to the enclosed oath before a notary public.

Yours very truly,

Personal

Professor Thomas H. Goodspeed
551 Santa Rosa Avenue
Berkeley 7, California

George D. Mallory
Assistant Secretary

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY 4, CALIFORNIA

ROBERT M. UNDERHILL
Secretary and Treasurer

June 28, 1952

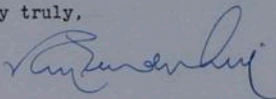
My dear Professor Goodspeed:

At the annual budget meeting of The Regents of the University of California, your salary for the year ending June 30, 1953, as Professor of Botany and Director of the Botanical Garden, Berkeley was fixed at \$ 10,080.00

subject to such deductions as may be required pursuant to applicable laws or regulations.

Will you kindly sign the enclosed letter and return it to me before the first of next month.

Yours very truly,



Personal

Professor Thomas H. Goodspeed
600 Arlington Avenue
Berkeley, California.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
OFFICE OF THE SECRETARY AND TREASURER

ROBERT M. UNDERHILL
Secretary and Treasurer

GEORGE D. MALLORY
*Assistant Secretary and
Assistant Treasurer*

MARJORIE J. WOOLMAN
Assistant Secretary

240 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

JUL 10 1953

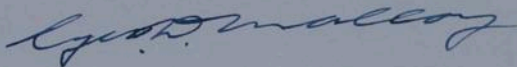
My dear Professor Goodspeed:

At the annual budget meeting of The Regents of the University of California, your salary for the year ending June 30, 1954, as Professor of Botany and Director of the Botanical Garden was fixed at \$ 10,584.00

subject to such deductions as may be required pursuant to applicable laws or regulations.

Will you kindly sign the enclosed letter and return it to me before the first of next month.

Yours very truly,



Personal

Professor Thomas H. Goodspeed
600 Arlington
Berkeley 7, California

UNIVERSITY OF CALIFORNIA

DEPARTMENT OF INSURANCE
AND RETIREMENT SYSTEMS
317 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

June 30, 1953

STATEMENT OF ACCUMULATION
RETIRING ANNUITIES SYSTEM

T. Harper Goodspeed
551 Santa Rosa Avenue
Berkeley 7, California

The amounts shown below represent the accumulation to your credit under the Retiring Annuities System as of June 30, 1953.

IF THE ADDRESS TO WHICH THIS STATEMENT WAS SENT IS NOT YOUR CORRECT HOME ADDRESS, PLEASE NOTIFY R. C. FLOSS, MGR. INS. & RET. SYST., UNIVERSITY OF CALIFORNIA, BERKELEY, CALIF.

	Retiring Annuities System Fund	*Supplementary Annuity Fund
Balance June 30, 1952.....	\$ 17,484.08	\$ ---
**Contributory Payments 1952-1953.....	1,470.00	---
***Interest 1952-1953 @ 4.00%.....	725.70	---
Balance June 30, 1953.....	\$ 19,679.78	\$ ---

* Contributions by the Regents of 2.52% available to member only upon retirement to purchase a supplemental annuity.

** Includes regular contributions by the member and the Regents during the year; also includes any special contributions made by the member together with matching contributions by the Regents if required. All contributions to Supplementary Annuity Fund are Regents' contribution only.

*** Normal interest @ 3.5% with additional interest @ 50% based on investment earnings 1951-1952. Payment of 4.00% for 1952-1953 does not in any way constitute an agreement that like interest will be paid for 1953-1954.

Form R39 (Revised)-5]m-9,'53(175a)3268

UNIVERSITY OF CALIFORNIA
DEPARTMENT OF INSURANCE AND RETIREMENT SYSTEMS

BERKELEY, CALIF., JUNE 30, 1944

THE AMOUNTS SHOWN BELOW REPRESENT THE ACCUMULATIONS
TO YOUR CREDIT UNDER THE RETIRING ANNUITIES SYSTEM AS OF THIS DATE.

H. H. BENEDICT
Manager

To T. H. Goodspeed
551 Santa Rosa Avenue
Berkeley 6, California

REGULAR ACCOUNT

In the event of death or withdrawal of a member the accumulations shown below will become available as follows:

(1) For a member who has participated for four years or less, and who is not a member under Section IV of the Pension System: (a) One-half will be refunded in case of withdrawal; (b) One-half will be paid to beneficiary or estate in case of death. (Remaining one-half will revert to the University.)

(2) For a member who has participated for more than four years, or for one who has participated under Section IV of the Pension System for any period of time: (a) Total will be used for purchase of annuity policy in case of withdrawal, or it may be paid to member in cash if less than \$1,000; (b) Total will be paid to beneficiary or estate in case of death.

Balance June 30, 1942.....	\$ 6,187.10
Contributory Payments 1942-43:	
Regular	519.40
*Under leave of absence	
Interest 1942-43 @ 3½%	<u>225.96</u>
Balance June 30, 1943.....	6,932.46
Contributory Payments 1943-44:	
Regular	849.08
*Under leave of absence	
Interest 1943-44 @ 3½%	<u>257.46</u>
Balance June 30, 1944.....	<u>\$ 8,039.00</u>

1919-1923 ACCOUNT

The accumulations shown below become available to the member only in the form of a life annuity upon formal retirement from service in the University of California, supplementing the benefits arising under the "Regular Account." In the event of death or withdrawal these accumulations will revert to the University.

Balance June 30, 1942.....	\$
Interest 1942-43 @ 3½%	
Balance June 30, 1943.....	
Interest 1943-44 @ 3½%	
Balance June 30, 1944.....	

* Contributory payments under leave of absence (a) or (c) include your contributions and matching contributions by the Regents; under leave of absence (b) your own contributions are not matched.

Form R39-1200-8,44(1761s)

UNIVERSITY OF CALIFORNIA
DEPARTMENT OF INSURANCE AND RETIREMENT SYSTEMS

Berkeley 4, Calif., June 30, 1946

The Amounts Shown Below Represent the Accumulations
To Your Credit Under the Retiring Annuities System as of this Date.

H. H. BENEDICT
Manager

To Prof. T. H. Goodspeed
551 Santa Rosa Ave.
Berkeley 6, California

REGULAR ACCOUNT

In the event of death or withdrawal of a member the accumulations shown below will become available as follows:

(1) For a member who has participated for four years or less, and who is not a member under Section IV of the Pension System: (a) One-half will be refunded in case of withdrawal; (b) One-half will be paid to beneficiary or estate in case of death. (Remaining one-half will revert to the University.)

(2) For a member who has participated for more than four years, or for one who has participated under Section IV of the Pension System for any period of time: (a) Total will be used for purchase of annuity policy in case of withdrawal, or it may be paid to member in cash if less than \$1,000; (b) Total will be paid to beneficiary or estate in case of death.

Balance June 30, 1945.....	\$ 8,923.90
Contributory Payments 1945-46:	
Regular	654.00
*Under leave of absence.....	
Interest 1945-46 @ 3½%.....	322.74
Balance June 30, 1946.....	<u>9,900.64</u>

1919-1923 ACCOUNT

The accumulations shown below become available to the member only in the form of a life annuity upon formal retirement from service in the University of California, supplementing the benefits arising under the "Regular Account." In the event of death or withdrawal these accumulations will revert to the University.

Balance June 30, 1945.....	\$
Interest 1945-46 @ 3½%.....	
Balance June 30, 1946.....	

* Contributory payments under leave of absence (a) or (c) include your contributions and matching contributions by the Regents; under leave of absence (b) your own contributions are not matched.

UNIVERSITY OF CALIFORNIA

DEPARTMENT OF INSURANCE
AND RETIREMENT SYSTEMS
317 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

June 30, 1949

STATEMENT OF ACCUMULATION
RETIRING ANNUITIES SYSTEM

T. Harper Goodspeed
551 Santa Rosa Avenue
Berkeley 7, California

The amounts shown below represent the accumulation to your credit under the Retiring Annuities System as of June 30, 1949.

Balance June 30, 1948.....	\$ 12,449.98
* Contributory Payments 1948-1949.....	435.75
Interest 1948-1949 @ $3\frac{1}{2}\%$	<u>12,885.73</u>
Balance June 30, 1949.....	\$ 12,885.73

In the event of death or withdrawal the accumulation will become available as follows:

(1) For a member who has participated for four years or less, and who is not a member under Section IV of the Pension System: (a) One-half will be refunded in case of withdrawal; (b) One-half will be paid to beneficiary or estate in case of death. (Remaining one-half will revert to the University.)

(2) For a member who has participated for more than four years: (a) Total will be used for purchase of annuity policy in case of withdrawal, or it may be paid to member in cash if less than \$1,000; (b) Contributions by the member with interest may be refunded if he is less than 57 years of age, provided he relinquishes his right to the contributions by the Regents and interest thereon; (c) Total will be paid to beneficiary or estate in event of death.

* Includes regular contributions by the member and the Regents during the year; also includes any special contributions made by the member together with matching contributions by the Regents if required.

UNIVERSITY OF CALIFORNIA

DEPARTMENT OF INSURANCE
AND RETIREMENT SYSTEMS
317 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

IF THE ADDRESS ON THIS NOTICE IS NOT
YOUR CORRECT HOME ADDRESS, PLEASE NOTIFY
H. H. BENEDICT, MGR. INS. & RET. SYST.
UNIVERSITY OF CALIFORNIA, BERKELEY, CALIF.

June 30, 1948

STATEMENT OF ACCUMULATION
RETIRING ANNUITIES SYSTEM

T. Harper Goodspeed
551 Santa Rosa Avenue
Berkeley 6, California

The amounts shown below represent the accumulation to your credit under the Retiring Annuities System as of June 30, 1948.

Balance June 30, 1947.....	\$ 11,310.19
* Contributory Payments 1947-1948.....	728.00
Interest 1947-1948 @ 3½%.....	411.79
Balance June 30, 1948.....	<u>\$ 12,449.98</u>

In the event of death or withdrawal the accumulation will become available as follows:

(1) For a member who has participated for four years or less, and who is not a member under Section IV of the Pension System: (a) One-half will be refunded in case of withdrawal; (b) One-half will be paid to beneficiary or estate in case of death. (Remaining one-half will revert to the University.)

(2) For a member who has participated for more than four years: (a) Total will be used for purchase of annuity policy in case of withdrawal, or it may be paid to member in cash if less than \$1,000; (b) Contributions by the member with interest may be refunded if he is less than 57 years of age, provided he relinquishes his right to the contributions by the Regents and interest thereon; (c) Total will be paid to beneficiary or estate in event of death.

* Includes regular contributions by the member and the Regents during the year; also includes any special contributions made by the member together with matching contributions by the Regents if required.

UNIVERSITY OF CALIFORNIA

DEPARTMENT OF INSURANCE
AND RETIREMENT SYSTEMS
317 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

12873
1676
15499
JUNE 30, 1950

STATEMENT OF ACCUMULATION
RETIRING ANNUITIES SYSTEM

T. Harper Goodspeed
650 Arlington Ave.
Berkeley 7, California

1736-57
6400
588
1176
588-1
1676

The amounts shown below represent the accumulation to your credit under the Retiring Annuities System as of June 30, 1950.

Balance June 30, 1949.....	\$ 12,778.23
* Contributory Payments 1949-1950.....	588.00
Interest 1949-1950 @ 3½%.....	457.36
Balance June 30, 1950.....	<u>\$ 13,823.59</u>

* Includes regular contributions by the member and the Regents during the year; also includes any special contributions made by the member together with matching contributions by the Regents if required.

In the event of death or withdrawal the accumulation will become available as follows:

(1) For a member who has participated for four years or less, and who is not a member under Section IV of the Pension System: (a) One-half will be refunded in case of withdrawal; (b) One-half will be paid to beneficiary or estate in case of death. (Remaining one-half will revert to the University.)

(2) For a member who has participated for more than four years: (a) Total will be used for purchase of annuity policy in case of withdrawal, or it may be paid to member in cash if less than \$1,000; (b) Contributions by the member with interest may be refunded if he is less than 57 years of age, provided he relinquishes his right to the contributions by the Regents and interest thereon; (c) Total will be paid to beneficiary or estate in event of death.

The above statement does not include the additional contributions by the Regents at the rate of 2.5% of your salary since July 1, 1949, to provide a Supplemental Annuity at time of retirement. The total of these contributions with interest to June 30, 1950, amounted to \$.....

UNIVERSITY OF CALIFORNIA

Summary @ 1500-2000 ft yr.

15,000 - no account. amount
 15,000 - no.
 17,000 - 551
 14,000 - 600
 2,000 - 553
 - 1,000 - book etc. ac

 61,000
 - 5,000 - note D

 56,000 - net hru

1400
 1400
 1400
 1400
 1400

 56000

UNIVERSITY OF CALIFORNIA

file

DEPARTMENT OF INSURANCE
AND RETIREMENT SYSTEMS
317 ADMINISTRATION BUILDING
BERKELEY 4, CALIFORNIA

June 30, 1947

[T. H. Goodspeed
551 Santa Rosa Ave.
Berkeley 6, Calif.]

Enclosed is an "Explanation of the Retiring Annuities System of the University of California as amended May 29, 1947," together with a copy of the revised regulations adopted by the Regents on that date. The statement of your account follows.

H. H. BENEDICT, *Manager*

REGULAR ACCOUNT

The amounts shown below represent the accumulation to your credit under the Retiring Annuities System as of June 30, 1947. In the event of death or withdrawal the accumulation will become available as follows:

(1) For a member who has participated for four years or less, and who is not a member under Section IV of the Pension System: (a) One-half will be refunded in case of withdrawal; (b) One-half will be paid to beneficiary or estate in case of death. (Remaining one-half will revert to the University.)

(2) For a member who has participated for more than four years: (a) Total will be used for purchase of annuity policy in case of withdrawal, or it may be paid to member in cash if less than \$1,000; (b) Contributions by the member with interest may be refunded if he is less than 57 years of age, provided he relinquishes his right to the contributions by the Regents and interest thereon; (c) Total will be paid to beneficiary or estate in event of death.

Balance June 30, 1946	\$ 9900.64
Contributory Payments 1946-47:	
*Regular	1050.00
**Under leave of absence	None
Interest 1946-47 @ 3 1/2%	259.55
Balance June 30, 1947	<u>\$ 11310.19</u>

*This includes payments made under option of November 15, 1946, permitting special contributions of 2% of salary for the six months ended December 31, 1946, and like sums contributed by the Regents.

**Contributory payments under leave of absence (a) or (c) include your contributions and like sums contributed by the Regents; under leave of absence (b) your own contributions are not matched by the Regents.

Jan 1/48

11310	
770	
12000.00	
13000	- leave
2500.00	
22500	- funds
47,000	

200

April 1, 1941

Dr. Robert Gordon Sproul
President of the University
California Hall, Campus

Dear President Sproul:

Recently Dr. Moe, to whom you wrote at my request, has informed me that Mr. Rockefeller's Special Committee on Exchanges will provide \$3,000 and certain travel costs toward financing my acceptance of invitations from Argentina and Brazil to lecture in South America during the calendar year 1942, on the assumption that I will apply my two-thirds sabbatical leave salary for the half-year beginning July 1, 1942. A final decision on my part will largely depend upon the total sum available, of which total my sabbatical leave salary will apparently represent over one-third.

For 1935-36, my 1932-33 salary of \$5,000 was restored. During the following six years it has been increased by \$400. Last fall I discussed with you my serious financial situation due to illness in my family and the large investment I had made in the South American expeditions of 1935-36 and 1938-39. I requested that, if necessary, salary recognition be given to my duties as Director of the Botanical Garden by placing me on an 11-month status. In this connection I pointed out that Professor Mason has for a number of years been in such status by virtue of his responsibilities as Curator of the Herbarium. I believe that the responsibilities which I assume in the management of the Botanical Garden are at least equivalent.

I am hopeful that for the coming academic year an increase in my salary can be granted. In any case it would assist me in coming to a decision concerning the South American proposal if I might learn what is your reaction to my salary situation. In this connection I am also interested in the question of whether my absence on leave for the calendar year 1942 will affect any increase in salary to which I might otherwise be eligible for the academic years 1941-42 and 1942-43.

Respectfully yours,

UNIVERSITY OF CALIFORNIA
Department of Insurance and Retirement Systems
317 Administration Building, Berkeley 4, California

January 20, 1947

To the Members of the Retiring Annuities System:

At the meeting of The Regents of the University of California on December 13, 1946, the Standing Orders of The Regents relating to the regulations of the Retiring Annuities System, Sections II and IX were amended to read as follows:

"II. Subject to limitations and conditions hereinafter set forth, contributions shall be made to this System as follows: Up to January 1, 1947, 5% by the beneficiary, which shall be deducted from his salary, and 5% by The Regents; on and after January 1, 1947, 7% by the beneficiary, which shall be deducted from his salary, and 7% by The Regents.

"A beneficiary shall have the privilege of making additional contributions to this System on or before June 30, 1947, not to exceed 2% of his total salary for the period from July 1, to December 31, 1946, and all such contributions will be matched by The Regents; payment of such contributions shall be made in such manner as may be mutually agreeable, but in any case the beneficiary must notify the appropriate official of the University on or before March 1, 1947, of his acceptance or rejection of the option herein granted.

"All contributions shall be paid currently into the Annuities System Current Fund for credit to the accounts of the individual beneficiaries."

.....
(X) "IX. The date of normal retirement for a beneficiary of this System shall be June 30, following attainment of age 67, subject to the following conditions:"
.....

It is probable that other amendments will be submitted to The Regents in the near future, including provisions for certain additional retirement benefits and for disability retirement. If and when such amendments are approved, you will be notified.

In accordance with Section II above, deductions will be made from your salary on account of the retirement system at the rate of 7% beginning with your salary for January, payable February 1, 1947.

You are requested to indicate on the enclosed form whether or not you desire to contribute all or part of the sum equal to 2% of your salary from July 1, to December 31, 1946, and the date or dates on which you desire to make payment. Please note that the payments must be made on or before June 30, 1947, and that your notification as to acceptance or rejection of the option must be filed not later than March 1, 1947. No further notice will be sent to you and your prompt response will be appreciated. You may use the enclosed self-addressed envelope for this purpose.

(X) Does not apply to members
of the Pension System.

H. H. BENEDICT
Manager of Insurance
and Retirement Systems

HHB:ro

Explanation of the
Retiring Annuities System
of the University of California
as amended May 29, 1947



ON MAY 29, 1947, The Regents adopted amendments to their Standing Orders (Chapter VI, 2. Retiring Annuities) governing the operation of the Retiring Annuities System. These amendments substituted a complete revision of the regulations of the System for those previously in effect, although the important provisions of the original plan were retained. The revised regulations are necessarily somewhat complicated, and the following digest has been prepared in more simple form for the general information of all persons concerned. Many matters of detail and numerous minor provisions have been omitted, but these are included in the printed regulations supplied to each member of the System.

H. H. BENEDICT,
Manager of Insurance
and Retirement Systems

July 1, 1947.

[1]

REVISION OF RETIREMENT REGULATIONS

AT THE MEETING of the Regents on August 26, 1949, their Standing Orders were amended to provide for certain changes in the regulations pertaining to the retirement systems, which are summarized briefly below.

Pension System

The maximum limit of \$4,000 a year on retirement allowances was removed for all members who attain age 70 after January 1, 1950, and who are not retired before that date. Provision was made for those who exercised the option to participate in the Retiring Annuities System whereby the accounts will be adjusted as of January 1, 1950, and salary deductions will be resumed on that date for those members whose accumulations were discontinued on account of having reached the maximum previously in effect.

Retiring Annuities System

1. The maximum limit of \$4,000 a year on retirement allowances was removed for all members, effective January 1, 1950, subject to the special provision for members of the Pension System described above.

2. The Regents, in addition to matching the 7% contributions by the members, will make additional contributions of 2.52% of the salaries of members beginning July 1, 1949. Such additional contributions will not be credited to the individual accounts of members but will be held in a separate reserve for supplemental annuities to become available only at the time of retirement, and to revert to and become the property of the Regents in the event of the resignation, disqualification or death of the members before retirement. These additional contributions will represent an increase

of 18% in the retirement benefits from the *normal contributions (7% matched) made after July 1, 1949*. The additional contributions will not be made for members of the Pension System.

3. The Supplemental Pensions provided in the amendments of May 29, 1947, for persons who were members of the system on June 30, 1946, were increased 100% for members whose normal date of retirement occurs after January 1, 1950. These Supplemental Pensions include the 1919-23 Supplemental Annuity, the Prior Service Pension and the Differential Pension as provided in the regulations adopted May 29, 1947, and as described in the Faculty Bulletin for June, 1947. The monthly pensions from this source shown at the bottom of the statements sent to members under date of June 30, 1947, therefore, will be doubled.

The increase of 2.52% in the contributions by the Regents described in paragraph "2" will provide substantial increases in the retirement allowances for the younger members of the system. Likewise, the increase in the Supplemental Pensions described in paragraph "3" will materially increase the retirement allowances for the older members. The removal of the limit of \$4,000 a year will benefit the members of the Pension System as well as the younger members of the Retiring Annuities System whose salaries are relatively high.

Further information on this subject, together with a copy of the revised regulations will be sent to all members with the annual statements of accumulations under the Retiring Annuities System, some time during the month of October, 1949.

H. H. BENEDICT

Manager of Insurance and Retirement Systems

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY 4, CALIFORNIA

May 26, 1944

ROBERT M. UNDERHILL
SECRETARY AND TREASURER

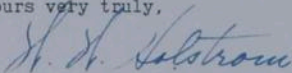
My dear Professor Goodspeed:

At the annual budget meeting of The Regents of the University of California, your salary for the year ending June 30, 1945, as Professor of Botany and Director of the Botanical Garden was fixed at \$5,700.00

subject to deductions as provided in the Retiring Annuities System adopted by The Regents of the University of California and in force at the date hereof, and State and Federal tax deductions.

Will you kindly sign the enclosed letter and return it to me before the first of next month.

Yours very truly,



Assistant Secretary of the Regents

Personal

Professor T. H. Goodspeed
Department of Botany

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY, CALIFORNIA

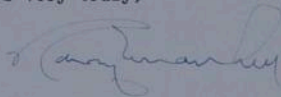
February 27, 1943

ROBERT M. UNDERHILL
SECRETARY OF THE REGENTS

My dear Professor Goodspeed:

At a meeting of The Regents of the
University of California, held on February 26th
approval was given the recommendation of the
President that you be granted leave of absence
without salary, for the period January 1, 1943
to June 30, 1943.

Yours very truly,



Prof. T. H. Goodspeed
2079 Life Sciences Bldg.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY, CALIFORNIA

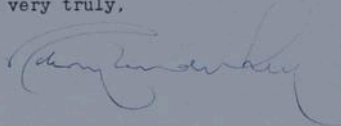
February 14, 1942

ROBERT M. UNDERHILL
SECRETARY OF THE REGENTS

My dear Professor Goodspeed:

At a meeting of The Regents of the
University of California, held on February 13,
approval was given the recommendation of the
President that you be granted leave of absence
without salary, for the period January 25,
1942 to June 30, 1942.

Yours very truly,



Professor T. H. Goodspeed
Department of Botany

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
BERKELEY, CALIFORNIA

June 13, 1938

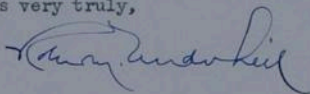
ROBERT M. UNDERHILL
SECRETARY AND TREASURER

Professor T. H. Goodspeed
Department of Botany

Dear Professor Goodspeed:

This is to notify you that you have been granted sabbatical leave of absence from July 1, 1938 to June 30, 1939, with salary at the rate of \$2,550 for the period.

Yours very truly,



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